

Financial Schedules & Supporting Information

**Board of Governors Meeting** 

**December 13, 2017** 



## **Board of Governors**

Chris Gardner, Chairman of the Board

Gary Aubuchon Bette Brown

Blake Capps James Holton

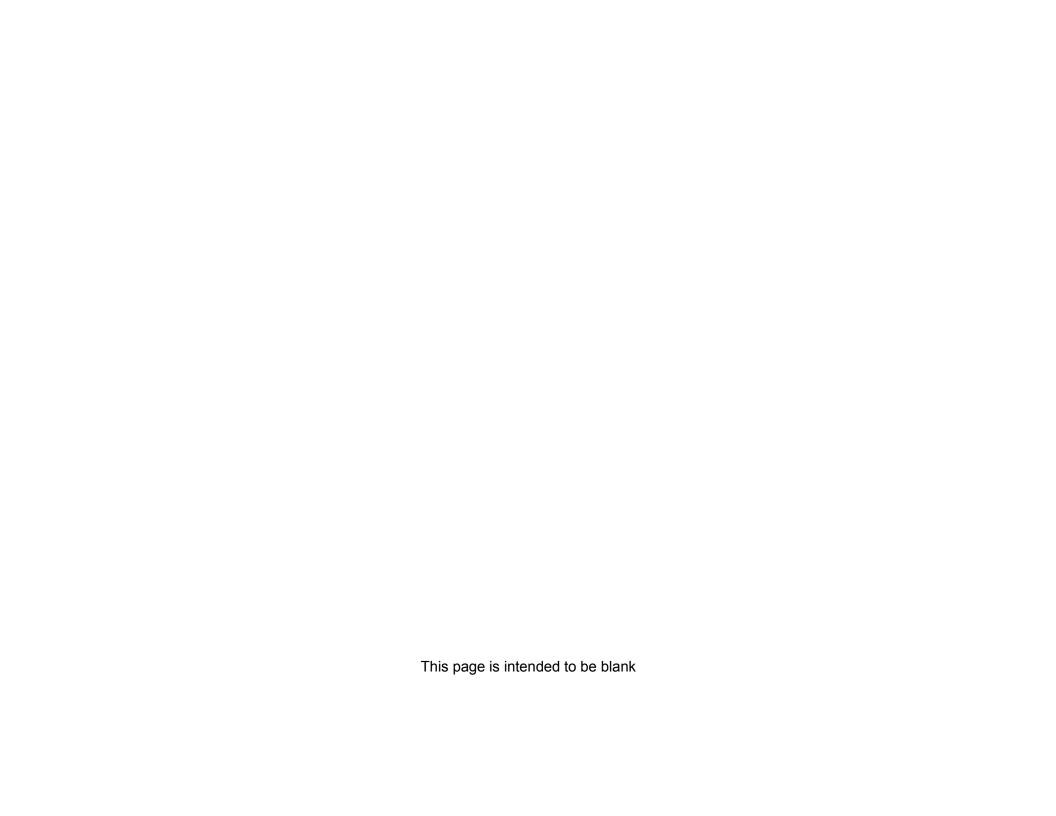
John McKay Freddie Schinz

John Wortman



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**Executive Summary** 

Citizens' fifteenth year since its formation in 2002 has proven to be as challenging as anticipated due to rising litigation rates and assignment of benefits (AOB) that have evolved from issues confined to Citizens, to issues disrupting the entire Florida insurance market. This, coupled with the occurrence of the second largest claim generating event in Citizens' history, have placed a demanding challenge on Citizens' infrastructure and leadership team. These challenges remind us of the need for continued investments in infrastructure and human capital.

The absence of legislative reform to address issues surrounding AOB and what has become known as the "one-way attorney fee statute" continue to have an adverse impact on Citizens' underwriting results and operating ratios, as well as the overall profitability of Florida's private insurance market. Citizens' litigation rate on reported nonweather water claims is at unprecedented levels for calendar year 2017. While Citizens' has observed a concentration in the tri-county area, an area of significant exposure and concentration within the state for Citizens, current indications provide evidence of a slow expansion statewide with respect to litigated non-weather water claims. While the overall operating environment presents ongoing challenges, Citizens has continued its efforts to take proactive measures aimed at mitigating the impact on operating results and has planned further measures in fiscal year 2018. Citizens partnered with an industry leading provider of a managed-repair program (MRP) in an effort to reduce contractor and third-party abuse of AOB on reported claims. In addition, Citizens adopted policy language changes that limit coverage for emergency services or permanent repairs made prior to Citizens' inspection or approval. In 2018, Citizens plans to implement additional coverage changes in the form of sub-limits on repairs in cases where the policyholder opts to forego participation in Citizens' MRP. In addition to MRP and policy language changes, Citizens has increased budgeted amounts for personnel and resources committed to its litigated claims and AOB response by approximately \$17.6 million as compared to budgeted amounts for 2017. Roughly 10% of Citizens' total personnel costs are within operating units directly supporting claims litigation activity. However, prolonged challenges in the

market and the infancy of these proactive measures lead to challenges in planning for expected financial results for 2018.

After nearly 11 years of relatively docile hurricane activity, on September 10<sup>th</sup>, 2017 Hurricane Irma made landfall in the Florida Keys and continued its path up the west coast of the state. Current estimates of 70,000 claims (64,000 reported claims to date) rank Irma as the second largest claim generating event in Citizens' history. Within 72 hours after the storm exited the state, Citizens deployed Catastrophe Response Centers (CRCs), staffed by Citizens' claims personnel and volunteers from across the company, to the Florida Keys and other areas of south Florida most impacted by the storm. In addition to the rapid deployment of CRCs, remote field offices were setup to provide direct face-to-face assistance with Citizens' policyholders. Citizens' response was overwhelmingly successful and can be credited to extensive planning, committed investments in resources and the dedication of staff during the response. The current projected financial impact of Hurricane Irma is \$1.1 billion, net of anticipated reinsurance recoveries, reducing pre-storm surplus by approximately 15%.

#### 2018 Financial Outlook

Citizens' forecasting and planning strategy utilizes an internally-developed tool in developing the 2018 operating budget that effectively uses statistical methods to extend historical results, supplemented with judgment to consider disruptions to identified trends, which are often beyond Citizens' control. The forecast model gives consideration to two distinct potential outcomes. The "Baseline" scenario assumes that historical trends continue throughout 2018. This scenario would lead to a continuing decline in terms of Citizens' overall size as measured by policy count. The "Growth" scenario assumes that the private market's capacity to write policies in the voluntary market or acquire business through depopulation decreases. This scenario contemplates Citizens' policy count increasing as

private market policies are non-renewed at policy expiration with their current insurers. Citizens' 2018 operating budget assigns a 50% probability to the "Growth" scenario described above.

This selection is based upon Citizens' anticipation of a contraction of Florida's private market as a result of litigated claim activity, continuing challenges surrounding AOB and the private market's capacity as a result of Hurricane Irma. Market contraction in some segments is anticipated, however the extent of this contraction and how many of the impacted policies are to be consumed by well capitalized private carriers is unknown. As a result, Citizens anticipates modest growth in policy counts and direct premiums written within the Personal Lines Account (PLA) for 2018 as compared to projected year-end 2017, while the Commercial Lines Account (CLA) and Coastal Account are anticipated to decrease under these same measures due to a competitive market for commercial policies and wind-only business. Overall depopulation activity is anticipated to decline by over 18,000 policies or 50% as compared to the 2017 projection on a combined basis, with the PLA and Coastal Account contributing most notably to the overall decrease.

