

Financial Schedules & Supporting Information

Board of Governors Meeting

December 10, 2025



Board of Governors

Carlos Beruff, Chair

Jamie Shelton, Vice-Chair

Josh Becksmith Jason Butts

LeAnna Cumber Erin Knight

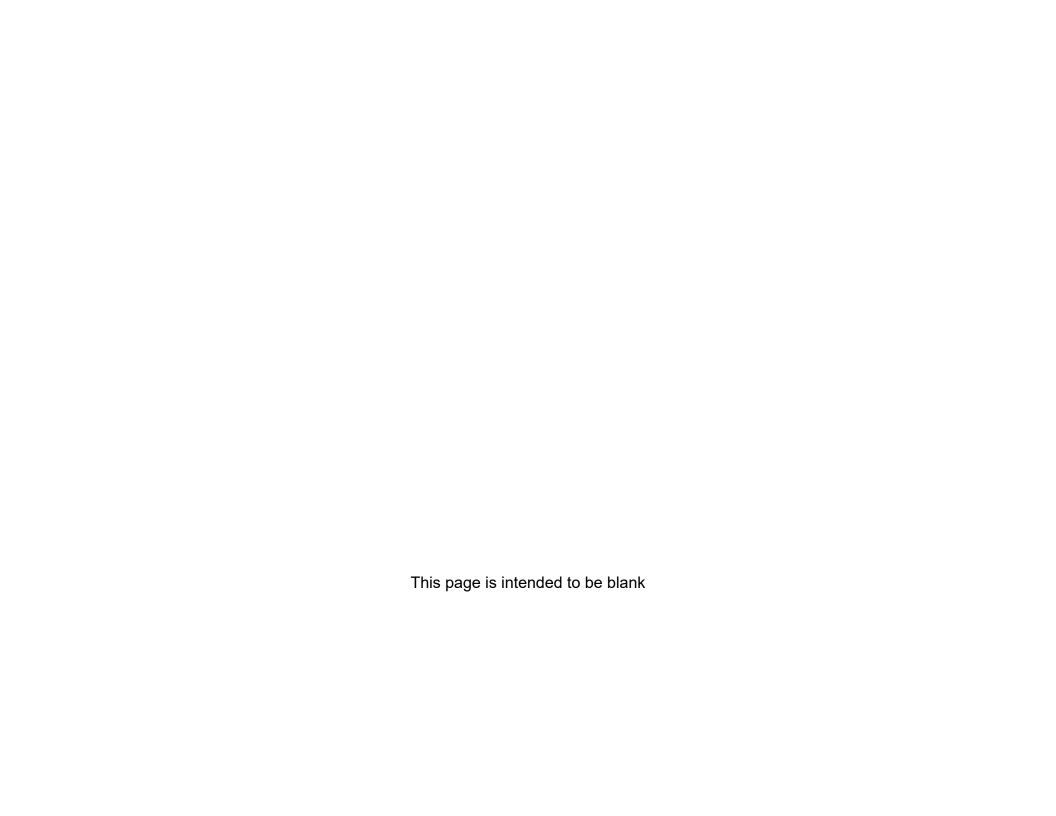
Charlie Lydecker Robert A. Spottswood

Frank White



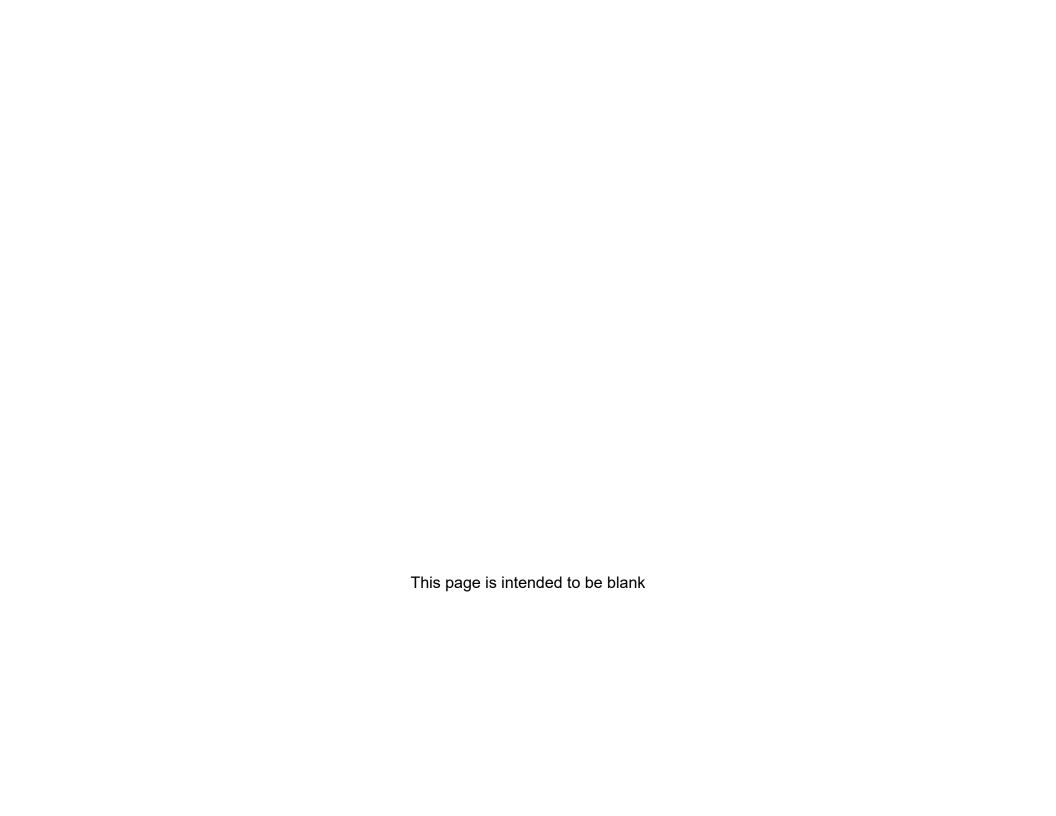
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Executive Summary



Significant and continued depopulation, reductions in the number of new policies, and other related efforts have successfully redirected policies back into a strengthening private market. As of September 30, 2025, the number of Citizens policies inforce was 769,000 and the number of policies serviced was 961,000. For the end of 2025, Citizens projects 385,000 policies inforce and 844,000 policies serviced, reflecting reductions of 386,000 and 122,000, respectively, for the 2025 Operating Budget. While policies removed through depopulation reduce Citizens' insured exposure, Citizens continues to service these policies until policy expiration, which extends 3 to 12 months beyond the date policies were removed through depopulation. The number of policies serviced is expected to decline in 2026, although the average number of policies Citizens anticipates servicing in 2026 will exceed 600,000. Accordingly, the 2026 Operating Budget assumes a level of resources needed to service policies, which extends beyond the number of insured policies. While Citizens must remain well-positioned to respond to catastrophic events, address emerging risks and legislative changes, and meet its commitment to customer service, the 2026 Operating Budget reflects the anticipated reduction in costs that result from an overall decrease in the level of workflow, activities, tasks, projects, and initiatives.

Although the 2025 Atlantic Hurricane season brought minimal storm activity to Florida, 2024 saw three major storms, Debby, Helene, and Milton, which required an immediate and a multi-year level of claims-resources to respond and adjust hurricane claims. While diminished, the need for claims-related resources will continue into 2026, and likely beyond, as claims from these three storms continue through the claims adjustment process.

Recent legislative reforms that eliminated one-way attorney fees and assignment of benefits continue to stabilize and reduce overall loss costs. The 2026 projected loss and loss adjustment expense ratios highlight the success of these legislative reforms and are expected to decrease 3.1% from the 2025 projections.

As Citizens continues to reduce its state-wide footprint and approaches historically low levels of policies inforce, Citizens' Strategic Imperatives must remain in center focus. The Strategic Imperatives emphasized in Citizens' Enterprise Strategic Plan were established to guide Citizens' operational focus. These Strategic Imperatives are as follows:

Strategic Imperative 1 – Depopulation

O Promote depopulation and optimize access to private-market coverage for Citizens' applicants and policyholders.

Strategic Imperative 2 – Customer Experience

O Understand and enhance the customer experience by soliciting feedback, gauging satisfaction, and optimizing service capabilities and touchpoints.

Strategic Imperative 3 – Emergency Assessments

Reduce or eliminate the risk of emergency assessments for Citizens' policyholders and all potentially impacted Florida policyholders.

The hard work and innovation of the Citizens team has played a critical role in reducing Citizens' assessment burden on Floridians. Now we embark on the difficult challenge of aligning Citizens' operating infrastructure with its reduced policy count.

Yours respectfully,

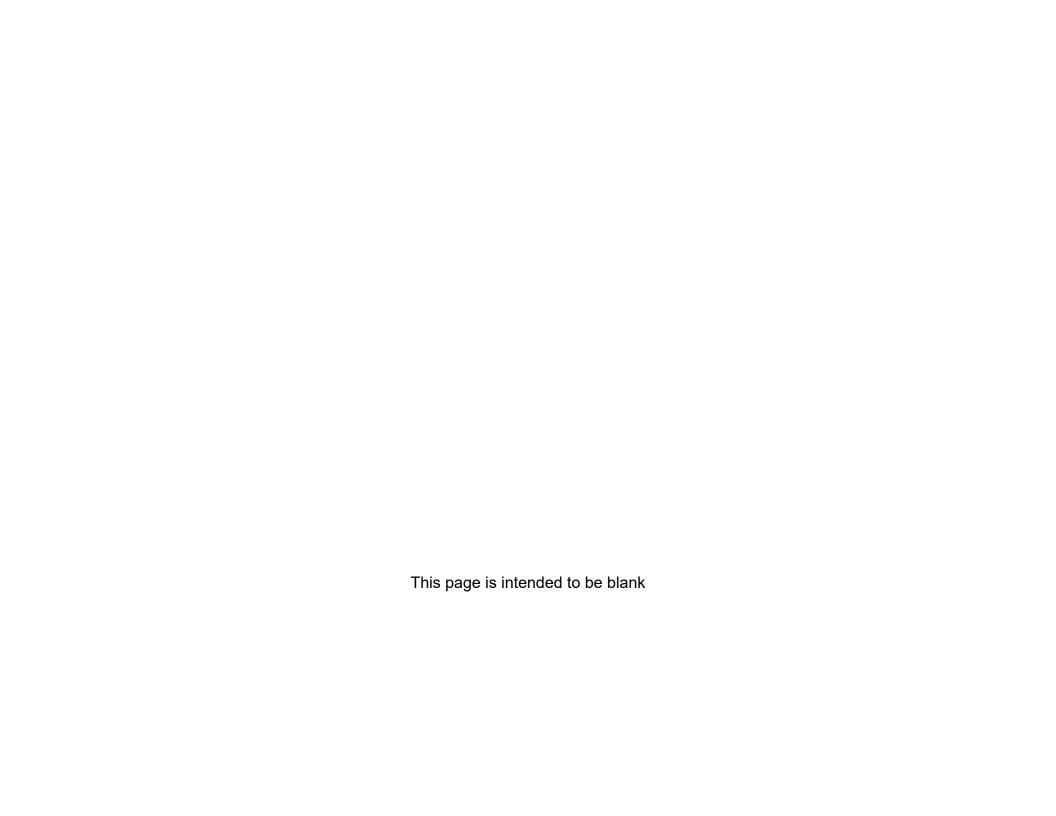
Timothy M. Cerio

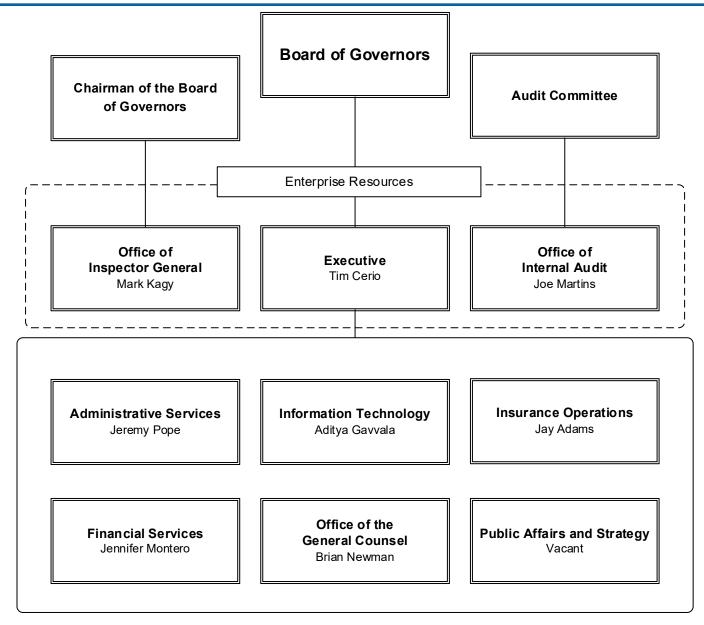
President/Chief Executive Officer and Executive Director

