Enterprise Resource Planning (ERP) Update

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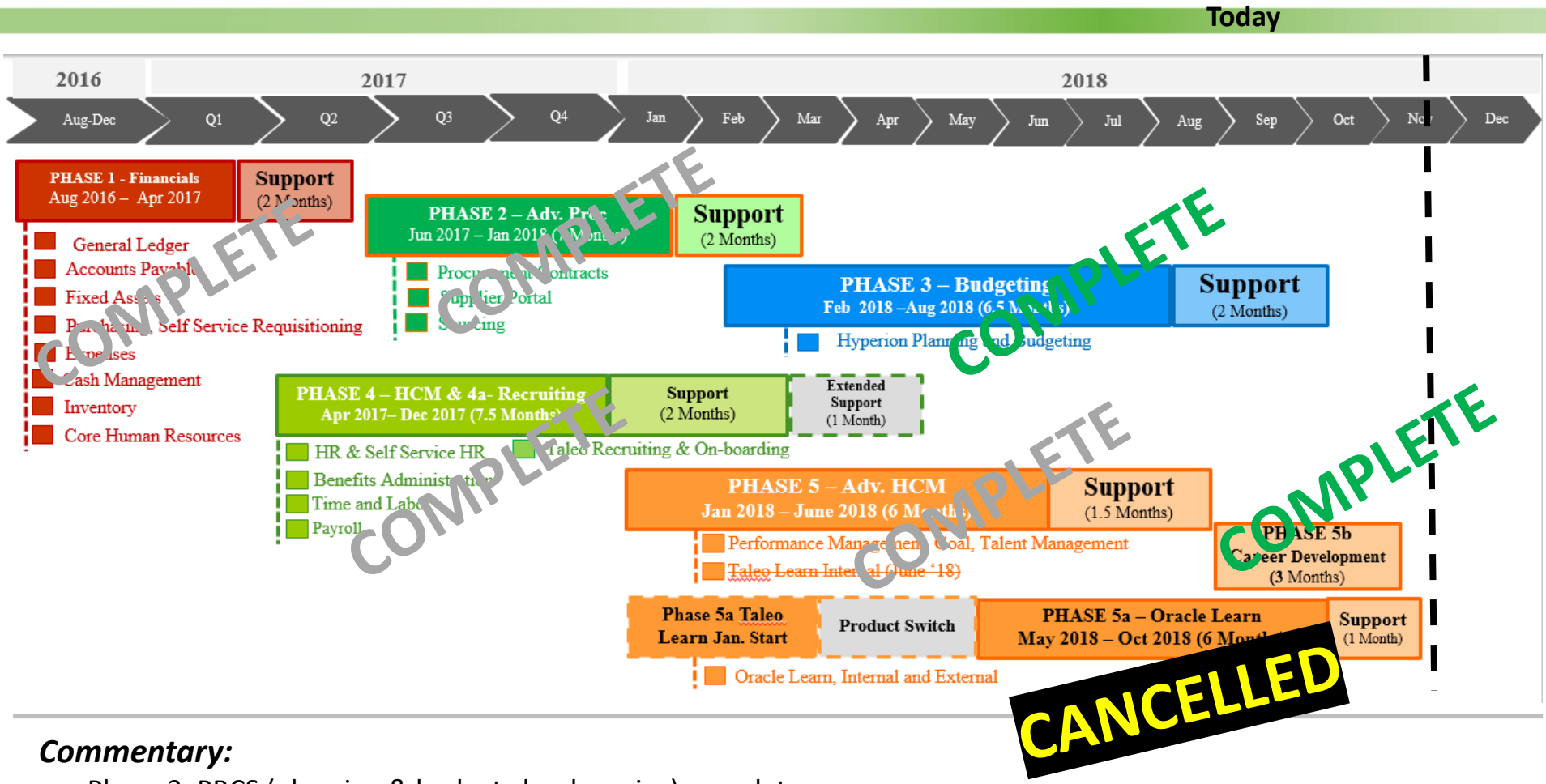
Integrated ERP Solution: Program at a Glance



Commentary:

- Phase 3, PBCS (planning & budget cloud service) complete
- Phase 5b, Career Development module, complete
- Phase 5a, Oracle Learn, has been cancelled due to Oracle product unavailability, details on slide 4

Integrated ERP Solution: Program Update

- ✓ Phase 1 Financials, Procurement – complete
- ✓ Phase 2 Advanced Procurement – complete
- ✓ Phase 4/4a HCM (Human Capital Management)/Talent Acquisition – complete
- ✓ Phase 5 Advanced HCM (Human Capital Management)

Phase 3 PBCS (planning & budget cloud service) aka Budget - key milestones with projected completion dates

- **COMPLETE** Kick-off January 08, 2018 in Tallahassee
- **COMPLETE** Discovery/process modeling workshops – late January
- **COMPLETE** Sprint 1 Demo – late February
- **COMPLETE** Sprint 2 Demo – mid April
- **COMPLETE** System Integration Testing – mid May
- **COMPLETE** UAT – late June
- **COMPLETE** Training Delivery – late July
- **COMPLETE** **Target Go live – August 15, 2018**
- **COMPLETE** Support Period – 60 days post production (early October)