Citizens will again seek to protect surplus through prudent and measured risk transfer efforts in 2018. The 2018 budget includes a provision for \$100 million of private-risk transfer within the Coastal Account, marking an increase of approximately \$7.3 million or 8% as compared to 2017. While Citizens has enjoyed the relative favorable pricing within the market over the last several years, a hardening market is anticipated as a result of not only Hurricane Irma, but other catastrophes around the globe. The impact of these events are anticipated to apply a modest level of upward pressure on pricing for 2018 renewals, leading to an overall net increase in budgeted reinsurance costs despite decreases in reinsured exposure within the Coastal Account.

Losses and LAE as a percentage of direct earned premiums, excluding catastrophe claims, are anticipated to increase during 2018 as

compared to the 2017 projection. Non-weather water losses continue to be the dominant driver of overall loss activity and represent 75% of indemnity losses within the PLA as of September 30, 2017. An anticipated litigation rate of 50% on all non-weather water losses within the PLA are the result of the challenging market conditions expected to persist throughout 2018. Non-hurricane loss activity within the CLA and Coastal Account are not anticipated to deviate from the 2017 projection by a material amount for calendar year 2018. However, due to the anticipated continued decreases in premium within the CLA, potential development on prior accident years may be amplified in the loss and LAE ratio as a result of the overall decrease in its relative size.

For the 2018 budget, Citizens' total administrative expenses reflect an overall decrease of approximately \$6 million or 4% as compared to the 2017 budget. Overall decreases in budgeted employee costs (salaries, employee benefits and payroll taxes) are largely the result of the 2018 budget reflecting a decrease of 90 positions as compared to 2017. When removing the impact of Citizens' Corporate Initiative Budget, overall operating expenses for 2018 decreased by approximately \$2.5 million or 2% as compared to the 2017 budget. Citizens continues to seek opportunities to make prudent decisions in personnel and operating expense management in an effort to maintain an advantage with respect to expense ratios observed among private market insurers in the state. As a result, Citizens budgeted expense ratio (administrative and underwriting expenses divided by direct written premium) of 24.3% marks a decrease of approximately 1.7% as compared to projected results for 2017, and maintains a notable advantage over private market averages of 27.5% - 28%.

Contingent staffing includes approximately \$118 million for independent adjuster fees in response to operational demands for Hurricane Irma. These fees are subsequently allocated to LAE through the ULAE Expense Allocation displayed within the administrative expense exhibits. These resources permit Citizens to continue an industry-leading response to policyholder claims as the lifecycle of

## **Executive Summary**

claims from Hurricane Irma continues throughout 2018 and likely beyond.

In addition to expenses budgeted as a result of Citizens' ongoing response to Hurricane Irma, litigated claims and AOB claim activity is expected to remain the leading driver of loss and LAE activity throughout calendar year 2018, predominantly within the PLA. During budget preparation for 2018, Citizens' sought to identify and measure budgeted resource costs to be incurred as a result of this activity. As a result, approximately \$51 million of such expenses were identified and of this amount, approximately \$50 million is budgeted as an allocation to LAE through the ULAE Expense Allocation.

Investment income, excluding interest expense on outstanding debt, is anticipated to decrease within the 2018 budget as compared to the 2017 projection as a result of declines in total invested assets, largely due to the financial impact of Hurricane Irma. Despite the overall decrease in investment income, Citizens' return on invested assets is expected to increase from 1.55% to 1.90%. During the 4th quarter of 2016, changes to Citizens' investment policies were proposed and approved, allowing Citizens to take advantage of market conditions, provide additional diversification across portfolios, and increase overall portfolio returns by extending portfolio duration, increasing exposure to corporate spread products, and reducing permitted credit ratings. Additionally, a new investment policy was established to invest surplus funds above the 1-100 year probable maximum loss level in the Taxable Claims-Paying Long Duration Fund that extends the duration limit from 6 years to 10 years. Citizens will continue to evaluate market opportunities against its investment mandates to maximize investment returns while preserving principal.

Interest expense on outstanding debt is budgeted to decrease by approximately \$3.3 million following the maturity of \$998.5 million that occurred in June 2017, future redemptions of \$255 million June 2018, and the optional redemption executed in December 2017 of

\$350 million. The 2018 budget does not contemplate the issuance of pre-event notes in 2018.

### **2018** Corporate Initiatives

### Centerpoint - Enterprise Resource Planning Solution

This initiative includes implementation of an Enterprise Resource Planning (ERP) solution branded as Centerpoint. The Centerpoint solution will replace Citizens' current fragmented systems with integrated modules, including finance and accounting, human resources, purchasing, procurement and vendor management, contract management, and project management. During the second quarter of 2017, Citizens successfully implemented Phase 1 of the Centerpoint Project. Phase 1 of the implementation provided back-office accounting, vendor management and procurement functionality all integrated within a single cloud-based software platform. In addition, Human Capital Management (HCM), which includes core human resource and payroll functionality will go-live prior to year-end. The remaining functionality, slated for delivery in 2018, is Advanced Procurement and Vendor Management, Budgeting, and Advanced HCM.

### Expand Self-Service Capabilities and Customer Engagement

With a focus on Citizens' customers, Expand Self-Service Capabilities and Customer Engagement will extend current self-service capabilities to new and improved methods for interacting and transacting business with Citizens. This includes both moving on known opportunities to extend current self-service capabilities to enable more efficient, cost effective, and user-friendly transactions, while establishing programs and infrastructure that will provide Citizens with advanced insights into customer behavior, needs, desires and overall experience.

The Voice of the Customer (VoC) Program, currently in place within Citizens, will be leveraged as a means to solicit routine feedback to ultimately validate the customer experience.

This will assist Citizens in identifying servicing, operational and technological improvement opportunities, which in turn helps Citizens remain focused on preserving a customer-centric experience for its policyholders. A number of focal areas will be evaluated as part of identifying and acting on additional improvement opportunities to Citizens' products, services and delivery strategies, including Alert and Notification Services, Customer Portal, Customer Relationship Management (CRM), Dynamic Document Interaction, Electronic Disbursement, Electronic Policy Document Distribution (EPDD), and VoC Program.

#### Guidewire V9 Upgrade

Guidewire software is used to support core insurance business functions at Citizens. The current platform version is 7.0, which is more than five years old. In order to stay current with support from Guidewire and take advantage of improved performance and features, Citizens is in the process of upgrading to version 9.0, which is the most current version available. Upgrade activities supporting ClaimCenter© began in 2017 and will be finalized in 2018. Remaining upgrade activity to be delivered in 2018 and 2019 includes BillingCenter© and PolicyCenter© applications.

### **Closing Remarks**

Each budgeting cycle brings its own unique set of challenges and opportunities as Citizens must carefully balance its operational demands with exercising prudent management of its expenses. The 2018 operating budget is a reflection of Citizens' commitment to continue disciplined investments in its infrastructure that establish and maintain customer service standards and honors commitments to

policyholders. The strategic theme for 2018 places a pronounced focus on continued increases in efficiency in order to maintain Citizens' advantageous position with respect to the industry's expense ratio and influencing change that lessens financial impacts absorbed by policyholders and, potentially, all Florida consumers. The pronounced focus of the 2018 strategic theme will materialize through enhancements to claims processes, including claims litigation and LAE, improvements within fraud analytics, management and visibility, and advances in administrative expense budgeting and monitoring.

We look forward to another year and the opportunity to serve our policyholders.