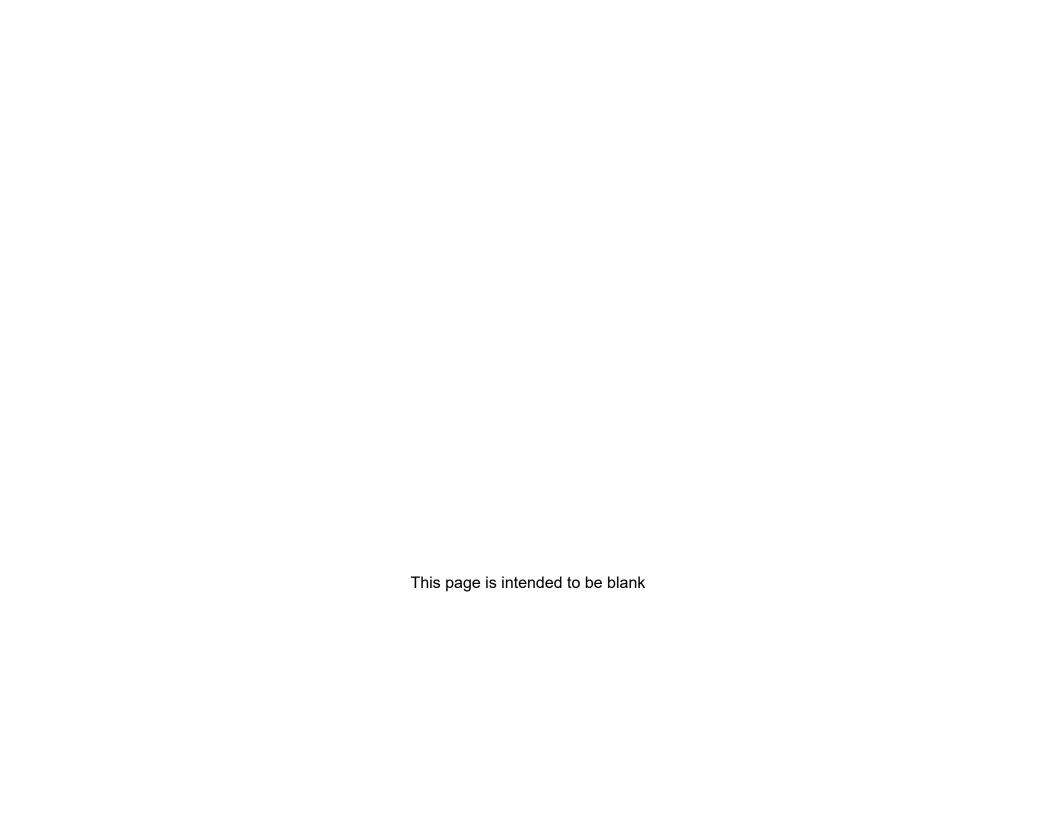
Jennifer Montero
Chief Financial Officer

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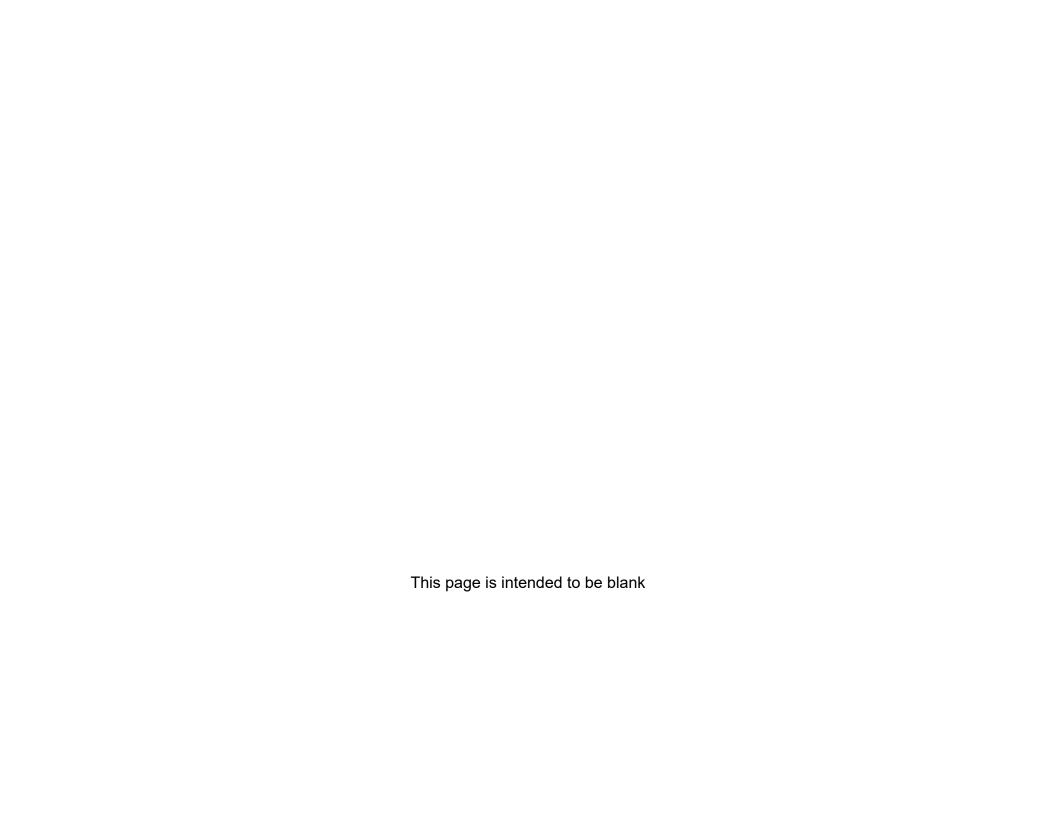