Phase 5b Career Development Module - Milestones and Completion Dates

- **COMPLETE** Kick-off – August 27, 2018
- **COMPLETE** Discovery – Mid-September
- **COMPLETE** Sprint 1 - late September
- **COMPLETE** Sprint 2 – early October
- **COMPLETE** System Integration Testing – early July
- **COMPLETE** UAT – mid-October
- **COMPLETE** Training Delivery – early November
- **COMPLETE** **Target Go live – November 05, 2018**
- **COMPLETE** Warranty Support Period – mid November

Integrated ERP Solution: Program Update (cont.'d)

Phase 5a Oracle Learn Service Cloud - Milestones and Completion Dates

- **COMPLETE** Sprint 1, Sprint 2 – late May, mid June
- System Integration Testing – late A
- UAT – late September
- Training Delivery – ear
- **Target Go live – Octob 3, 2018** *
- Support Period – 30 days post production **(mid November)**

CANCELLED

UPDATE:

- Unresolved Oracle software defects has rendered this product unusable
- As of this meeting, no resolution date for the software defects has been announced
- Via AST, Oracle has been notified to remove this product from our annual subscription services
  - VMO is engaged to finalize the contract details with Oracle
  - The related consent item to reflect this contract change will be presented when finalized
- SAP SuccessPath will remain our learning management tool in the short term

Integrated ERP Solution: Approved Action Item

Software Subscription Contract		
• Subscription Services	$4,528,865	
• Software Licenses	195,682	
• Contingency for additional subscriptions	452,887	
Total Costs for 10 years		$5,177,434
Implementation Services Contract		
• Implementation Services	$6,586,200	
• Training Credits	40,320	
• Contingency for change orders	1,656,630	
Total Costs for 10 years		$8,283,150
Legacy Systems Consulting Services		$150,000
Total Expenditures for 10 Years		**$13,610,584**

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Integrated ERP Solution:
Action Item Projected Spend, Implementation

Software Subscription Contract	Approved Spend	2016-2017 Invoiced	as of 9.30.18 Invoiced YTD	Implementation Projections Q4 '18	Total for Years 1-3
Subscription Services	$ 4,528,865	768,324	0	448,059	$ 1,216,383
Software Licenses	$ 195,682	82,384	0	13,637	$ 96,021
Contingency, subscriptions: ***incurred***	$ -	63,199	13,000	74,944	$ 151,143
Contingency, subscriptions: ***available***	$ 452,887	-	0	63,514	$ 63,514
Total Costs for 10 years	**$ 5,177,434**	913,907	13,000	600,154	$ 1,527,061
Implementation Services Contract					
Implementation Services	$ 6,586,200	5,567,220	708,077	35,503	$ 6,310,800
Implementation Services: available	$ -	0	0	275,400	$ 275,400
Training Credits	$ 40,320	40,320	0	0	40,320
Contingency, change orders: ***incurred***	$ -	205,715	718,527	490,007	$ 1,414,249
Contingency, change orders: ***available***	$ 1,656,630	-	0	242,381	$ 242,381
Total Costs for 10 years	**$ 8,283,150**	5,813,255	1,426,604	1,043,291	$ 8,283,150
Legacy Systems Consulting Svcs	$ 150,000	0	0	150,000	$ 150,000
Total Expenditure for 10 Yrs.	**$ 13,610,584**	6,727,162	1,439,604	1,793,445	$ 9,960,211

Commentary:

- **Subscription Services, Software Licenses & Implementation Services' spend** is trending as projected
- Total **Incurred Contingency spend of $1,565,392** is **74%** of contingency spend authorization **$2,109,517**
- **Avaliable Contingency Spend** is ~$306K

Integrated ERP Solution:
Action Item Projected Spend, Post Implementation

Software Subscription Contract		Approved Spend	2016-2017 Invoiced	as of 9.30.18 Invoiced YTD	Total for Years 4-10	Q3 '19	Q3 '20	Q3 '21	Q3 '22	Q3 '23	Q3 '24	Q3 '25
					Projections by Qtr Post Implementation							
Subscription Services	$	4,528,865	768,324	0	3,312,482	449,229	450,519	461,966	471,173	481,921	493,075	504,599
Software Licenses	$	195,682	82,384	0	$99,661	$13,637	$13,637	$13,910	$14,188	$14,472	$14,761	$15,056
Contingency, subscriptions: ***incurred***	$	-	63,199	13,000	$238,230	$16,456	$13,000	$48,688	$40,021	$40,021	$40,021	$40,021
Contingency, subscriptions: ***available***	$	452,887	-	0	$0	$0	$0	$0	$0	$0	$0	$0
Total Costs for 10 years	**$**	**5,177,434**	913,907	13,000	3,650,373	479,322	477,156	524,564	525,382	536,414	547,857	559,676
Implementation Services Contract												
Implementation Services	$	6,586,200	5,567,220	708,077								
Implementation Services: available	$	-	0	0								
Training Credits	$	40,320	40,320	0								
Contingency, change orders: ***incurred***	$	-	205,715	718,527								
Contingency, change orders: ***available***	$	1,656,630	-	0								
Total Costs for 10 years	**$**	**8,283,150**	5,813,255	1,426,604		0	0	0	0	0	0	0
Legacy Systems Consulting Svcs	$	150,000	0	0		-	-	-	-	-	-	
Total Expenditure for 10 Yrs.	**$ 13,610,584**		6,727,162	1,439,604	3,650,373	479,322	477,156	524,564	525,382	536,414	547,857	559,676

Commentary:

- Subscription Services' projections for post-implementation years will be adjusted to reflect a cost reduction for removal of unused subscription services

Integrated ERP Solution