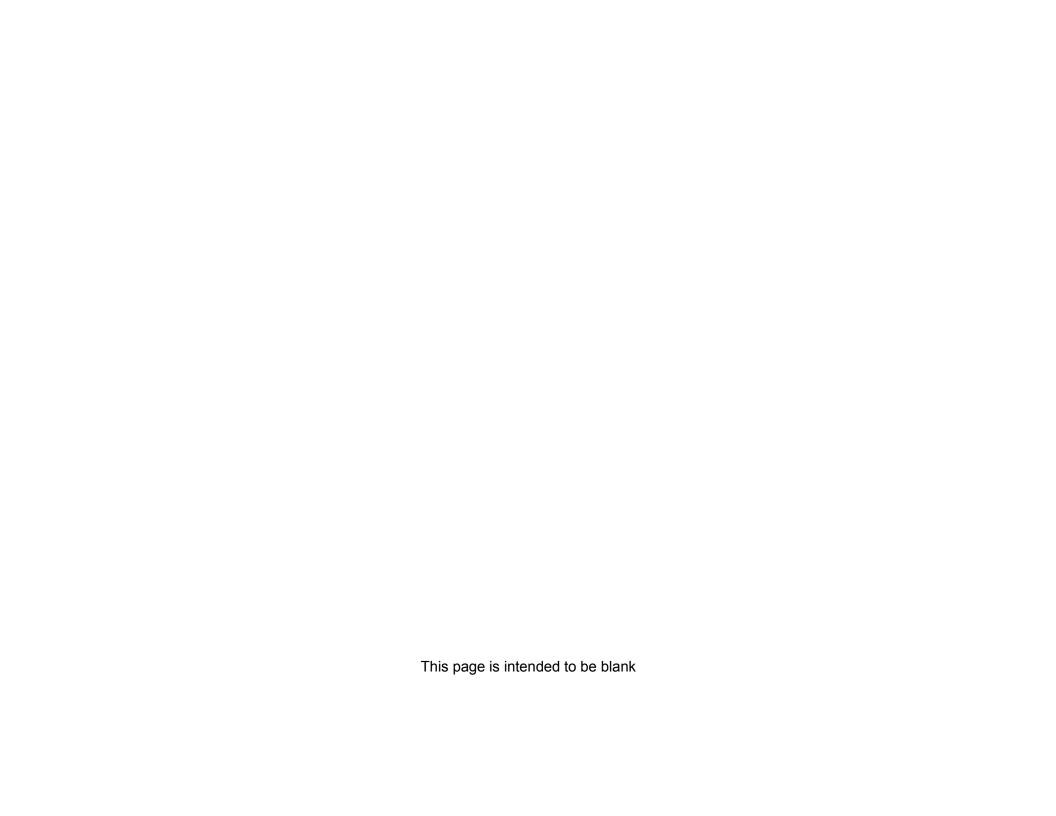
Yours respectfully,

Barry Gilway

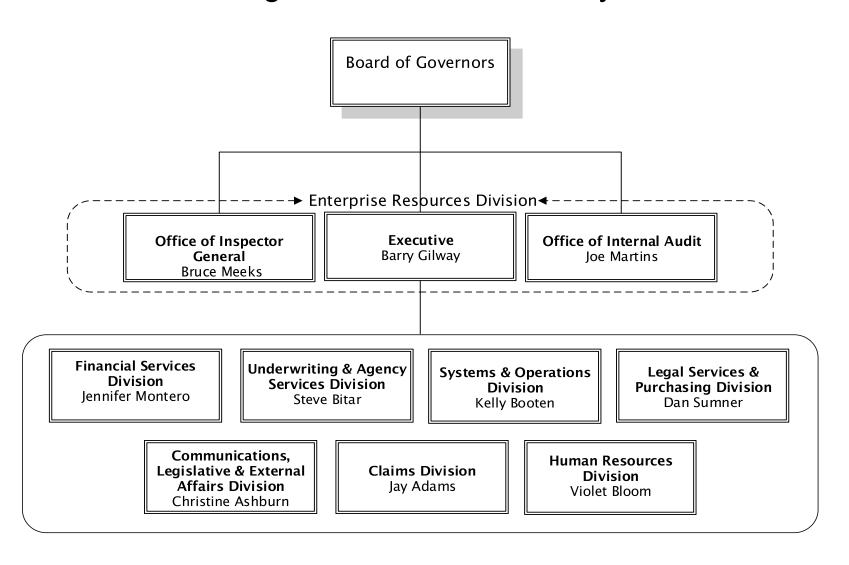
President, Chief Executive Officer and Executive Director