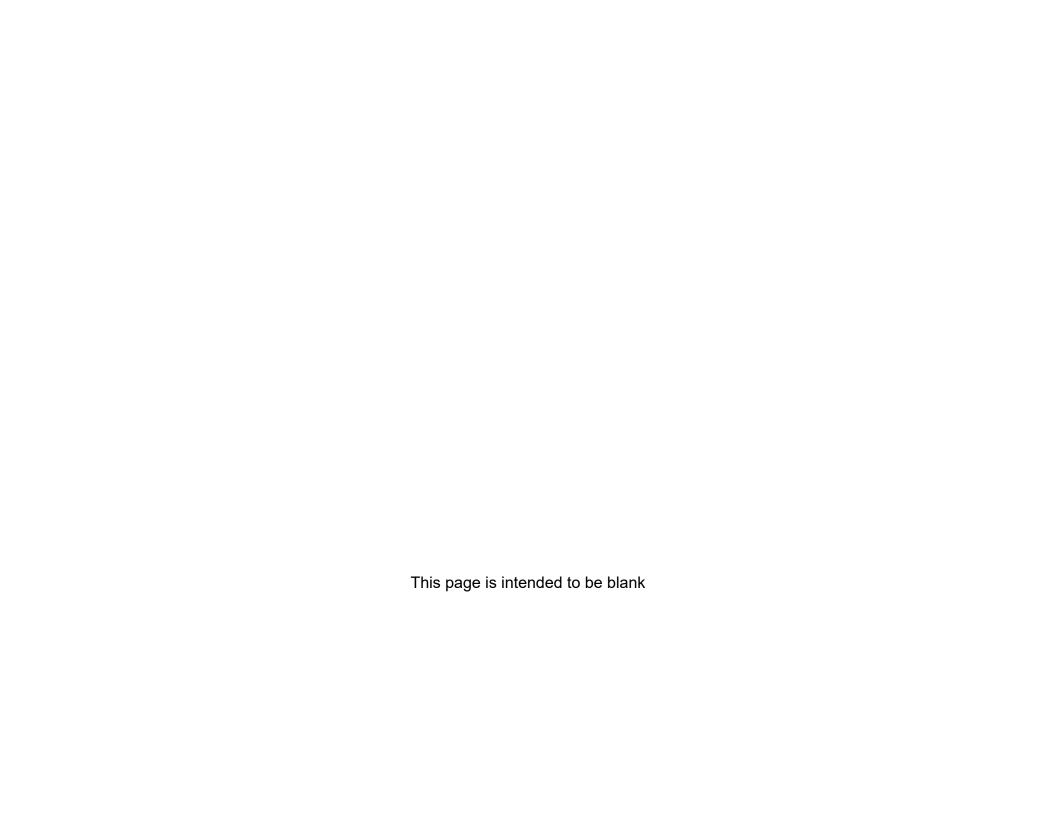




Budget Assumptions

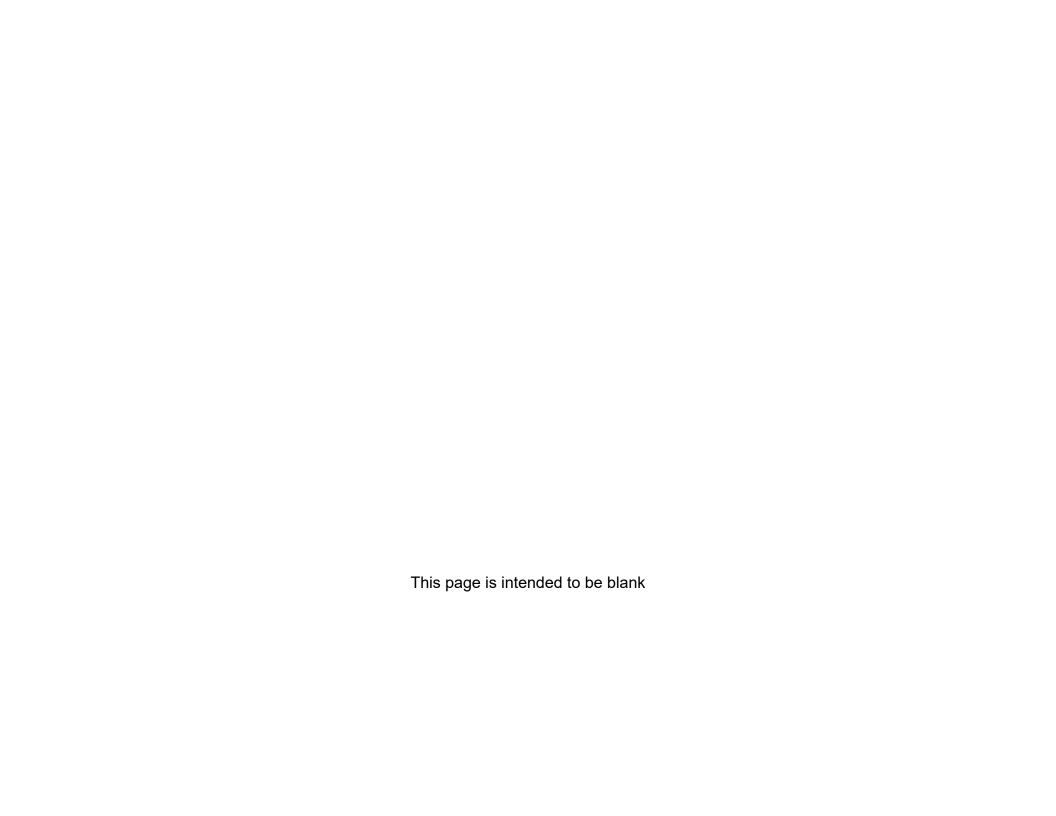


| I | Policies | | 2026 Budget | 2025 Projection | Change (\$) | Change (%) |
|-----|---|-----|-----------------|--------------------|-----------------------|------------|
| Α | Policies In-Force (PIF) | | 384,799 | 385,050 | (251) | (0.1%) |
| В | Policies Assumed Through Depopulation | | 63,310 | 589,380 | (526,070) | (89.3%) |
| С | Total Exposure | \$1 | 129,341,859,961 | \$133,667,336,610 | \$ (4,325,476,649) | (3.2%) |
| D | Written Premium | \$ | 1,415,471,132 | \$ 2,680,432,365 | \$ (1,264,961,233) | (47.2%) |
| II | Ceded Premiums | | 2026 Budget | 2025 Projection | Change (\$) | Change (%) |
| Α | Depopulation | \$ | (129,135,780) | \$ (1,296,242,920) | \$ (1,167,107,140) | (90.0%) |
| В | Florida Hurricane Catastrophe Fund - Mandatory Layer only | \$ | (140,185,286) | \$ (248,248,401) | \$ (108,063,115) | (43.5%) |
| С | Private Reinsurance | \$ | (350,000,000) | \$ (529,090,719) | \$ (179,090,719) | (33.8%) |
| III | Operating Ratios | | 2026 Budget | 2025 Projection | Change | |
| A | Incurred Loss and LAE Ratio (Net of Depopulation) | | 25.7% | 28.8% | (3.1%) | |
| В | Underwriting and Policy Acquisition Costs | | 10.8% | 11.8% | (1.0%) | |
| С | Administrative Costs | | 12.1% | 6.7% | 5.4% | |
| D | Expense Ratio | | 22.9% | 18.5% | 4.4% | |

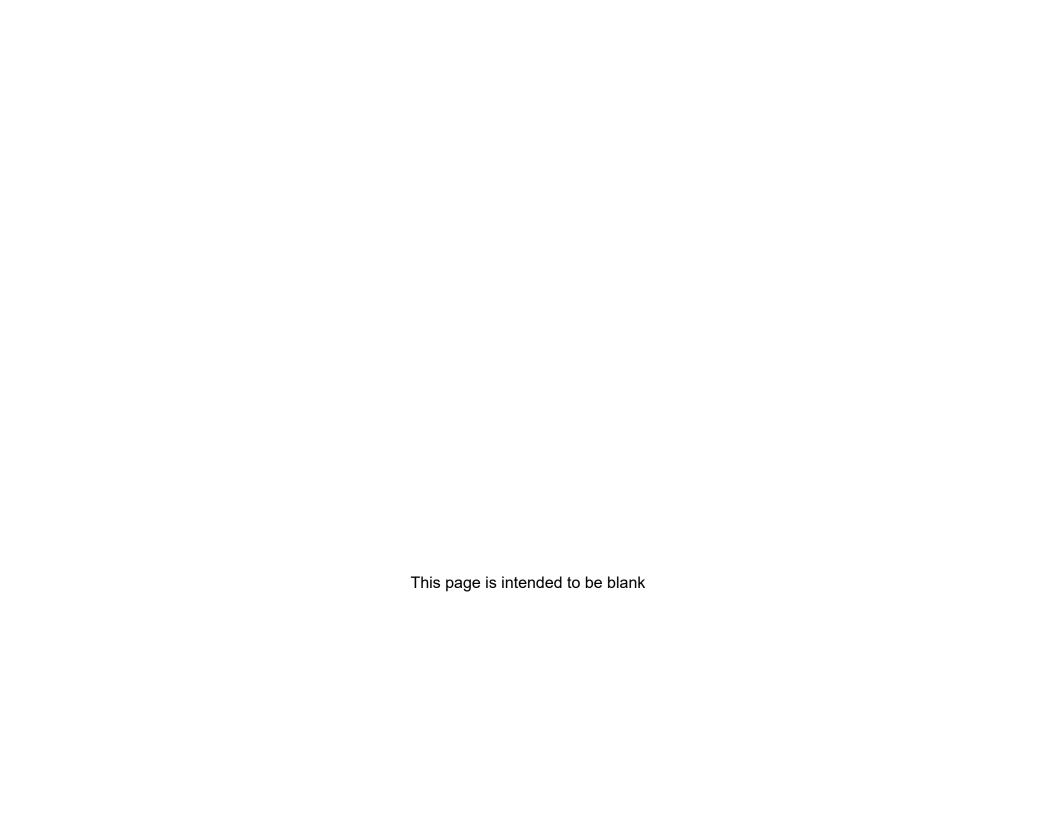




Budgeted Statements of Operations



| | | _ | | | | | | | | |
|--------------------------------|-----------------|-----------------|-------------------|------------|-----------------|-------------------|------------|-------------------|-------------------|------------|
| | 2026 Budget | 2025 Projection | Change (\$) | Change (%) | 2025 Budget | Change (\$) | Change (%) | 2024 Actual | Change (\$) | Change (%) |
| Premiums | | | | | | | | | | |
| Premiums Written - Direct | \$1,415,471,132 | \$2,680,432,365 | \$(1,264,961,233) | 47.2% | \$3,725,692,643 | \$(2,310,221,511) | 62.0% | \$4,597,894,237 | \$(3,182,423,105) | 69.2% |
| Change in Direct UPR | 586,815,985 | 902,918,645 | (316,102,660) | 35.0% | 434,465,068 | 152,350,916 | 35.1% | 355,303,684 | 231,512,301 | 65.2% |
| Premiums Ceded (FHCF) | (140,185,286) | (248,248,401) | 108,063,115 | 43.5% | (326,022,511) | 185,837,225 | 57.0% | (406,542,770) | 266,357,485 | 65.5% |
| Premiums Ceded (Private) | (350,000,000) | (529,090,719) | 179,090,719 | 33.8% | (650,000,000) | 300,000,000 | 46.2% | (453,765,533) | 103,765,533 | 22.9% |
| Premiums Ceded (Depop) | (129,135,780) | (1,296,242,920) | 1,167,107,140 | 90.0% | (673,152,030) | 544,016,249 | 80.8% | (1,023,565,010) | 894,429,230 | 87.4% |
| Change in Ceded UPR (Depop) | (531,585,778) | 141,143,164 | (672,728,942) | 476.6% | (216,822,568) | (314,763,210) | 145.2% | 111,156,516 | (642,742,294) | 578.2% |
| Net Premiums Earned | \$851,380,272 | \$1,650,912,133 | \$(799,531,861) | 48.4% | \$2,294,160,604 | \$(1,442,780,331) | 62.9% | \$3,180,481,124 | \$(2,329,100,851) | 73.2% |
| Underwriting Expenses | | | | | | | | | | |
| Losses and LAE Incurred | \$344,802,156 | \$698,982,049 | \$(354,179,892) | 50.7% | \$1,144,018,496 | \$(799,216,340) | 69.9% | \$3,731,074,925 | \$(3,386,272,768) | 90.8% |
| Producer Commissions | 109,006,863 | 208,876,997 | (99,870,134) | 47.8% | 302,110,256 | (193,103,393) | 63.9% | 367,680,092 | (258,673,229) | 70.4% |
| Premium Discount - Legislative | - | 41,365,043 | (41,365,043) | 100.0% | - | - | - | 15,661,041 | (15,661,041) | - |
| Taxes and Assessments | 16,747,059 | 32,251,330 | (15,504,271) | 48.1% | 55,200,752 | (38,453,694) | 69.7% | 51,534,352 | (34,787,293) | 67.5% |
| Administrative Expenses | 171,031,778 | 178,455,401 | (7,423,623) | 4.2% | 202,350,854 | (31,319,076) | 15.5% | 176,410,730 | (5,378,952) | 3.0% |
| Other Underwriting Expenses | 27,514,253 | 34,915,584 | (7,401,331) | 21.2% | 58,318,148 | (30,803,895) | 52.8% | 53,792,298 | (26,278,045) | 48.9% |
| Total Underwriting | \$669,102,109 | \$1,194,846,404 | \$(525,744,295) | 44.0% | \$1,761,998,506 | \$(1,092,896,397) | 62.0% | \$4,396,153,438 | \$(3,727,051,329) | 84.8% |
| Net Underwriting Gain (Loss) | \$182,278,163 | \$456,065,729 | \$(273,787,566) | 60.0% | \$532,162,097 | \$(349,883,934) | 65.7% | \$(1,215,672,314) | \$1,397,950,477 | 115.0% |
| Other Income (Expense) | | | | | | | | | | |
| Investment Income - Net | \$285,000,000 | \$330,000,000 | \$(45,000,000) | 13.6% | \$316,000,000 | \$(31,000,000) | 9.8% | \$365,102,095 | \$(80,102,095) | 21.9% |
| Interest Expense - Net | - | - | - | - | - | - | - | (1,222,222) | 1,222,222 | 100.0% |
| Other Income and Expenses | 1,853,838 | 4,370,923 | (2,517,085) | 57.6% | 4,641,202 | (2,787,364) | 60.1% | 7,039,540 | (5,185,702) | 73.7% |
| Total Other Income (Expense) | \$286,853,838 | \$334,370,923 | \$(47,517,085) | 14.2% | \$320,641,202 | \$(33,787,364) | 10.5% | \$370,919,413 | \$(84,065,575) | 22.7% |
| Net Income (Loss) | \$469,132,001 | \$790,436,653 | \$(321,304,651) | 40.6% | \$852,803,300 | \$(383,671,298) | 45.0% | \$(844,752,901) | \$1,313,884,902 | 155.5% |
| Policies In-Force | 384,799 | 385,050 | (251) | 0.1% | 770,819 | (386,020) | 50.1% | 936,182 | (551,383) | 58.9% |





