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| CONTRACT IDS: | Employee Benefits Program Contracts: <ol style="list-style-type: none"> 1. Stop loss coverage for self-insured medical and prescription drug coverage Recommended Vendor: Florida Blue 2. Medical and Prescription Drug Insurance Coverage Recommended Vendor: Capital Health Plan (CHP) – Tallahassee Only 3. Dental Insurance Coverage Recommended Vendor: MetLife 4. Vision Insurance Coverage Recommended Vendor: Davis Vision 5. Employee Assistance program Recommended Vendor: ComPsych |
| BUDGETED ITEM | Funding to be included in Citizens 2018 Annual Operating Budget for each respective contract and contract term year. |
| CONTRACT AMOUNT | Estimated cost: (cost varies based on employee participation) <ol style="list-style-type: none"> 1. Florida Blue - \$654,474 for one year 2. CHP – \$1,547,000 for one year 3. MetLife - \$862,000 for one year 4. Davis Vision - \$111,375 per year for four years 5. ComPsych - \$31,848 per year for three years |
| PURPOSE / SCOPE | This Action Item represents approval for the above named employee benefit contracts and contract periods. |
| CONTRACT TERM(S) | Renewal Terms: <ol style="list-style-type: none"> 1. Florida Blue - January 1 through December 31, 2018 2. CHP – January 1 through December 31, 2018 3. MetLife - January 1 through December 31, 2018 4. Davis Vision - January 1, 2018 through December 31, 2021 5. ComPsych - January 1, 2018 through December 31, 2020 with option to renew with no change in cost for three, one year renewals |
| PROCUREMENT METHOD | Mercer, Citizens' Benefits Broker, negotiated the pricing structure and renewal periods for medical and prescription drug, dental and vision benefits. The employee assistance program quote was obtained through a competitive solicitation and negotiation process. |

ACTION ITEM

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| RECOMMENDATION | Staff recommends that Citizens' Board: a) Approve the Employee Benefits Program Contracts as set forth in this Action Item; b) Authorize staff to take any appropriate or necessary action consistent with this Action Item. |
| CONTACTS | Violet Bloom, Chief Human Resources Officer |