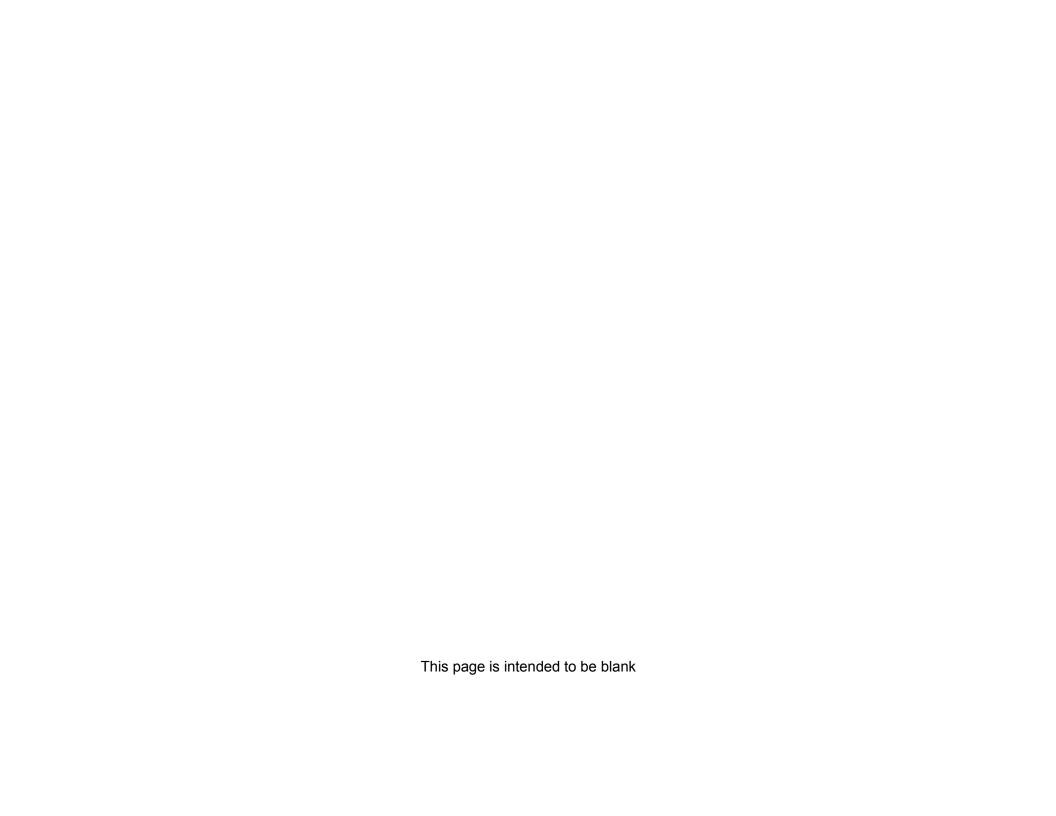
Jennifer Montero

Chief Financial Officer



## Citizens Organizational Structure by Division





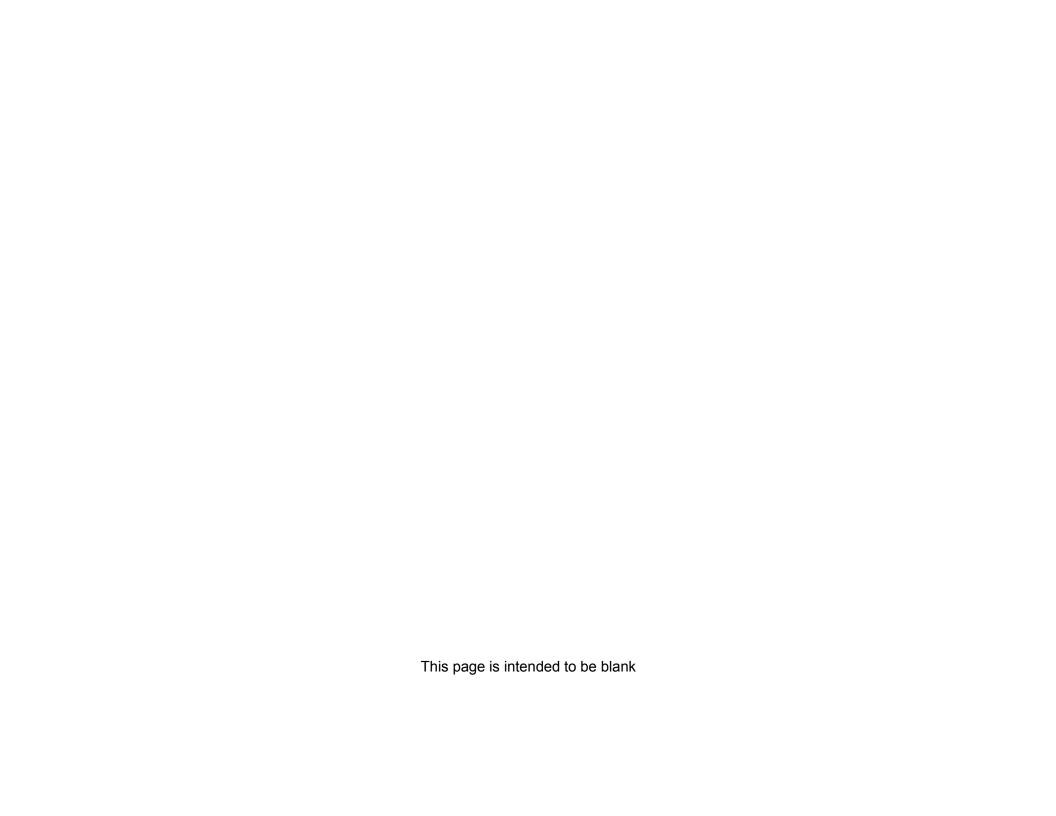


**Budget Assumptions** 

## **Budget Assumptions**

I	Policies In Force (PIF)		PLA	CLA	COASTAL	TOTAL
Α	2018 Budgeted		366,204	930	133,039	500,173
	2017 Projected		301,965	1,410	139,264	442,639
	Total policy count change, net of depopulation		64,239	(480)	(6,225)	57,534
	Percentage change, net of depopulation		21.27%	-34.04%	-4.47%	13.00%
В	Depopulation Count					
	2018 Budgeted		7,672	200	9,645	17,517
	2017 Projected		18,660	48	17,353	36,061
	Change		(10,988)	152	(7,708)	(18,544)
	Percentage change		-58.89%	316.67%	-44.42%	-51.42%
II	Written Premiums		PLA	CLA	COASTAL	TOTAL
Α	2018 Budgeted	\$	635,936,094 \$	15,872,451 \$	354,030,880 \$	1,005,839,425
	2017 Projected		492,125,259	20,819,940	383,589,157	896,534,356
	Change		143,810,835	(4,947,489)	(29,558,277)	109,305,069
	Percentage change		29.22%	-23.76%	-7.71%	12.19%
III	Ceded Premiums		PLA	CLA	COASTAL	TOTAL
Α	Depopulation					
	2018 Budgeted	\$	(7,728,246) \$	(1,095,443) \$	(20,284,833) \$	(29,108,522)
	2017 Projected	•	(12,513,097)	95,392	(22,369,738)	(34,787,443)
	Change		4.784.851	(1,190,835)	2,084,905	5.678.921
	Percentage change		-38.24%	-1248.36%	-9.32%	-16.32%
В	Florida Hurricane Catastrophe Fund Premium - Mandatory Layer Only					
	2018 Budgeted	\$	(69,142,954) \$	(4,983,074) \$	(75,251,193) \$	(149,377,221)
	2017 Projected		(62,111,029)	(6,097,952)	(86,056,176)	(154,265,157)
	Change		(7,031,925)	1,114,878	10,804,983	4,887,936
	Percentage change		11.32%	-18.28%	-12.56%	-3.17%
С	Private Reinsurance					
	2018 Budgeted	\$	- \$	- \$	(100,000,000) \$	(100,000,000)
	2017 Projected		-	-	(92,647,943)	(92,647,943)
	Change		-	-	(7,352,057)	(7,352,057)
	Percentage change		0.00%	0.00%	7.94%	7.94%
IV	Loss and Loss Adjustment Expense (LAE) Ratios		PLA	CLA	COASTAL	TOTAL
Α	Non-catastrophe Loss and LAE Ratio					
	2018 Budgeted		76.84%	12.15%	23.60%	55.24%
	2017 Projected		70.63%	11.96%	23.38%	47.83%
	Change		6.21%	0.19%	0.22%	7.41%
	Percentage change		8.79%	1.59%	0.94%	15.49%
В	Hurricane Irma - Catastrophe Loss and LAE Ratio (net of reinsurance)					
	2017 Projected		87.75%	151.13%	354.94%	179.04%

V	Total Exposure	PLA	CLA	COASTAL	COMBINED
Α	Total Exposure				
	2018 Budgeted	\$ 75,437,869,146 \$	3,691,021,635 \$	41,392,320,763 \$	120,521,211,543
	2017 Projected	59,591,310,105	5,199,325,518	47,627,728,222	112,418,363,846
	Change	15,846,559,041	(1,508,303,883)	(6,235,407,459)	8,102,847,697
	Percentage change	26.59%	-29.01%	-13.09%	7.21%
VI	Underwriting and Policy Acquisition Expense Ratios	PLA	CLA	COASTAL	TOTAL
Α	Underwriting and Policy Acquisition Cost Ratios				
	2018 Budgeted	10.20%	13.10%	10.40%	10.32%
	2017 Projected	10.75%	13.85%	10.94%	10.90%
	Change	-0.55%	-0.75%	-0.54%	-0.58%
	Percentage change	-5.12%	-5.42%	-4.94%	-5.32%
VII	Administrative Expense Ratios and Allocation by Account	PLA	CLA	COASTAL	TOTAL
Α	Administrative Expense Ratios				
	2018 Budgeted	13.85%	14.35%	14.12%	13.95%
	2017 Projected	15.08%	13.52%	15.05%	15.03%
	Change	-1.23%	0.83%	-0.93%	-1.08%
	Percentage change	-8.16%	6.14%	-6.18%	-7.19%
В	Allocation of Administrative Expenses by Account				
	2018 Budgeted	62.75%	1.62%	35.63%	100.00%
	2017 Projected	55.06%	2.09%	42.85%	100.00%
	Change	7.69%	-0.47%	-7.22%	0.00%
	Percentage change	13.97%	-22.49%	-16.85%	0.00%