Administrative Expenses

Administrative Expenses by Division

| Expense Category Salaries Employee Benefits Payroll Taxes Contingent Staffing Training Recruiting Printing Operating Supplies | Total CPIC \$134,749,103 41,464,736 11,815,216 78,935,383 753,537 399,989 129,260 228,964 2,239,029 | Public Affairs and Strategy \$1,559,213 333,517 136,019 - 5,695 - 24,140 3,946 31,243 | Administrative Services \$27,285,548 9,876,428 2,416,065 240,738 315,591 399,989 44,154 163,880 | Insurance Operations \$56,185,459 18,021,005 5,062,968 74,601,479 121,602 - 40,020 | ### Enterprise Resources \$6,923,383 1,380,989 461,535 - 64,135 - 1,300 | \$13,705,169 3,796,541 1,173,674 96,958 92,450 | Office of the General Counsel \$9,765,555 2,540,419 845,949 - 69,864 | \$19,324,776 5,515,837 1,719,004 3,996,208 84,200 |
|---|--|---|---|--|--|--|--|---|
| Employee Benefits Payroll Taxes Contingent Staffing Training Recruiting Printing Operating Supplies | 41,464,736 11,815,216 78,935,383 753,537 399,989 129,260 228,964 2,239,029 | 333,517 136,019 - 5,695 - 24,140 3,946 | 9,876,428 2,416,065 240,738 315,591 399,989 44,154 | 18,021,005 5,062,968 74,601,479 121,602 | 1,380,989 461,535 - 64,135 | 3,796,541 1,173,674 96,958 92,450 | 2,540,419 845,949 - 69,864 | 5,515,837 1,719,004 3,996,208 |
| Payroll Taxes Contingent Staffing Training Recruiting Printing Operating Supplies | 11,815,216 78,935,383 753,537 399,989 129,260 228,964 2,239,029 | 136,019 - 5,695 - 24,140 3,946 | 2,416,065 240,738 315,591 399,989 44,154 | 5,062,968 74,601,479 121,602 | 461,535 - 64,135 | 1,173,674 96,958 92,450 | 845,949 - 69,864 | 1,719,004 3,996,208 |
| Contingent Staffing Training Recruiting Printing Operating Supplies | 78,935,383 753,537 399,989 129,260 228,964 2,239,029 | 5,695 - 24,140 3,946 | 240,738 315,591 399,989 44,154 | 74,601,479 121,602 | - 64,135 - | 96,958 92,450 | - 69,864 - | 3,996,208 |
| Training Recruiting Printing Operating Supplies | 753,537 399,989 129,260 228,964 2,239,029 | 5,695 - 24,140 3,946 | 315,591 399,989 44,154 | 121,602 | 64,135 - | 92,450 | 69,864 | |
| Recruiting Printing Operating Supplies | 399,989 129,260 228,964 2,239,029 | 24,140 3,946 | 399,989 44,154 | - | - | - | - | 84,200 |
| Printing Operating Supplies | 129,260 228,964 2,239,029 | 3,946 | 44,154 | - 40,020 | 1.300 | - | - | - |
| Operating Supplies | 228,964 2,239,029 | 3,946 | • | 40,020 | 1.300 | 40 440 | | |
| . • | 2,239,029 | • | 163,880 | | , | 19,146 | 500 | - |
| Outropological and O. Donne | | 31 2/13 | | 33,293 | 6,640 | 13,306 | 5,400 | 2,500 |
| Subscriptions & Dues | | 31,243 | 304,692 | 1,064,940 | 191,202 | 246,289 | 220,363 | 180,300 |
| Postage | 546,554 | - | 539,900 | 2,664 | 390 | - | - | 3,600 |
| Telecommunications | 2,515,400 | - | - | - | - | - | - | 2,515,400 |
| Legal | 2,093,000 | - | - | 533,000 | 60,000 | - | 1,500,000 | - |
| Insurance | 796,620 | - | - | - | - | - | 796,620 | - |
| Travel & Meals | 1,455,004 | 33,783 | 249,496 | 530,358 | 249,180 | 172,246 | 131,289 | 88,652 |
| Professional Services | 17,898,666 | 190,400 | 7,670,730 | 3,656,550 | 370,000 | 2,725,575 | 526,296 | 2,759,115 |
| Rent | 5,996,448 | - | 5,697,744 | - | - | 5,304 | 14,400 | 279,000 |
| Depreciation | 463,117 | - | 77,960 | - | - | 10,223 | - | 374,934 |
| Producer Fees | (1,585,520) | - | (1,585,520) | - | - | - | - | - |
| Operations & Maintenance | 3,226,944 | - | 3,053,046 | 111,698 | - | - | 1,200 | 61,000 |
| Bank Charges | 354,731 | - | 42,731 | - | - | 312,000 | - | - |
| Software Maint & Licensing | 27,490,050 | 514,531 | 4,196,040 | 7,429,813 | 327,553 | 2,173,672 | 1,436,518 | 11,411,923 |
| Computer Hardware | 1,466,039 | - | - | - | - | 37,235 | 5,000 | 1,423,804 |
| FMAP Funding | (176,739) | - | (158,139) | - | - | (18,600) | - | - |
| Total Administrative Expenses | \$333,255,529 | \$2,832,487 | \$60,831,072 | \$167,394,849 | \$10,036,308 | \$24,561,188 | \$17,859,373 | \$49,740,252 |
| ULAE Expense Allocation | (162,223,751) | - | (2,116,571) | (146,233,440) | - | (63,360) | (6,845,995) | (6,964,385) |
| Other Underwriting Expenses | 27,514,253 | - | 4,940,843 | 14,473,410 | | 8,100,000 | - | |
| Total Admin & Other Expenses | \$198,546,031 | \$2,832,487 | \$63,655,344 | \$35,634,819 | \$10,036,308 | \$32,597,828 | \$11,013,378 | \$42,775,867 |

| Expense Category | Total CPIC | Normal Operating | Enterprise Portfolio Initiatives | Centerpoint - ERP | Citizens Business Insurance Suite | Identity and Access Management | Enterprise Litigation Management Solution | Citizens Eligibility Reimagined | Real Estate Strategy | Capacity Planning Tool | Document Generation Software |
|------------------------------|---------------|------------------|--|-------------------|--------------------------------------|---|--|------------------------------------|-------------------------|---------------------------|------------------------------------|
| Salaries | \$134,749,103 | \$134,749,103 | - | | - | - | | | | | |
| Employee Benefits | 41,464,736 | 41,464,736 | - | <u>-</u> | - | - | | | | | - |
| Payroll Taxes | 11,815,216 | 11,815,216 | - | _ | - | - | | | | _ | - |
| Contingent Staffing | 78,935,383 | 78,935,383 | - | <u>-</u> | - | - | | | | | _ |
| Training | 753,537 | 753,537 | - | <u>-</u> | - | - | | | | | _ |
| Recruiting | 399,989 | 399,989 | - | <u>-</u> | - | - | | | | | _ |
| Printing | 129,260 | 129,260 | - | <u>-</u> | - | - | | | | | _ |
| Operating Supplies | 228,964 | 228,964 | - | <u>-</u> | - | - | | | | | _ |
| Subscriptions & Dues | 2,239,029 | 2,236,029 | 3,000 | _ | - | - | | | | | _ |
| Postage | 546,554 | 546,554 | -, | . <u>-</u> | - | - | | _ | | _ | _ |
| Telecommunications | 2,515,400 | 2,515,400 | _ | . <u>-</u> | _ | - | | | | _ | _ |
| Legal | 2,093,000 | 2,093,000 | _ | _ | _ | _ | | | | _ | _ |
| Insurance | 796,620 | 796,620 | _ | _ | _ | _ | | | | _ | _ |
| Travel & Meals | 1,455,004 | 1,455,004 | _ | _ | _ | _ | | | | _ | _ |
| Professional Services | 17,898,666 | 9,731,905 | 128,750 | _ | 200,000 | 200,615 | 50,00 | 0 5,143,496 | 1,303,50 | 00 140,400 | 1,000,000 |
| Rent | 5,996,448 | 5,986,448 | 120,700 | _ | 200,000 | 200,010 | 00,00 | | 10,00 | | - |
| Depreciation | 463,117 | 463,117 | _ | _ | _ | _ | | _ | .0,00 | | _ |
| Producer Fees | (1,585,520) | (1,585,520) | _ | _ | _ | _ | | _ | | _ | _ |
| Operations & Maintenance | 3,226,944 | 2,866,944 | _ | _ | _ | _ | | _ | 360,00 | 10 - | _ |
| Bank Charges | 354,731 | 354,731 | _ | _ | _ | _ | | _ | 000,00 | | _ |
| Software Maint & Licensing | 27,490,050 | 21,947,559 | 202,500 | 438,081 | 4,785,243 | _ | | _ | | - 5,000 | 111,667 |
| Computer Hardware | 1,466,039 | 716,039 | 202,000 | 400,001 | 4,700,240 | _ | | | 750,00 | | - |
| FMAP Funding | (176,739) | (176,739) | | _ | _ | _ | | | 700,00 | | _ |
| Administrative Expenses | \$333,255,529 | \$318,423,277 | \$334,250 | \$438,081 | \$4,985,243 | \$200,615 | \$50,00 | 0 \$5,143,496 | \$2,423,50 | 0 \$145,400 | \$1,111,667 |
| ULAE Expense Allocation | (162,223,751) | (162,223,751) | +++++++++++++++++++++++++++++++++++++ | ψ-100,001 - | + 4,000,240 | - | 400,00 | | \$2,420,00 | | + 1,111,001 |
| Other Underwriting Expenses | 27,514,253 | 27,514,253 | _ | _ | - | - | | | | | _ |
| Total Admin & Other Expenses | \$198,546,031 | \$183,713,779 | \$334,250 | \$438,081 | \$4,985,243 | \$200,615 | \$50,00 | 0 \$5,143,496 | \$2,423,50 | 0 \$145,400 | \$1,111,667 |

| Total CPIC | 2026 Budget | 2025 Projection | Change (\$) | Change (%) | 2025 Budget | Change (\$) | Change (%) | 2024 Actual | Change (\$) | Change (%) |
|--------------------------------|---------------|--------------------|--------------|------------|---------------|--------------|------------|---------------|--------------|------------|
| Salaries | \$134,749,103 | \$138,890,436 | (4,141,334) | 3.0% | \$147,400,127 | (12,651,024) | 8.6% | \$144,416,975 | (9,667,872) | 6.7% |
| Employee Benefits | 41,464,736 | 39,816,488 | 1,648,248 | 4.1% | 45,533,229 | (4,068,494) | 8.9% | 36,685,067 | 4,779,669 | 13.0% |
| Payroll Taxes | 11,815,216 | 11,450,009 | 365,206 | 3.2% | 12,973,193 | (1,157,977) | 8.9% | 10,619,403 | 1,195,813 | 11.3% |
| Contingent Staffing | 78,935,383 | 90,037,361 | (11,101,978) | 12.3% | 97,367,519 | (18,432,136) | 18.9% | 110,957,646 | (32,022,263) | 28.9% |
| Training | 753,537 | 703,145 | 50,392 | 7.2% | 1,123,533 | (369,996) | 32.9% | 546,405 | 207,132 | 37.9% |
| Recruiting | 399,989 | 243,153 | 156,836 | 64.5% | 656,188 | (256,199) | 39.0% | 356,857 | 43,132 | 12.1% |
| Printing | 129,260 | 108,147 | 21,113 | 19.5% | 147,797 | (18,537) | 12.5% | 98,745 | 30,515 | 30.9% |
| Operating Supplies | 228,964 | 194,616 | 34,349 | 17.6% | 264,098 | (35,133) | 13.3% | 139,546 | 89,418 | 64.1% |
| Subscriptions & Dues | 2,239,029 | 2,691,284 | (452,255) | 16.8% | 2,847,631 | (608,602) | 21.4% | 1,832,202 | 406,827 | 22.2% |
| Postage | 546,554 | 633,505 | (86,951) | 13.7% | 623,422 | (76,868) | 12.3% | 687,129 | (140,575) | 20.5% |
| Telecommunications | 2,515,400 | 2,781,977 | (266,577) | 9.6% | 2,860,400 | (345,000) | 12.1% | 4,085,486 | (1,570,086) | 38.4% |
| Legal | 2,093,000 | 1,824,868 | 268,132 | 14.7% | 1,622,000 | 471,000 | 29.0% | 1,591,193 | 501,807 | 31.5% |
| Insurance | 796,620 | 958,122 | (161,502) | 16.9% | 912,426 | (115,806) | 12.7% | 1,026,209 | (229,589) | 22.4% |
| Travel & Meals | 1,455,004 | 1,496,549 | (41,545) | 2.8% | 1,913,950 | (458,946) | 24.0% | 1,980,335 | (525,332) | 26.5% |
| Professional Services | 17,898,666 | 15,043,727 | 2,854,939 | 19.0% | 20,122,982 | (2,224,315) | 11.1% | 17,870,665 | 28,001 | 0.2% |
| Rent | 5,996,448 | 6,388,978 | (392,531) | 6.1% | 6,983,465 | (987,017) | 14.1% | 6,013,364 | (16,916) | 0.3% |
| Depreciation | 463,117 | 455,754 | 7,363 | 1.6% | 328,110 | 135,007 | 41.1% | 280,403 | 182,714 | 65.2% |
| Producer Fees | (1,585,520) | (1,436,176) | (149,343) | 10.4% | (1,360,229) | (225,291) | 16.6% | (1,231,843) | (353,676) | 28.7% |
| Operations & Maintenance | 3,226,944 | 2,869,934 | 357,010 | 12.4% | 9,514,586 | (6,287,642) | 66.1% | 2,061,425 | 1,165,519 | 56.5% |
| Bank Charges | 354,731 | 475,094 | (120,363) | 25.3% | 600,000 | (245,269) | 40.9% | 323,264 | 31,467 | 9.7% |
| Software Maint & Licensing | 27,490,050 | 29,455,582 | (1,965,532) | 6.7% | 30,544,211 | (3,054,161) | 10.0% | 26,766,409 | 723,641 | 2.7% |
| Computer Hardware | 1,466,039 | 5,354,275 | (3,888,236) | 72.6% | 5,519,191 | (4,053,153) | 73.4% | 1,710,535 | (244,497) | 14.3% |
| FMAP Funding | (176,739) | (159,930) | (16,809) | 10.5% | (234,414) | 57,675 | 24.6% | (177,470) | 730 | 0.4% |
| Administrative Expenses | 333,255,529 | 350,276,897 | (17,021,368) | 4.9% | 388,263,415 | (55,007,885) | 14.2% | 368,639,950 | (35,384,421) | 9.6% |
| ULAE Expense Allocation | (162,223,751) | (171,821,496) | 9,597,745 | 5.6% | (185,912,561) | 23,688,809 | 12.7% | (192,229,221) | 30,005,469 | 15.6% |
| Other Underwriting Expenses | 27,514,253 | 34,915,584 | (7,401,331) | 21.2% | 58,318,148 | (30,803,895) | 52.8% | 53,792,298 | (26,278,045) | 48.9% |
| Total Admin & Other Expenses | \$198,546,031 | \$213,370,986 | (14,824,955) | 6.9% | \$260,669,001 | (62,122,971) | 23.8% | \$230,203,028 | (31,656,997) | 13.8% |

| Public Affairs and Strategy | 2026 Budget | 2025 Projection | Change (\$) | Change (%) | 2025 Budget | Change (\$) | Change (%) | 2024 Actual | Change (\$) | Change (%) |
|--------------------------------|-------------|--------------------|-------------|------------|-------------|-------------|------------|-------------|-------------|------------|
| Salaries | \$1,559,213 | \$3,782,349 | (2,223,136) | 58.8% | \$4,464,579 | (2,905,366) | 65.1% | \$6,883,236 | (5,324,023) | 77.3% |
| Employee Benefits | 333,517 | 821,272 | (487,755) | 59.4% | 1,161,374 | (827,857) | 71.3% | 904,461 | (570,944) | 63.1% |
| Payroll Taxes | 136,019 | 306,613 | (170,594) | 55.6% | 386,978 | (250,959) | 64.9% | 459,244 | (323,225) | 70.4% |
| Contingent Staffing | - | - | - | - | - | - | - | 84,037 | (84,037) | 100.0% |
| Training | 5,695 | 1,104 | 4,591 | 415.9% | 28,307 | (22,612) | 79.9% | 34,138 | (28,443) | 83.3% |
| Recruiting | - | - | - | - | - | - | - | - | - | - |
| Printing | 24,140 | 10,340 | 13,800 | 133.5% | 22,200 | 1,940 | 8.7% | 20,450 | 3,690 | 18.0% |
| Operating Supplies | 3,946 | 2,644 | 1,302 | 49.2% | 12,969 | (9,023) | 69.6% | 2,911 | 1,035 | 35.5% |
| Subscriptions & Dues | 31,243 | 62,941 | (31,698) | 50.4% | 60,957 | (29,714) | 48.7% | 73,458 | (42,215) | 57.5% |
| Postage | - | - | - | - | - | - | - | - | - | - |
| Telecommunications | - | - | - | - | - | - | - | - | - | - |
| Legal | - | - | - | - | - | - | - | - | - | - |
| Insurance | - | - | - | - | - | - | - | - | - | - |
| Travel & Meals | 33,783 | 12,615 | 21,168 | 167.8% | 39,951 | (6,168) | 15.4% | 39,890 | (6,107) | 15.3% |
| Professional Services | 190,400 | 405,761 | (215,361) | 53.1% | 521,300 | (330,900) | 63.5% | 468,556 | (278,156) | 59.4% |
| Rent | - | - | - | - | - | - | - | - | - | - |
| Depreciation | - | - | - | - | - | - | - | - | - | - |
| Producer Fees | - | - | - | - | - | - | - | - | - | - |
| Operations & Maintenance | - | 47 | (47) | 100.0% | - | - | - | 53 | (53) | 100.0% |
| Bank Charges | - | - | - | - | - | - | - | - | - | - |
| Software Maint & Licensing | 514,531 | 667,240 | (152,709) | 22.9% | 714,284 | (199,754) | 28.0% | 407,512 | 107,018 | 26.3% |
| Computer Hardware | - | - | - | - | - | - | - | - | - | - |
| FMAP Funding | | - | - | - | - | - | - | - | - | - |
| Administrative Expenses | 2,832,487 | 6,072,926 | (3,240,439) | 53.4% | 7,412,899 | (4,580,412) | 61.8% | 9,377,948 | (6,545,461) | 69.8% |
| ULAE Expense Allocation | - | - | - | - | - | - | - | (687,760) | 687,760 | 100.0% |
| Other Underwriting Expenses | | - | - | - | - | - | - | - | - | - |
| Total Admin & Other Expenses | \$2,832,487 | \$6,072,926 | (3,240,439) | 53.4% | \$7,412,899 | (4,580,412) | 61.8% | \$8,690,188 | (5,857,701) | 67.4% |

| Administrative Services | 2026 Budget | 2025 Projection | Change (\$) | Change (%) | 2025 Budget | Change (\$) | Change (%) | 2024 Actual | Change (\$) | Change (%) |
|--------------------------------|--------------|--------------------|-------------|------------|--------------|-------------|------------|--------------|-------------|------------|
| Salaries | \$27,285,548 | \$26,330,369 | \$955,178 | 3.6% | \$28,692,256 | (1,406,708) | 4.9% | \$26,200,505 | \$1,085,043 | 4.1% |
| Employee Benefits | 9,876,428 | 8,788,587 | 1,087,840 | 12.4% | 10,981,084 | (1,104,657) | 10.1% | 8,913,948 | 962,480 | 10.8% |
| Payroll Taxes | 2,416,065 | 2,252,522 | 163,543 | 7.3% | 2,568,318 | (152,253) | 5.9% | 1,975,858 | 440,207 | 22.3% |
| Contingent Staffing | 240,738 | 328,037 | (87,298) | 26.6% | 542,036 | (301,298) | 55.6% | 583,937 | (343,199) | 58.8% |
| Training | 315,591 | 277,601 | 37,990 | 13.7% | 415,517 | (99,926) | 24.0% | 210,508 | 105,083 | 49.9% |
| Recruiting | 399,989 | 243,153 | 156,836 | 64.5% | 656,188 | (256,199) | 39.0% | 362,177 | 37,812 | 10.4% |
| Printing | 44,154 | 38,310 | 5,844 | 15.3% | 52,135 | (7,981) | 15.3% | 28,877 | 15,277 | 52.9% |
| Operating Supplies | 163,880 | 129,225 | 34,655 | 26.8% | 169,105 | (5,225) | 3.1% | 84,748 | 79,132 | 93.4% |
| Subscriptions & Dues | 304,692 | 272,883 | 31,809 | 11.7% | 335,975 | (31,283) | 9.3% | 389,825 | (85,133) | 21.8% |
| Postage | 539,900 | 629,985 | (90,085) | 14.3% | 615,820 | (75,920) | 12.3% | 687,221 | (147,321) | 21.4% |
| Telecommunications | - | - | - | - | - | - | - | (19) | 19 | 100.0% |
| Legal | - | - | - | - | - | - | - | - | - | - |
| Insurance | - | - | - | - | - | - | - | (33) | 33 | 100.0% |
| Travel & Meals | 249,496 | 257,632 | (8,136) | 3.2% | 281,964 | (32,468) | 11.5% | 458,871 | (209,375) | 45.6% |
| Professional Services | 7,670,730 | 5,537,958 | 2,132,772 | 38.5% | 7,685,371 | (14,641) | 0.2% | 4,566,454 | 3,104,276 | 68.0% |
| Rent | 5,697,744 | 4,678,141 | 1,019,603 | 21.8% | 5,040,163 | 657,581 | 13.0% | 4,411,485 | 1,286,259 | 29.2% |
| Depreciation | 77,960 | 54,678 | 23,282 | 42.6% | 124,112 | (46,152) | 37.2% | 48,819 | 29,141 | 59.7% |
| Producer Fees | (1,585,520) | (1,436,176) | (149,343) | 10.4% | (1,360,229) | (225,291) | 16.6% | (1,231,843) | (353,676) | 28.7% |
| Operations & Maintenance | 3,053,046 | 2,456,265 | 596,781 | 24.3% | 9,052,013 | (5,998,967) | 66.3% | 1,405,468 | 1,647,577 | 117.2% |
| Bank Charges | 42,731 | 43,327 | (596) | 1.4% | 84,000 | (41,269) | 49.1% | 24,873 | 17,858 | 71.8% |
| Software Maint & Licensing | 4,196,040 | 4,851,978 | (655,938) | 13.5% | 4,053,252 | 142,788 | 3.5% | 2,392,330 | 1,803,709 | 75.4% |
| Computer Hardware | - | - | - | - | - | - | - | 83 | (83) | 100.0% |
| FMAP Funding | (158,139) | (141,190) | (16,949) | 12.0% | (215,814) | 57,675 | 26.7% | (158,196) | 57 | - |
| Administrative Expenses | 60,831,072 | 55,593,284 | 5,237,789 | 9.4% | 69,773,266 | (8,942,194) | 12.8% | 51,355,896 | 9,475,176 | 18.5% |
| ULAE Expense Allocation | (2,116,571) | (1,761,107) | (355,464) | 20.2% | (3,746,394) | 1,629,823 | 43.5% | (2,391,812) | 275,241 | 11.5% |
| Other Underwriting Expenses | 4,940,843 | 5,850,510 | (909,667) | 15.5% | 7,314,766 | (2,373,923) | 32.5% | 7,274,250 | (2,333,407) | 32.1% |
| Total Admin & Other Expenses | \$63,655,344 | \$59,682,686 | \$3,972,658 | 6.7% | \$73,341,638 | (9,686,294) | 13.2% | \$56,238,334 | \$7,417,010 | 13.2% |