**Budgeted Statements of Operations** 

## Budgeted Statement of Operations Comparison - Consolidated

Income Statement	2	2018 Budget	201	17 Projection		\$ Variance	%	Var	2	017 Budget	\$ Variance	% Var		2016 Actual	9	\$ Variance	% Var
Premiums																	
Premiums Written - Direct	\$	1,005,839,425	\$	896,534,356	\$	109,305,069	•	12.19%	\$	1,000,984,782	\$ 4,854,643	0.489	6 \$	973,840,305	\$	31,999,120	3.29%
Change in Direct UPR		(73,233,263)		21,807,621		(95,040,884)	-43	35.82%		(32,592,932)	(40,640,331)	124.69%	6	131,544,211		(204,777,474)	-155.67%
Premiums Ceded (FHCF)		(149,377,221)		(154, 265, 157)		4,887,936		-3.17%		(162,829,722)	13,452,501	-8.26%	6	(176,391,990)		27,014,769	-15.32%
Premiums Ceded (Private)		(100,000,000)		(92,647,943)		(7,352,057)		7.94%		(70,000,000)	(30,000,000)	42.869	6	(181,398,651)		81,398,651	-44.87%
Premiums Ceded (Depop)		(29,108,522)		(34,787,443)		5,678,921		16.32%		(9,682,634)	(19,425,888)	200.639	6	(63,431,759)		34,323,237	-54.11%
Change in Ceded UPR (Depop)		(6,947,844)		(19,197,800)		12,249,956	-(	3.81%		(21,552,247)	14,604,403	-67.76%	6	(58,621,863)		51,674,019	-88.15%
Net Premiums Earned	\$	647,172,575	\$	617,443,634	\$	29,728,941		4.81%	\$	704,327,247	\$ (57,154,672)	-8.11%	<b>6</b> \$	625,540,253	\$	21,632,322	3.46%
Underwriting Expenses																	
Losses and LAE Incurred	\$	495,256,778	\$ 1	,519,362,869	\$(	1,024,106,091)	-6	57.40%	\$	525,006,593	\$ (29,749,815)	-5.67%	6 \$	512,913,900	\$	(17,657,122)	-3.44%
Producer Commissions		76,234,378		71,033,010		5,201,368		7.32%		79,492,317	(3,257,939)	-4.10%	6	77,138,939		(904,561)	-1.17%
Taxes & Assessments		14,219,028		14,209,400		9,628		0.07%		15,014,772	(795,744)	-5.30%	6	13,012,379		1,206,649	9.27%
Administrative Expenses		140,330,554		134,728,814		5,601,740		4.16%		146,401,456	(6,070,902)	-4.15%	6	136,813,848		3,516,706	2.57%
Other Underwriting Expenses		13,310,578		12,499,009		811,569		6.49%		17,060,285	(3,749,707)	-21.98%	6	14,495,076		(1,184,498)	-8.17%
Total Underwriting Expense	\$	739,351,316	\$ 1	,751,833,102	<b>\$</b> (	1,012,481,786)	-5	7.80%	\$	782,975,423	\$ (43,624,107)	<b>-5.57</b> %	<b>6</b> \$	754,374,142	\$	(15,022,826)	-1.99%
Net Underwriting Gain (Loss)	\$	(92,178,741)	\$(1	,134,389,468)	\$	1,042,210,727	-9	91.87%	\$	(78,648,176)	\$ (13,530,565)	17.20%	6 \$	(128,833,889)	\$	36,655,148	-28.45%
Other Income (Expenses)																	
Investment Income - Net	\$	179,620,150	\$	222,378,890	\$	(42,758,740)	-1	19.23%	\$	173,373,823	\$ 6,246,327	3.60%	6 \$	237,277,247	\$	(57,657,097)	-24.30%
Interest Expense - Net		(63,570,509)		(94,395,945)		30,825,436	-3	32.66%		(92,569,835)	28,999,326	-31.33%	6	(137,928,031)		74,357,522	-53.91%
Other Income and Expenses		3,321,360		3,270,004		51,356		1.57%		2,423,427	897,933	37.05%	6	2,407,167		914,193	37.98%
Total Other Income (Expenses)	\$	119,371,001	\$	131,252,949	\$	(11,881,948)		-9.05%	\$	83,227,415	\$ 36,143,586	43.43%	6 \$	101,756,383	\$	17,614,618	17.31%
Net Income (Loss)	\$	27,192,260	\$(1	,003,136,519)	\$	1,030,328,779	-10	2.71%	\$	4,579,239	\$ 22,613,021	493.82%	<b>6</b> \$	(27,077,506)	\$	54,269,766	-200.42%
														·			
Policies In-Force		500,173		442,639		57,534	•	13.00%		504,202	(4,029)	-0.80%	6	455,843		44,330	9.72%

Income Statement	2	018 Budget	20	17 Projection	\$ Variance	% Var	2	2017 Budget	\$ Variance	% Var	2016 Actual	9	<b>Variance</b>	% Var
Premiums														
Premiums Written - Direct	\$	635,936,094	\$	492,125,259	\$ 143,810,835	29.22%	\$	549,725,794	\$ 86,210,300	15.68%	\$ 470,578,896	\$	165,357,198	35.14%
Change in Direct UPR		(88,281,101)		(19,127,690)	(69,153,411)	361.54%		(56,860,890)	(31,420,211)	55.26%	35,601,217		(123,882,318)	-347.97%
Premiums Ceded (FHCF)		(69,142,954)		(62,111,029)	(7,031,925)	11.32%		(63,251,046)	(5,891,908)	9.32%	(59,896,891)		(9,246,063)	15.44%
Premiums Ceded (Private)		-		-	-	0.00%		-	-	0.00%	-		-	0.00%
Premiums Ceded (Depop)		(7,728,246)		(12,513,097)	4,784,851	-38.24%		4,226,463	(11,954,709)	-282.85%	(19,396,317)		11,668,071	-60.16%
Change in Ceded UPR (Depop)		(3,337,857)		(7,338,513)	4,000,656	-54.52%		(7,794,702)	4,456,845	-57.18%	(29,247,465)		25,909,608	-88.59%
Net Premiums Earned	\$	467,445,936	\$	391,034,930	\$ 76,411,006	19.54%	\$	426,045,619	\$ 41,400,317	9.72%	\$ 397,639,440	\$	69,806,496	17.56%
Underwriting Expenses														
Losses and LAE Incurred	\$	412,319,700	\$	663,860,219	(251,540,519)	-37.89%	\$	421,295,928	(8,976,228)	-2.13%	\$ 367,859,029		44,460,671	12.09%
Producer Commissions		45,151,463		35,433,019	9,718,444	27.43%		39,580,257	5,571,206	14.08%	33,458,886		11,692,577	34.95%
Taxes & Assessments		9,646,907		7,801,098	1,845,809	23.66%		8,245,887	1,401,020	16.99%	6,565,667		3,081,240	46.93%
Administrative Expenses		88,060,000		74,188,266	13,871,734	18.70%		80,252,187	7,807,813	9.73%	65,256,788		22,803,212	34.94%
Other Underwriting Expenses		10,067,112		9,670,652	396,460	4.10%		11,356,979	(1,289,867)	-11.36%	8,709,287		1,357,825	15.59%
Total Underwriting Expense	\$	565,245,182	\$	790,953,254	\$ (225,708,072)	-28.54%	\$	560,731,238	\$ 4,513,944	0.81%	\$ 481,849,657	\$	83,395,525	17.31%
Net Underwriting Gain (Loss)	\$	(97,799,246)	\$	(399,918,324)	\$ 302,119,078	<b>-</b> 75.55%	\$	(134,685,619)	\$ 36,886,373	-27.39%	\$ (84,210,217)	\$	(13,589,029)	16.14%
Other Income (Expenses)														
Investment Income - Net	\$	61,799,174	\$	75,487,634	\$ (13,688,460)	-18.13%	\$	56,122,621	\$ 5,676,553	10.11%	\$ 75,247,596	\$	(13,448,422)	-17.87%
Interest Expense - Net		(21,256,583)		(24,582,902)	3,326,319	-13.53%		(24,582,903)	3,326,320	-13.53%	(27,499,395)		6,242,812	-22.70%
Other Income and Expenses		2,344,790		1,761,485	583,305	33.11%		1,860,636	484,154	26.02%	1,445,329		899,461	62.23%
Total Other Income (Expenses)	\$	42,887,381	\$	52,666,217	\$ (9,778,836)	-18.57%	\$	33,400,354	\$ 9,487,027	28.40%	\$ 49,193,530	\$	(6,306,149)	-12.82%
Net Income (Loss)	\$	(54,911,865)	\$	(347,252,107)	\$ 292,340,242	-84.19%	\$	(101,285,265)	\$ 46,373,400	-45.78%	\$ (35,016,687)	\$	(19,895,178)	56.82%
					·									
Policies In-Force		366,204		301,965	64,239	21.27%		352,268	13,936	3.96%	293,118		73,086	24.93%