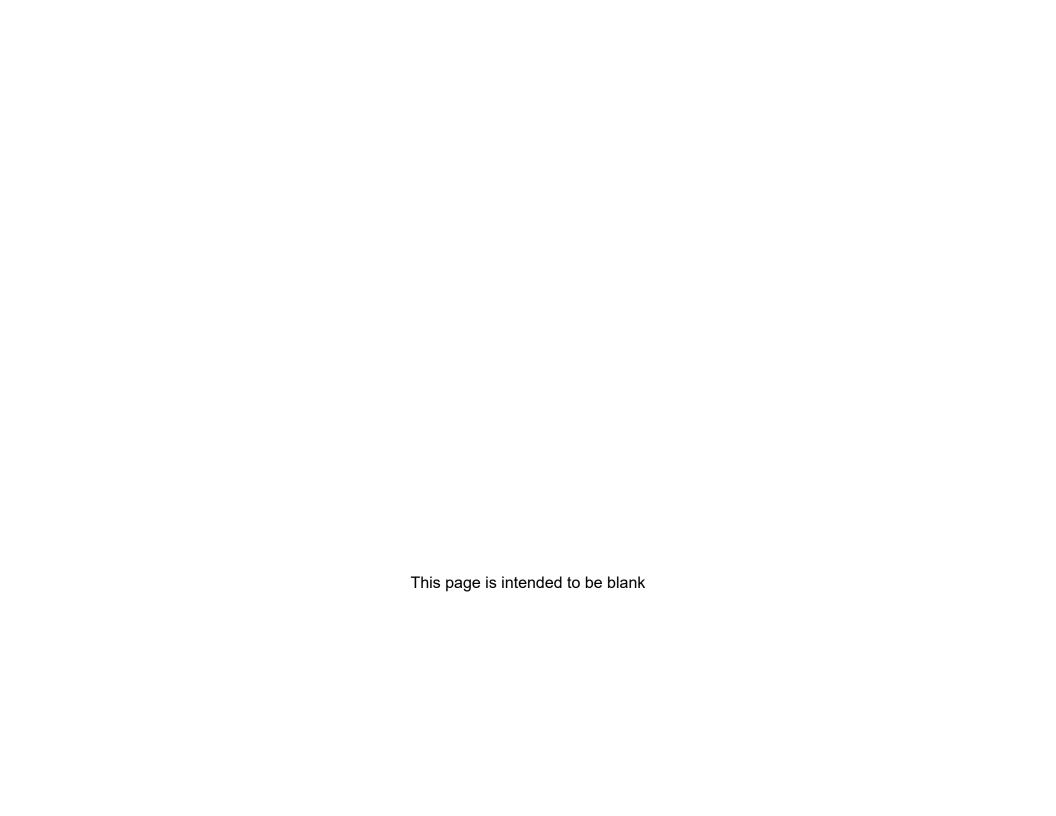
| Insurance Operations | 2026 Budget | 2025 Projection | Change (\$) | Change (%) | 2025 Budget | Change (\$) | Change (%) | 2024 Actual | Change (\$) | Change (%) |
|--------------------------------|---------------|--------------------|--------------|------------|---------------|--------------|------------|---------------|--------------|------------|
| Salaries | \$56,185,459 | \$58,341,548 | (2,156,089) | 3.7% | \$60,874,927 | (4,689,468) | 7.7% | \$60,135,138 | (3,949,679) | 6.6% |
| Employee Benefits | 18,021,005 | 17,626,006 | 394,999 | 2.2% | 19,262,173 | (1,241,167) | 6.4% | 15,622,880 | 2,398,125 | 15.4% |
| Payroll Taxes | 5,062,968 | 4,927,875 | 135,094 | 2.7% | 5,486,271 | (423,303) | 7.7% | 4,557,117 | 505,851 | 11.1% |
| Contingent Staffing | 74,601,479 | 84,977,658 | (10,376,180) | 12.2% | 92,738,170 | (18,136,691) | 19.6% | 105,556,267 | (30,954,788) | 29.3% |
| Training | 121,602 | 128,020 | (6,418) | 5.0% | 206,710 | (85,108) | 41.2% | 80,429 | 41,174 | 51.2% |
| Recruiting | - | - | - | - | - | - | - | (5,320) | 5,320 | 100.0% |
| Printing | 40,020 | 40,058 | (38) | 0.1% | 50,020 | (10,000) | 20.0% | 18,183 | 21,837 | 120.1% |
| Operating Supplies | 33,293 | 33,293 | - | - | 43,808 | (10,515) | 24.0% | 20,044 | 13,249 | 66.1% |
| Subscriptions & Dues | 1,064,940 | 1,614,640 | (549,700) | 34.0% | 1,670,260 | (605,320) | 36.2% | 741,348 | 323,592 | 43.6% |
| Postage | 2,664 | 1,140 | 1,524 | 133.7% | 2,712 | (48) | 1.8% | 121 | 2,543 | 2,101.1% |
| Telecommunications | - | 23 | (23) | 100.0% | - | - | - | 17 | (17) | 100.0% |
| Legal | 533,000 | 382,788 | 150,212 | 39.2% | 453,000 | 80,000 | 17.7% | 653,066 | (120,066) | 18.4% |
| Insurance | - | - | - | 100.0% | - | - | - | - | - | - |
| Travel & Meals | 530,358 | 614,230 | (83,872) | 13.7% | 709,932 | (179,574) | 25.3% | 801,811 | (271,453) | 33.9% |
| Professional Services | 3,656,550 | 1,601,264 | 2,055,286 | 128.4% | 2,942,000 | 714,550 | 24.3% | 3,722,497 | (65,947) | 1.8% |
| Rent | - | - | - | - | - | - | - | - | - | - |
| Depreciation | - | - | - | - | - | - | - | - | - | - |
| Producer Fees | - | - | - | - | - | - | - | - | - | - |
| Operations & Maintenance | 111,698 | 100,850 | 10,848 | 10.8% | 114,488 | (2,790) | 2.4% | 77,419 | 34,279 | 44.3% |
| Bank Charges | - | - | - | - | - | - | - | - | - | - |
| Software Maint & Licensing | 7,429,813 | 8,031,596 | (601,783) | 7.5% | 9,145,493 | (1,715,680) | 18.8% | 7,470,718 | (40,905) | 0.5% |
| Computer Hardware | - | 146 | (146) | 100.0% | - | - | - | 20 | (20) | 100.0% |
| FMAP Funding | | - | - | - | - | - | - | - | - | - |
| Administrative Expenses | 167,394,849 | 178,421,135 | (11,026,286) | 6.2% | 193,699,963 | (26,305,115) | 13.6% | 199,451,755 | (32,056,907) | 16.1% |
| ULAE Expense Allocation | (146,233,440) | (156,339,162) | 10,105,722 | 6.5% | (168,958,970) | 22,725,530 | 13.5% | (176,891,695) | 30,658,255 | 17.3% |
| Other Underwriting Expenses | 14,473,410 | 22,521,811 | (8,048,401) | 35.7% | 37,537,881 | (23,064,471) | 61.4% | 34,605,526 | (20,132,116) | 58.2% |
| Total Admin & Other Expenses | \$35,634,819 | \$44,603,784 | (8,968,966) | 20.1% | \$62,278,874 | (26,644,056) | 42.8% | \$57,165,586 | (21,530,768) | 37.7% |

| Enterprise Resources | 2026 Budget | 2025 Projection | Change (\$) | Change (%) | 2025 Budget | Change (\$) | Change (%) | 2024 Actual | Change (\$) | Change (%) |
|--------------------------------|--------------|--------------------|-------------|------------|-------------|-------------|------------|-------------|-------------|------------|
| Salaries | \$6,923,383 | \$6,421,562 | \$501,821 | 7.8% | \$6,693,537 | \$229,846 | 3.4% | \$6,660,117 | \$263,266 | 4.0% |
| Employee Benefits | 1,380,989 | 1,059,807 | 321,183 | 30.3% | 1,307,575 | 73,414 | 5.6% | 1,017,526 | 363,463 | 35.7% |
| Payroll Taxes | 461,535 | 389,731 | 71,804 | 18.4% | 447,118 | 14,418 | 3.2% | 365,018 | 96,517 | 26.4% |
| Contingent Staffing | - | - | - | - | - | - | - | - | - | - |
| Training | 64,135 | 50,398 | 13,737 | 27.3% | 80,600 | (16,465) | 20.4% | 36,964 | 27,171 | 73.5% |
| Recruiting | - | - | - | - | - | - | - | - | - | - |
| Printing | 1,300 | 896 | 404 | 45.1% | 1,900 | (600) | 31.6% | 698 | 602 | 86.1% |
| Operating Supplies | 6,640 | 4,076 | 2,564 | 62.9% | 6,640 | - | - | 4,056 | 2,584 | 63.7% |
| Subscriptions & Dues | 191,202 | 175,207 | 15,995 | 9.1% | 184,323 | 6,879 | 3.7% | 107,510 | 83,692 | 77.8% |
| Postage | 390 | 183 | 207 | 112.8% | 390 | - | - | 32 | 358 | 1,116.5% |
| Telecommunications | - | - | - | - | - | - | - | 72 | (72) | 100.0% |
| Legal | 60,000 | 6,250 | 53,750 | 860.0% | 65,000 | (5,000) | 7.7% | 817 | 59,183 | 7,243.9% |
| Insurance | - | - | - | - | - | - | - | - | - | - |
| Travel & Meals | 249,180 | 217,577 | 31,603 | 14.5% | 266,145 | (16,965) | 6.4% | 270,550 | (21,370) | 7.9% |
| Professional Services | 370,000 | 256,326 | 113,674 | 44.3% | 380,000 | (10,000) | 2.6% | 452,662 | (82,662) | 18.3% |
| Rent | - | - | - | - | - | - | - | - | - | - |
| Depreciation | - | - | - | - | - | - | - | - | - | - |
| Producer Fees | - | - | - | - | - | - | - | - | - | - |
| Operations & Maintenance | - | 25 | (25) | 100.0% | - | - | - | 34,991 | (34,991) | 100.0% |
| Bank Charges | - | - | - | - | - | - | - | - | - | - |
| Software Maint & Licensing | 327,553 | 381,779 | (54,226) | 14.2% | 301,125 | 26,428 | 8.8% | 230,816 | 96,737 | 41.9% |
| Computer Hardware | - | 60 | (60) | 100.0% | - | - | - | - | - | - |
| FMAP Funding | | - | - | - | - | - | - | - | - | - |
| Administrative Expenses | 10,036,308 | 8,963,877 | 1,072,430 | 12.0% | 9,734,353 | 301,955 | 3.1% | 9,181,830 | 854,478 | 9.3% |
| ULAE Expense Allocation | - | (109) | 109 | 100.1% | - | - | - | (19,015) | 19,015 | 100.0% |
| Other Underwriting Expenses | | - | - | - | - | - | - | - | - | - |
| Total Admin & Other Expenses | \$10,036,308 | \$8,963,768 | \$1,072,539 | 12.0% | \$9,734,353 | \$301,955 | 3.1% | \$9,162,815 | \$873,493 | 9.5% |