## Budgeted Statement of Operations Comparison -

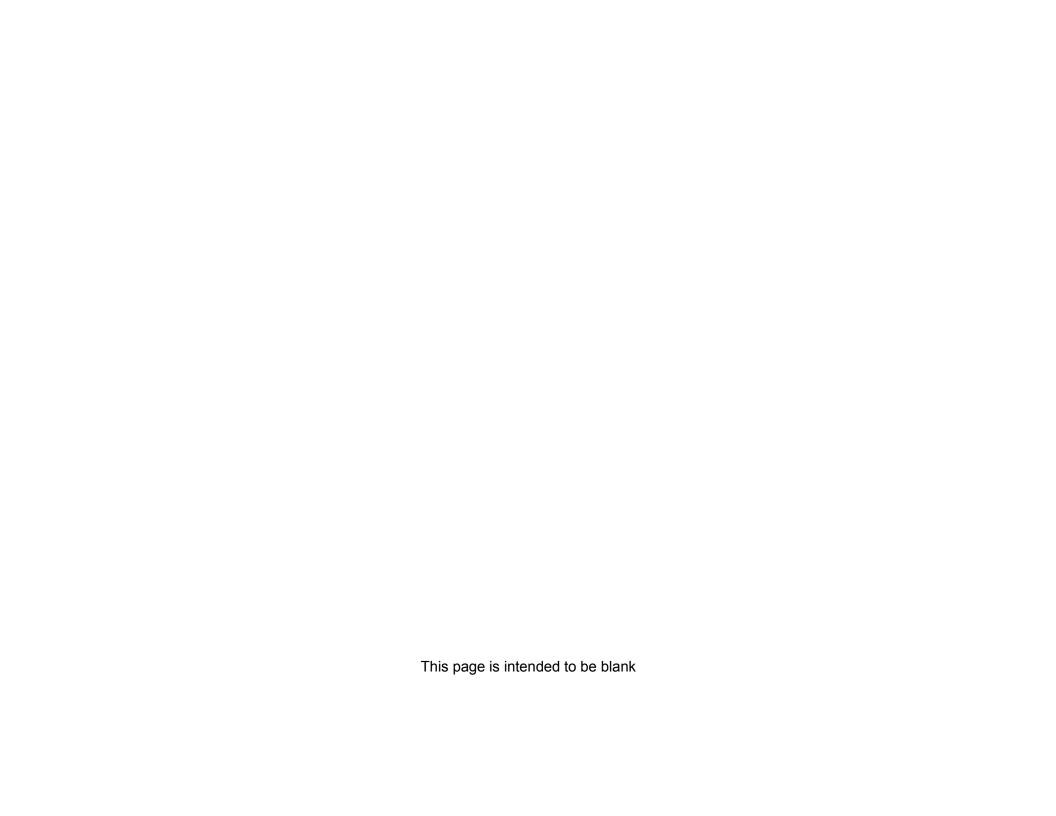
## 2018 Operating Budget

**Citizens Property Insurance Corporation** 

Income Statement	20	018 Budget	201	7 Projection	 \$ Variance	% Var	20	017 Budget	\$ Variance	% Var	2	016 Actual	 \$ Variance	% Var
Premiums														
Premiums Written - Direct	\$	15,872,451	\$	20,819,940	\$ (4,947,489)	-23.76%	\$	32,626,408	\$ (16,753,957)	-51.35%	\$	37,137,630	\$ (21,265,179)	-57.26%
Change in Direct UPR		2,619,196		6,729,980	(4,110,784)	<b>-</b> 61.08%		2,901,912	(282,716)	-9.74%		11,010,855	(8,391,659)	-76.21%
Premiums Ceded (FHCF)		(4,983,074)		(6,097,952)	1,114,878	-18.28%		(7,395,142)	2,412,068	-32.62%		(3,660,868)	(1,322,206)	36.12%
Premiums Ceded (Private)		-		-	-	0.00%		-	-	0.00%		-	-	0.00%
Premiums Ceded (Depop)		(1,095,443)		95,392	(1,190,835)	-1248.36%		(1,920,888)	825,445	-42.97%		(1,607,999)	512,556	-31.88%
Change in Ceded UPR (Depop)		190,185		(1,316,977)	1,507,162	-114.44%		(866,275)	1,056,460	-121.95%		(2,457,122)	2,647,307	-107.74%
Net Premiums Earned	\$	12,603,315	\$	20,230,383	\$ (7,627,068)	-37.70%	\$	25,346,015	\$ (12,742,700)	<b>-50.27</b> %	\$	40,422,496	\$ (27,819,181)	-68.82%
Underwriting Expenses														
Losses and LAE Incurred	\$	2,136,748	\$	33,723,284	\$ (31,586,536)	-93.66%	\$	4,099,029	\$ (1,962,281)	-47.87%	\$	6,766,131	\$ (4,629,383)	-68.42%
Producer Commissions		1,698,352		2,227,734	(529,382)	-23.76%		3,491,026	(1,792,674)	-51.35%		3,955,852	(2,257,500)	-57.07%
Taxes & Assessments		172,383		328,212	(155,829)	-47.48%		489,396	(317,013)	-64.78%		571,626	(399,243)	-69.84%
Administrative Expenses		2,276,955		2,814,296	(537,341)	-19.09%		4,770,912	(2,493,957)	-52.27%		6,354,933	(4,077,978)	-64.17%
Other Underwriting Expenses		208,556		328,444	(119,888)	-36.50%		385,630	(177,074)	-45.92%		612,325	(403,769)	-65.94%
Total Underwriting Expense	\$	6,492,994	\$	39,421,970	\$ (32,928,976)	-83.53%	\$	13,235,993	\$ (6,742,999)	<b>-</b> 50.94%	\$	18,260,867	\$ (11,767,873)	-64.44%
Net Underwriting Gain (Loss)	\$	6,110,321	\$	(19,191,587)	\$ 25,301,908	-131.84%	\$	12,110,022	\$ (5,999,701)	-49.54%	\$	22,161,629	\$ (16,051,308)	-72.43%
Other Income (Expenses)														
Investment Income - Net	\$	35,455,530	\$	40,613,532	\$ (5,158,002)	-12.70%	\$	29,074,669	\$ 6,380,861	21.95%	\$	42,086,930	\$ (6,631,400)	-15.76%
Interest Expense - Net		(3,357,339)		(3,882,710)	525,371	-13.53%		(3,882,709)	525,370	-13.53%		(4,343,351)	986,012	-22.70%
Other Income and Expenses		86,821		109,777	(22,956)	-20.91%		252,525	(165,704)	-65.62%		203,876	(117,055)	-57.41%
Total Other Income (Expenses)	\$	32,185,012	\$	36,840,599	\$ (4,655,587)	-12.64%	\$	25,444,485	\$ 6,740,527	26.49%	\$	37,947,455	\$ (5,762,443)	-15.19%
Net Income (Loss)	\$	38,295,333	\$	17,649,012	\$ 20,646,321	116.98%	\$	37,554,507	\$ 740,826	1.97%	\$	60,109,084	\$ (21,813,751)	-36.29%
Policies In-Force		930		1,410	(480)	-34.04%		1,801	(871)	-48.36%		1,891	(961)	-50.82%