| Financial Services | 2026 Budget | 2025 Projection | Change (\$) | Change (%) | 2025 Budget | Change (\$) | Change (%) | 2024 Actual | Change (\$) | Change (%) |
|--------------------------------|--------------|--------------------|-------------|------------|--------------|-------------|------------|--------------|-------------|------------|
| Salaries | \$13,705,169 | \$13,464,608 | \$240,561 | 1.8% | \$13,716,828 | (11,659) | 0.1% | \$12,961,022 | \$744,146 | 5.7% |
| Employee Benefits | 3,796,541 | 3,576,333 | 220,207 | 6.2% | 3,715,268 | 81,273 | 2.2% | 3,152,285 | 644,256 | 20.4% |
| Payroll Taxes | 1,173,674 | 1,078,131 | 95,543 | 8.9% | 1,179,242 | (5,568) | 0.5% | 931,945 | 241,729 | 25.9% |
| Contingent Staffing | 96,958 | 166,237 | (69,279) | 41.7% | 87,577 | 9,381 | 10.7% | 85,214 | 11,744 | 13.8% |
| Training | 92,450 | 84,406 | 8,044 | 9.5% | 152,211 | (59,760) | 39.3% | 87,409 | 5,041 | 5.8% |
| Recruiting | - | - | - | - | - | - | - | - | - | - |
| Printing | 19,146 | 17,748 | 1,398 | 7.9% | 20,646 | (1,500) | 7.3% | 30,190 | (11,044) | 36.6% |
| Operating Supplies | 13,306 | 15,995 | (2,689) | 16.8% | 13,806 | (500) | 3.6% | 19,857 | (6,551) | 33.0% |
| Subscriptions & Dues | 246,289 | 276,864 | (30,575) | 11.0% | 173,072 | 73,217 | 42.3% | 154,844 | 91,445 | 59.1% |
| Postage | - | 14 | (14) | 100.0% | - | - | - | 5 | (5) | 100.0% |
| Telecommunications | - | - | - | - | - | - | - | - | - | - |
| Legal | - | - | - | - | - | - | - | - | - | - |
| Insurance | - | - | - | - | - | - | - | - | - | - |
| Travel & Meals | 172,246 | 170,553 | 1,692 | 1.0% | 216,752 | (44,506) | 20.5% | 108,979 | 63,267 | 58.1% |
| Professional Services | 2,725,575 | 2,475,777 | 249,799 | 10.1% | 2,912,930 | (187,355) | 6.4% | 2,625,277 | 100,298 | 3.8% |
| Rent | 5,304 | 3,345 | 1,959 | 58.6% | 5,304 | - | - | 3,812 | 1,492 | 39.1% |
| Depreciation | 10,223 | 17,421 | (7,198) | 41.3% | 17,421 | (7,198) | 41.3% | 21,020 | (10,796) | 51.4% |
| Producer Fees | - | - | - | - | - | - | - | - | - | - |
| Operations & Maintenance | - | 2,763 | (2,763) | 100.0% | 2,400 | (2,400) | 100.0% | 1,321 | (1,321) | 100.0% |
| Bank Charges | 312,000 | 431,767 | (119,767) | 27.7% | 516,000 | (204,000) | 39.5% | 298,391 | 13,609 | 4.6% |
| Software Maint & Licensing | 2,173,672 | 1,949,980 | 223,692 | 11.5% | 2,112,380 | 61,292 | 2.9% | 1,725,604 | 448,068 | 26.0% |
| Computer Hardware | 37,235 | 23,608 | 13,627 | 57.7% | 56,892 | (19,657) | 34.6% | 33,408 | 3,827 | 11.5% |
| FMAP Funding | (18,600) | (18,600) | - | - | (18,600) | - | - | (18,600) | - | |
| Administrative Expenses | 24,561,188 | 23,736,950 | 824,238 | 3.5% | 24,880,127 | (318,940) | 1.3% | 22,221,983 | 2,339,204 | 10.5% |
| ULAE Expense Allocation | (63,360) | (71,436) | 8,076 | 11.3% | (102,960) | 39,600 | 38.5% | (71,291) | 7,931 | 11.1% |
| Other Underwriting Expenses | 8,100,000 | 6,543,264 | 1,556,736 | 23.8% | 13,465,500 | (5,365,500) | 39.8% | 11,912,522 | (3,812,522) | 32.0% |
| Total Admin & Other Expenses | \$32,597,828 | \$30,208,778 | \$2,389,050 | 7.9% | \$38,242,667 | (5,644,840) | 14.8% | \$34,063,214 | (1,465,386) | 4.3% |

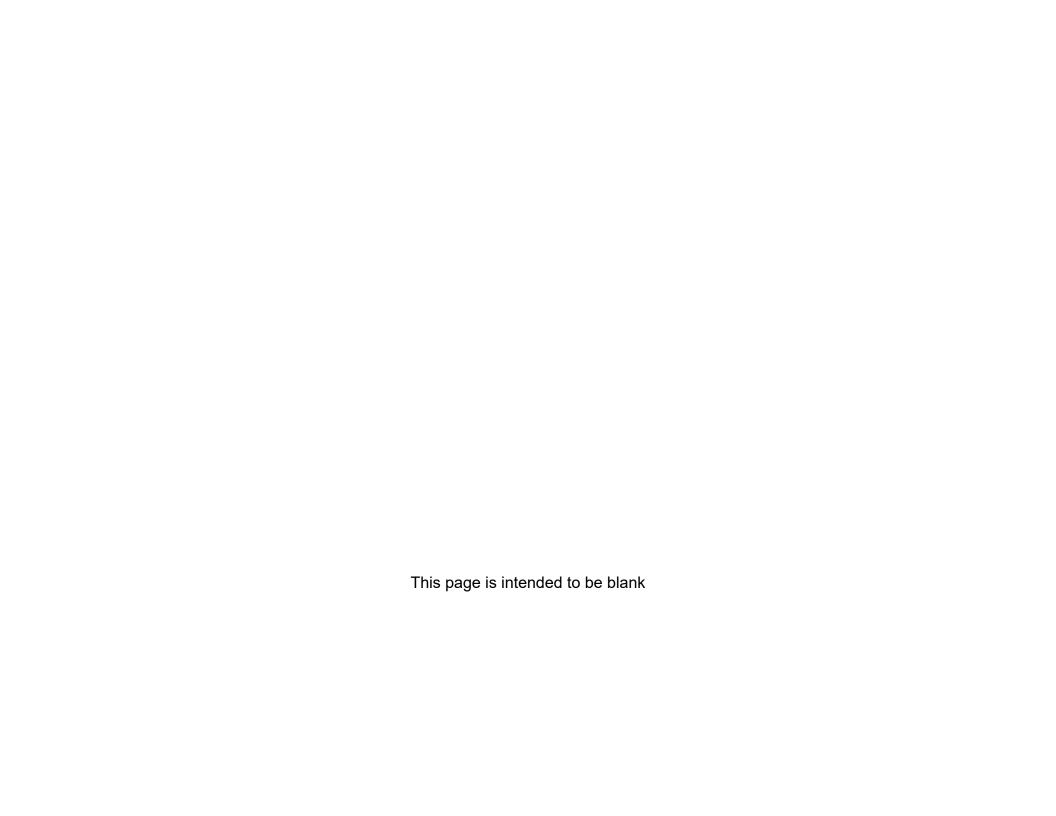
| Office of the General Counsel | 2026 Budget | 2025 Projection | Change (\$) | Change (%) | 2025 Budget | Change (\$) | Change (%) | 2024 Actual | Change (\$) | Change (%) |
|-------------------------------|--------------|--------------------|-------------|------------|--------------|-------------|------------|-------------|-------------|------------|
| Salaries | \$9,765,555 | \$9,768,927 | (3,373) | - | \$9,908,724 | (143,169) | 1.4% | \$8,629,419 | \$1,136,136 | 13.2% |
| Employee Benefits | 2,540,419 | 2,348,346 | 192,074 | 8.2% | 2,525,796 | 14,623 | 0.6% | 2,166,473 | 373,946 | 17.3% |
| Payroll Taxes | 845,949 | 790,905 | 55,044 | 7.0% | 858,129 | (12,179) | 1.4% | 631,195 | 214,755 | 34.0% |
| Contingent Staffing | - | 227,182 | (227,182) | 100.0% | 417,964 | (417,964) | 100.0% | 125,457 | (125,457) | 100.0% |
| Training | 69,864 | 77,487 | (7,623) | 9.8% | 94,399 | (24,535) | 26.0% | 32,819 | 37,045 | 112.9% |
| Recruiting | - | - | - | - | - | - | - | - | - | - |
| Printing | 500 | 364 | 136 | 37.5% | 896 | (396) | 44.2% | 260 | 240 | 92.5% |
| Operating Supplies | 5,400 | 5,849 | (449) | 7.7% | 10,720 | (5,320) | 49.6% | 3,115 | 2,285 | 73.3% |
| Subscriptions & Dues | 220,363 | 175,711 | 44,652 | 25.4% | 266,299 | (45,936) | 17.2% | 95,525 | 124,838 | 130.7% |
| Postage | - | 8 | (8) | 100.0% | - | - | - | - | - | - |
| Telecommunications | - | - | - | - | - | - | - | - | - | - |
| Legal | 1,500,000 | 1,435,830 | 64,170 | 4.5% | 1,104,000 | 396,000 | 35.9% | 937,311 | 562,689 | 60.0% |
| Insurance | 796,620 | 958,122 | (161,502) | 16.9% | 912,426 | (115,806) | 12.7% | 1,026,241 | (229,622) | 22.4% |
| Travel & Meals | 131,289 | 135,289 | (4,000) | 3.0% | 217,516 | (86,227) | 39.6% | 113,404 | 17,885 | 15.8% |
| Professional Services | 526,296 | 331,285 | 195,011 | 58.9% | 335,805 | 190,491 | 56.7% | 448,950 | 77,346 | 17.2% |
| Rent | 14,400 | 10,830 | 3,570 | 33.0% | 12,000 | 2,400 | 20.0% | 17,837 | (3,437) | 19.3% |
| Depreciation | - | - | - | - | - | - | - | - | - | - |
| Producer Fees | - | - | - | - | - | - | - | - | - | - |
| Operations & Maintenance | 1,200 | 68,115 | (66,915) | 98.2% | 68,685 | (67,485) | 98.3% | 205,945 | (204,745) | 99.4% |
| Bank Charges | - | - | - | - | - | - | - | - | - | - |
| Software Maint & Licensing | 1,436,518 | 581,182 | 855,337 | 147.2% | 416,811 | 1,019,707 | 244.6% | 822,508 | 614,011 | 74.7% |
| Computer Hardware | 5,000 | - | 5,000 | - | 20,000 | (15,000) | 75.0% | 6,030 | (1,030) | 17.1% |
| FMAP Funding | | - | - | - | - | - | - | - | - | - |
| Administrative Expenses | 17,859,373 | 16,915,431 | 943,942 | 5.6% | 17,170,170 | 689,203 | 4.0% | 15,262,489 | 2,596,884 | 17.0% |
| ULAE Expense Allocation | (6,845,995) | (6,732,808) | (113,187) | 1.7% | (6,950,029) | 104,034 | 1.5% | (5,577,325) | (1,268,670) | 22.7% |
| Other Underwriting Expenses | | - | - | - | - | - | - | - | - | - |
| Total Admin & Other Expenses | \$11,013,378 | \$10,182,624 | \$830,755 | 8.2% | \$10,220,141 | \$793,237 | 7.8% | \$9,685,164 | \$1,328,215 | 13.7% |

| Information Technology | 2026 Budget | 2025 Projection | Change (\$) | Change (%) | 2025 Budget | Change (\$) | Change (%) | 2024 Actual | Change (\$) | Change (%) |
|--------------------------------|--------------|--------------------|--------------|------------|--------------|--------------|------------|--------------|--------------|------------|
| Salaries | \$19,324,776 | \$20,781,073 | (1,456,297) | 7.0% | \$23,049,276 | (3,724,500) | 16.2% | \$22,947,537 | (3,622,761) | 15.8% |
| Employee Benefits | 5,515,837 | 5,596,136 | (80,300) | 1.4% | 6,579,959 | (1,064,122) | 16.2% | 4,732,440 | 783,397 | 16.6% |
| Payroll Taxes | 1,719,004 | 1,704,232 | 14,772 | 0.9% | 2,047,138 | (328,134) | 16.0% | 1,699,025 | 19,979 | 1.2% |
| Contingent Staffing | 3,996,208 | 4,338,247 | (342,039) | 7.9% | 3,581,772 | 414,436 | 11.6% | 4,522,735 | (526,527) | 11.6% |
| Training | 84,200 | 84,129 | 71 | 0.1% | 145,790 | (61,590) | 42.2% | 64,137 | 20,063 | 31.3% |
| Recruiting | - | - | - | - | - | - | - | - | - | - |
| Printing | - | 432 | (432) | 100.0% | - | - | - | 87 | (87) | 100.0% |
| Operating Supplies | 2,500 | 3,533 | (1,033) | 29.2% | 7,050 | (4,550) | 64.5% | 4,814 | (2,314) | 48.1% |
| Subscriptions & Dues | 180,300 | 113,038 | 67,262 | 59.5% | 156,745 | 23,555 | 15.0% | 269,692 | (89,392) | 33.1% |
| Postage | 3,600 | 2,175 | 1,425 | 65.5% | 4,500 | (900) | 20.0% | (250) | 3,850 | 1,540.0% |
| Telecommunications | 2,515,400 | 2,781,954 | (266,554) | 9.6% | 2,860,400 | (345,000) | 12.1% | 4,085,416 | (1,570,016) | 38.4% |
| Legal | - | - | - | - | - | - | - | - | - | - |
| Insurance | - | - | - | - | - | - | - | - | - | - |
| Travel & Meals | 88,652 | 88,652 | - | - | 181,691 | (93,039) | 51.2% | 186,831 | (98,179) | 52.5% |
| Professional Services | 2,759,115 | 4,435,356 | (1,676,241) | 37.8% | 5,345,575 | (2,586,460) | 48.4% | 5,586,268 | (2,827,153) | 50.6% |
| Rent | 279,000 | 1,696,663 | (1,417,663) | 83.6% | 1,925,998 | (1,646,998) | 85.5% | 1,580,230 | (1,301,230) | 82.3% |
| Depreciation | 374,934 | 383,655 | (8,722) | 2.3% | 186,577 | 188,356 | 101.0% | 210,564 | 164,370 | 78.1% |
| Producer Fees | - | - | - | - | - | - | - | - | - | - |
| Operations & Maintenance | 61,000 | 241,869 | (180,869) | 74.8% | 277,000 | (216,000) | 78.0% | 336,228 | (275,228) | 81.9% |
| Bank Charges | - | - | - | - | - | - | - | - | - | - |
| Software Maint & Licensing | 11,411,923 | 12,991,828 | (1,579,905) | 12.2% | 13,800,866 | (2,388,943) | 17.3% | 13,716,920 | (2,304,997) | 16.8% |
| Computer Hardware | 1,423,804 | 5,330,461 | (3,906,657) | 73.3% | 5,442,299 | (4,018,496) | 73.8% | 1,670,995 | (247,191) | 14.8% |
| FMAP Funding | | (140) | 140 | 100.0% | - | - | - | (674) | 674 | 100.0% |
| Administrative Expenses | 49,740,252 | 60,573,294 | (10,833,041) | 17.9% | 65,592,636 | (15,852,384) | 24.2% | 61,612,996 | (11,872,743) | 19.3% |
| ULAE Expense Allocation | (6,964,385) | (6,916,875) | (47,511) | 0.7% | (6,154,208) | (810,178) | 13.2% | (6,590,322) | (374,064) | 5.7% |
| Other Underwriting Expenses | | - | - | - | - | - | - | - | - | _ |
| Total Admin & Other Expenses | \$42,775,867 | \$53,656,419 | (10,880,552) | 20.3% | \$59,438,429 | (16,662,561) | 28.0% | \$55,022,674 | (12,246,807) | 22.3% |