**Citizens Property Insurance Corporation** 

Income Statement	2	018 Budget	20	17 Projection	\$ Variance	% Var	2	2017 Budget	\$ Variance	% Var		2016 Actual	,	\$ Variance	% Var
Premiums															
Premiums Written - Direct	\$	354,030,880	\$	383,589,157	\$ (29,558,277)	-7.71%	\$	418,632,580	\$ (64,601,700)	-15.43%	\$	466,123,779	\$	(112,092,899)	-24.05%
Change in Direct UPR		12,428,642		34,205,331	(21,776,689)	-63.66%		21,366,046	(8,937,404)	-41.83%		84,932,140		(72,503,498)	-85.37%
Premiums Ceded (FHCF)		(75,251,193)		(86,056,176)	10,804,983	-12.56%		(92,183,534)	16,932,341	-18.37%		(112,834,231)		37,583,038	-33.31%
Premiums Ceded (Private)		(100,000,000)		(92,647,943)	(7,352,057)	7.94%		(70,000,000)	(30,000,000)	42.86%		(181,398,651)		81,398,651	-44.87%
Premiums Ceded (Depop)		(20,284,833)		(22,369,738)	2,084,905	-9.32%		(11,988,209)	(8,296,624)	69.21%		(42,427,443)		22,142,610	-52.19%
Change in Ceded UPR (Depop)		(3,800,172)		(10,542,310)	6,742,138	-63.95%		(12,891,270)	9,091,098	-70.52%		(26,917,276)		23,117,104	-85.88%
Net Premiums Earned	\$	167,123,324	\$	206,178,321	\$ (39,054,997)	-18.94%	\$	252,935,613	\$ (85,812,289)	-33.93%	\$	187,478,318	\$	(20,354,994)	-10.86%
Underwriting Expenses															
Losses and LAE Incurred	\$	80,800,330	\$	821,779,366	\$ (740,979,036)	-90.17%	\$	99,611,636	\$ (18,811,306)	-18.88%	\$	138,288,741	\$	(57,488,411)	-41.57%
Producer Commissions		29,384,563		33,372,257	(3,987,694)	-11.95%		36,421,034	(7,036,471)	-19.32%		39,724,200		(10,339,637)	-26.03%
Taxes & Assessments		4,399,738		6,080,090	(1,680,352)	-27.64%		6,279,489	(1,879,751)	-29.93%		5,875,087		(1,475,349)	-25.11%
Administrative Expenses		49,993,599		57,726,252	(7,732,653)	-13.40%		61,378,357	(11,384,758)	-18.55%		65,202,127		(15,208,528)	-23.33%
Other Underwriting Expenses		3,034,910		2,499,913	534,997	21.40%		5,317,676	(2,282,766)	-42.93%		5,173,464		(2,138,554)	-41.34%
Total Underwriting Expense	\$	167,613,140	\$	921,457,878	\$ (753,844,738)	-81.81%	\$	209,008,192	\$ (41,395,052)	-19.81%	\$	254,263,619	\$	(86,650,479)	-34.08%
Net Underwriting Gain (Loss)	\$	(489,816)	\$	(715,279,557)	\$ 714,789,741	-99.93%	\$	43,927,421	\$ (44,417,237)	-101.12%	\$	(66,785,301)	\$	66,295,485	-99.27%
Other Income (Expenses)															
Investment Income - Net	\$	82,365,446		106,277,724	\$ (23,912,278)	-22.50%	\$	88,176,533	\$ (5,811,087)	-6.59%	\$		\$	(37,577,275)	-31.33%
Interest Expense - Net		(38,956,587)		(65,930,333)	26,973,746	-40.91%		(64,104,223)	25,147,636	-39.23%		(106,085,285)		67,128,698	-63.28%
Other Income and Expenses		889,749		1,398,742	(508,993)	-36.39%		310,266	579,483	186.77%		757,961		131,788	17.39%
Total Other Income (Expenses)	\$	44,298,608	\$	41,746,133	\$ 2,552,475	6.11%	\$	24,382,576	\$ 19,916,032	81.68%	\$	14,615,397	\$	29,683,211	203.10%
											L				
Net Income (Loss)	\$	43,808,792	\$	(673,533,424)	\$ 717,342,216	-106.50%	\$	68,309,997	\$ (24,501,205)	-35.87%	\$	(52,169,904)	\$	95,978,696	-183.97%
Policies In-Force		133,039		139,264	(6,225)	-4.47%		150,133	(17,094)	-11.39%		160,834		(27,795)	-17.28%