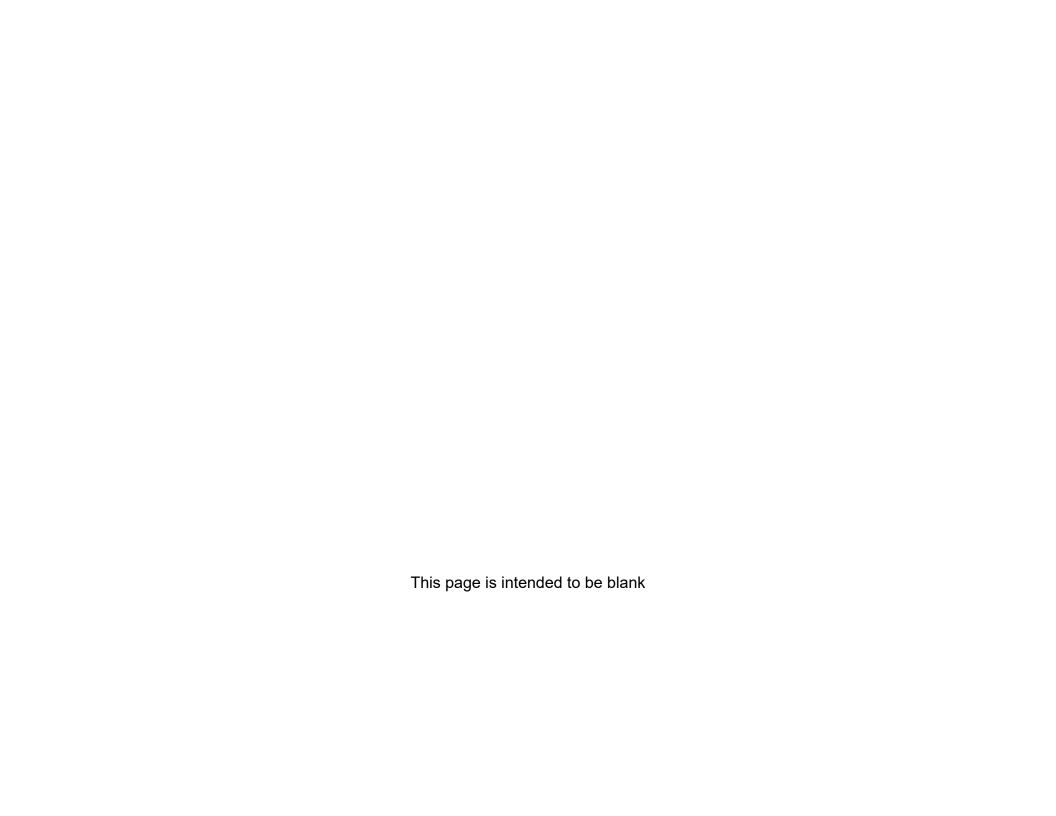




Capital Acquisitions

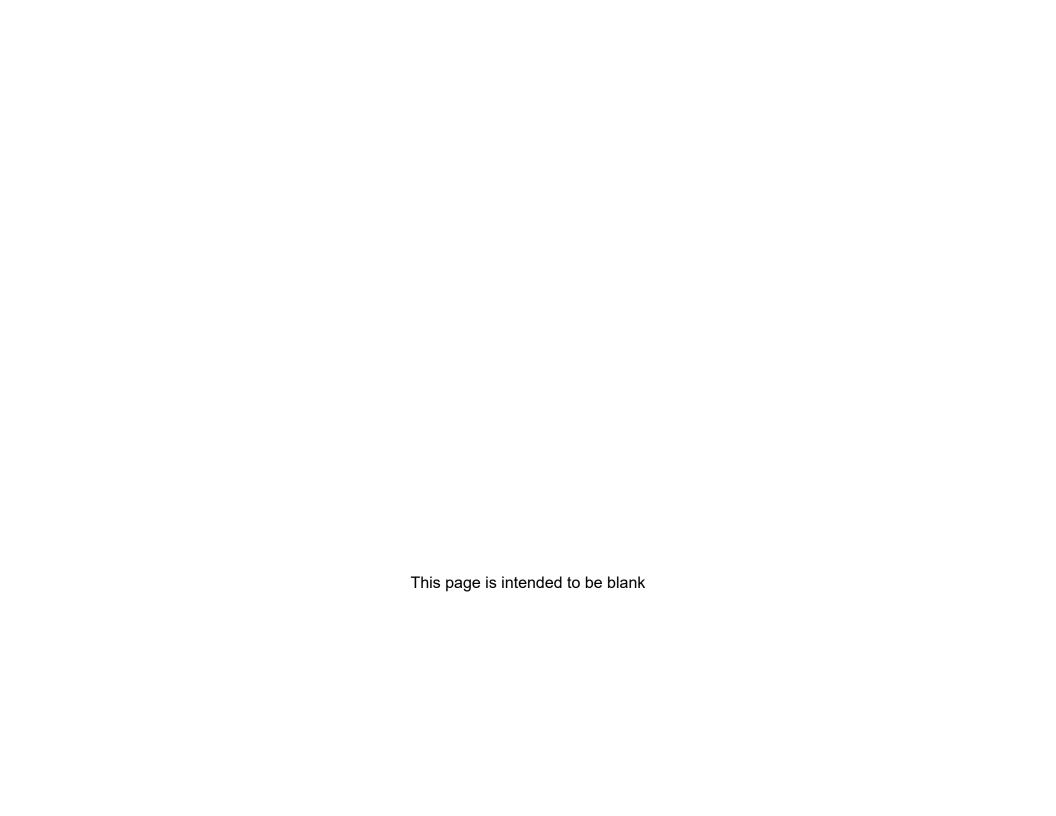


| Asset Category | 202 | 6 Budget | I | 2025 jection | Cha | inge (\$) | Change (%) | 202 | 5 Budget | (| Change (\$) | Change (%) | 20 | 24 Actual | Cŀ | hange (\$) | Change (%) |
|----------------------------|-----|----------|----|-----------------|-----|-----------|------------|-----|----------|----|-------------|------------|----|-----------|----|------------|------------|
| EDP Equipment | \$ | 286,481 | \$ | 310,468 | \$ | (23,987) | 7.73% | \$ | 143,919 | \$ | 142,562 | 99.06% | \$ | 167,906 | \$ | 118,575 | 70.62% |
| Software | | 45,795 | | 30,530 | | 15,265 | 50.00% | | - | | 45,795 | 0.00% | | - | | 45,795 | 0.00% |
| Office Equipment | | 22,261 | | 33,198 | | (10,937) | 32.94% | | 33,198 | | (10,937) | 32.94% | | 37,598 | | (15,337) | 40.79% |
| Furniture | | - | | - | | - | 0.00% | | - | | - | 0.00% | | - | | - | 0.00% |
| Leasehold Improvements | | - | | 3,578 | | (3,578) | 100.00% | | 3,578 | | (3,578) | 100.00% | | 6,001 | | (6,001) | 100.00% |
| Automobiles | | 108,580 | | 77,980 | | 30,600 | 39.24% | | 147,415 | | (38,834) | 26.34% | | 68,898 | | 39,683 | 57.60% |
| Total Capital Acquisitions | \$ | 463,117 | \$ | 455,754 | \$ | 7,363 | 1.62% | \$ | 328,110 | \$ | 135,007 | 41.15% | \$ | 280,403 | \$ | 182,714 | 65.16% |





Probable Maximum Loss (PML) Scenarios



| All values in \$ millions | | | | | | | |
|---------------------------------|----|---------|--|--|--|--|--|
| 2026 Budgeted Net Income (Loss) | \$ | 469.1 | | | | | |
| 2026 Projected Year-End Surplus | \$ | 5,442.9 | | | | | |
| 1-10 Year Event | | | | | | | |
| Gross Losses and LAE | \$ | 916.4 | | | | | |
| FHCF Recovery | | - | | | | | |
| Private Risk Transfer Recovery | | - | | | | | |
| Net Losses and LAE | | 916.4 | | | | | |
| Post-Event Net Income (Loss) | | (447.3) | | | | | |
| Post-Event Surplus (Deficit) | | 4,526.5 | | | | | |
| 1-25 Year Event | | | | | | | |
| Gross Losses and LAE | \$ | 2,461.8 | | | | | |
| FHCF Recovery | | 998.9 | | | | | |
| Private Risk Transfer Recovery | | 111.0 | | | | | |
| Net Losses and LAE | | 1,351.9 | | | | | |
| Post-Event Net Income (Loss) | | (882.8) | | | | | |
| Post-Event Surplus (Deficit) | | 4,091.0 | | | | | |
| 1-100 Year Event | | | | | | | |
| Gross Losses and LAE | \$ | 6,493.4 | | | | | |
| FHCF Recovery | | 1,754.0 | | | | | |
| Private Risk Transfer Recovery | | 3,229.0 | | | | | |
| Fillvate hisk Hallstel hecovery | | | | | | | |
| Net Losses and LAE | | 1,510.4 | | | | | |

Post-Event Surplus (Deficit)

3,932.5

Assumptions:

- 1) The relative magnitude of an event will depend on the size, severity and path of the storm. Probable Maximum Loss ("PML") estimates are developed using AIR Hurricane Model for the United States Version 2.0.0 as implemented in Touchstone (version 1.5.0). All PMLs reflect the 50K US Hurricane Florida Regulatory Event Set including Demand Surge, excluding Storm Surge, and include a load of 10% of loss to account for loss adjustment expense (LAE).
- 2) FHCF recoveries are based on estimated retention and payout multiples. The actual retention and limits for 2026 may be significantly different from these estimates.
- 3) The private risk transfer program assumed and corresponding recoveries may significantly change due to market conditions and/or Citizens' exposures in 2026.
- 4) For the projected placed program, a 1-in-100 year event does not trigger a policyholder surcharge or emergency assessment.