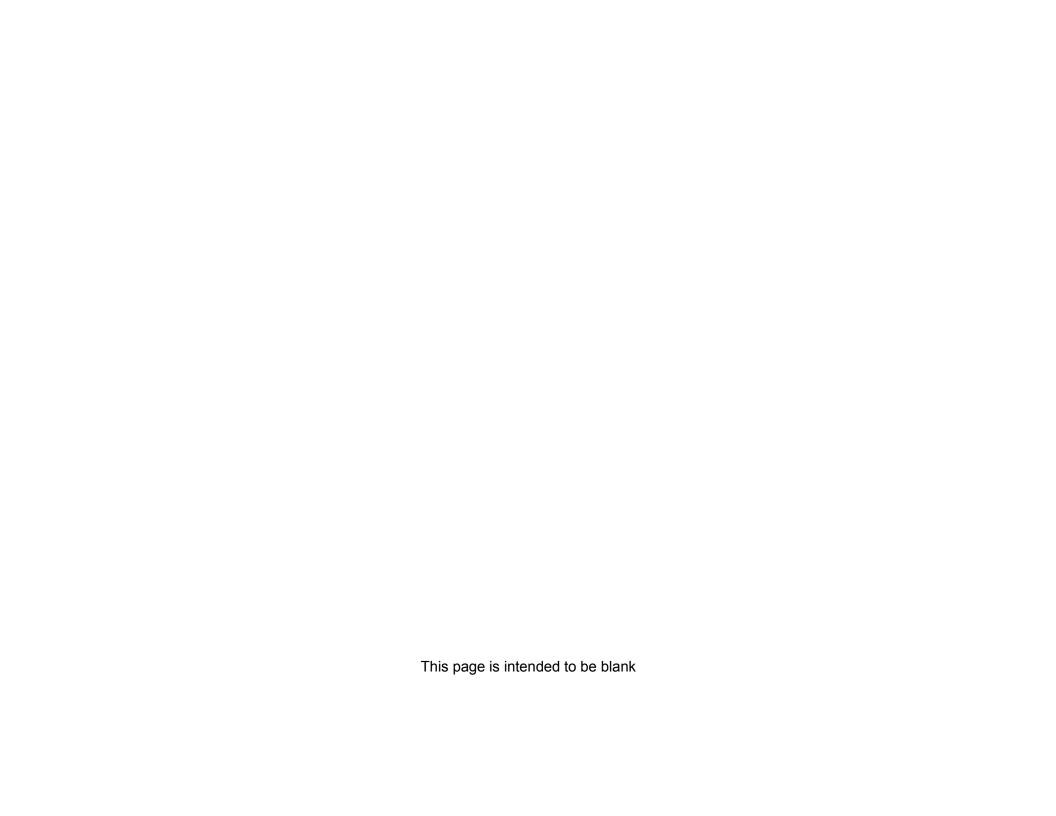




Administrative Expenses

### **Citizens Property Insurance Corporation**

		_				 	mmunications,	<b>-</b>		nderwriting	•	
Expense Category	Total CPIC		nterprise esources	ı	Human Resources	gal Services Purchasing	egislative and xternal Affairs	Financial Services	Claims	nd Agency Services	•	stems and perations
Salaries	\$ 94,956,194	\$	5,668,327	\$	4,865,718	\$ 5,852,682	\$ 2,206,451	\$ 5,833,040	\$ 23,100,762	\$ 20,411,571	\$	27,017,645
Employee Benefits	21,832,186		1,018,234		1,357,224	1,203,380	614,746	1,222,186	5,650,839	5,393,295		5,372,281
Payroll Taxes	6,621,758		294,611		338,083	403,389	157,089	388,326	1,654,101	1,426,464		1,959,694
Contingent Staffing	161,628,536		-		278,720	701,653	46,800	85,800	158,826,190	-		1,689,373
Training	1,129,022		68,100		115,385	12,000	29,187	55,945	78,656	201,001		568,748
Recruiting	658,250		-		658,250	-	-	-	-	-		-
Printing	344,400		1,800		3,750	-	277,500	27,650	11,800	3,300		18,600
Operating Supplies	377,435		7,000		7,950	3,300	7,700	12,750	29,950	10,320		298,465
Subscriptions & Dues	1,549,393		125,298		75,388	41,808	27,762	113,513	789,205	77,635		298,785
Postage	596,757		780		1,390	-	327,050	8,130	16,325	802		242,280
Telecommunications	3,534,220		-		-	-	-	-	-	-		3,534,220
Legal	1,215,000		55,000		-	1,160,000	-	-	-	-		-
Insurance	894,192		-		-	894,192	-	-	-	-		-
Travel & Meals	1,809,776		311,791		102,738	93,180	65,700	112,238	536,805	255,935		331,389
Professional Services	13,489,191		185,500		1,773,198	360,013	208,500	2,511,631	219,000	4,160,356		4,070,993
Miscellaneous	-		-		-	-	-	-	-	-		-
Rent	7,975,425		6,300		-	16,686	-	-	388,080	-		7,564,359
Depreciation	5,139,006		-		-	-	-	-	-	-		5,139,006
Producer Fees Collected	(779,500)		-		-	-	-	-	-	(779,500)		-
Operations & Maintenance	2,646,526		1,500		-	912	-	72,409	4,500	12,500		2,554,706
Bank Charges	215,762		-		-	-	-	215,000	-	762		-
Software Maint & Licensing	18,582,787		301,051		576,299	133,785	26,710	679,208	2,700,595	164,477		14,000,662
Computer Hardware	2,805,684		-		50	-	-	-	-	15,000		2,790,634
FMAP Funding	(207,221)		-		-	-	-	(3,600)	-	(189,221)		(14,400)
<b>ULAE Expense Allocation</b>	(206,684,225)		-		-	(4,951,838)	-	(52,290)	(194,006,809)	-		(7,673,287)
Total Administrative Expenses	\$ 140,330,554	\$	8,045,292	\$	10,154,142	\$ 5,925,141	\$ 3,995,194	\$ 11,281,935	\$ -	\$ 31,164,697	\$	69,764,153
Total Underwriting Expenses	\$ 13,310,578	\$	-	\$		\$ -	\$ -	\$	\$ -	\$ 13,310,578	\$	-
Total Admin & Other Expenses	\$ 153,641,132	\$	8,045,292	\$	10,154,142	\$ 5,925,141	\$ 3,995,194	\$ 11,281,935	\$	\$ 44,475,275	\$	69,764,153

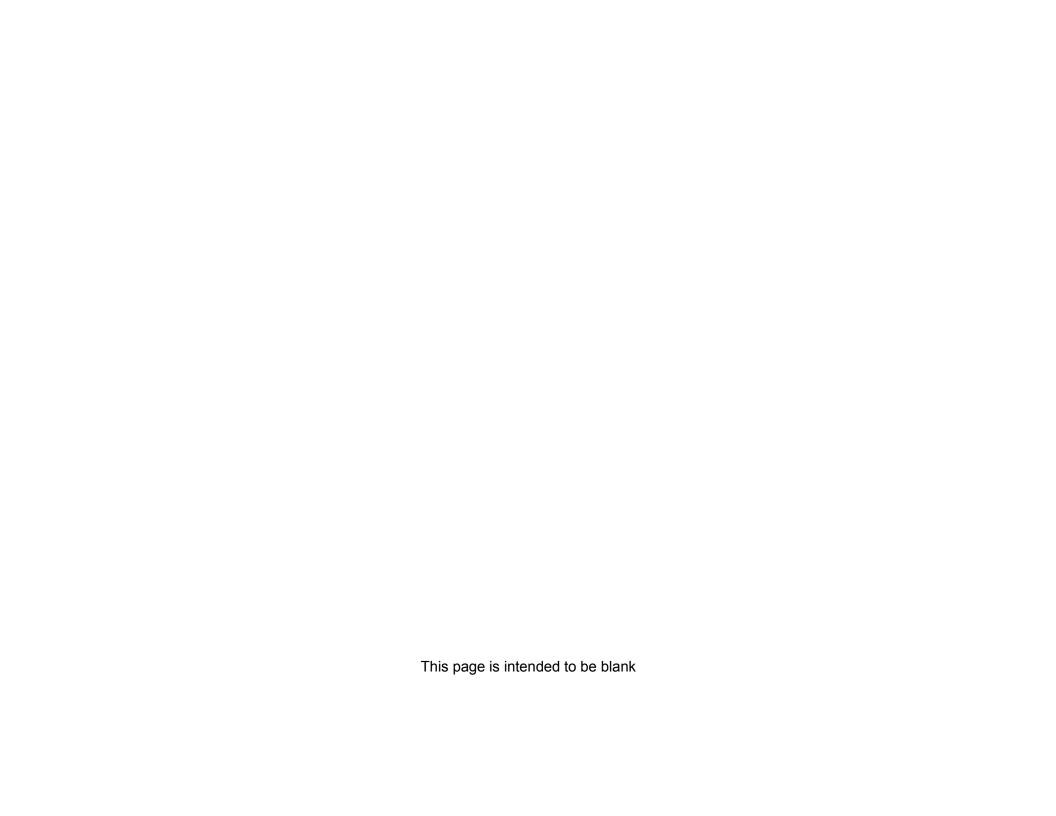


## Citizens Property Insurance Corporation

Expense Category		Total	Operating Expenses	C	enterpoint (ERP)	G	uidewire V9 Upgrade	lf - Service Strategy
Salaries	\$	94,956,194	\$ 94,956,194	\$	-	\$	-	\$ -
Employee Benefits		21,832,186	21,829,686		2,500		-	-
Payroll Taxes		6,621,758	6,621,758		-		-	-
Contingent Staffing		161,628,536	161,222,416		320,320		85,800	-
Training		1,129,022	1,104,022		-		25,000	-
Recruiting		658,250	658,250		-		-	-
Printing		344,400	344,400		-		-	-
Operating Supplies		377,435	377,435		-		-	-
Subscriptions & Dues		1,549,393	1,493,893		5,500		-	50,000
Postage		596,757	596,757		-		-	-
Telecommunications		3,534,220	3,534,220		-		-	-
Legal		1,215,000	1,215,000		-		-	-
Insurance		894,192	894,192		-		-	-
Travel & Meals		1,809,776	1,771,207		31,955		6,614	-
Professional Services		13,489,191	9,005,622		2,503,422		1,805,147	175,000
Miscellaneous		-	-		-		-	-
Rent		7,975,425	7,975,425		-		-	-
Depreciation		5,139,006	5,057,173		-		81,833	-
Producer Fees Collected		(779,500)	(779,500)		-		-	-
Operations & Maintenance		2,646,526	2,646,526		-		-	-
Bank Charges		215,762	215,762		-		-	-
Software Maint & Licensing		18,582,787	16,961,182		795,487		150,000	676,117
Computer Hardware		2,805,684	2,805,684		-		-	-
FMAP Funding		(207,221)	(207,221)		-		-	-
ULAE Expense Allocation		(206,684,225)	(206,684,225)		-		-	
Total Administrative Expenses	_\$_	-,,	\$ 133,615,858	\$	3,659,184	\$	2,154,394	\$ 901,117
Total Underwriting Expenses		13,310,578	 13,310,578		-		-	 
Total Admin & Other Expenses	\$	153,641,132	\$ 146,926,436	\$	3,659,184	\$	2,154,394	\$ 901,117

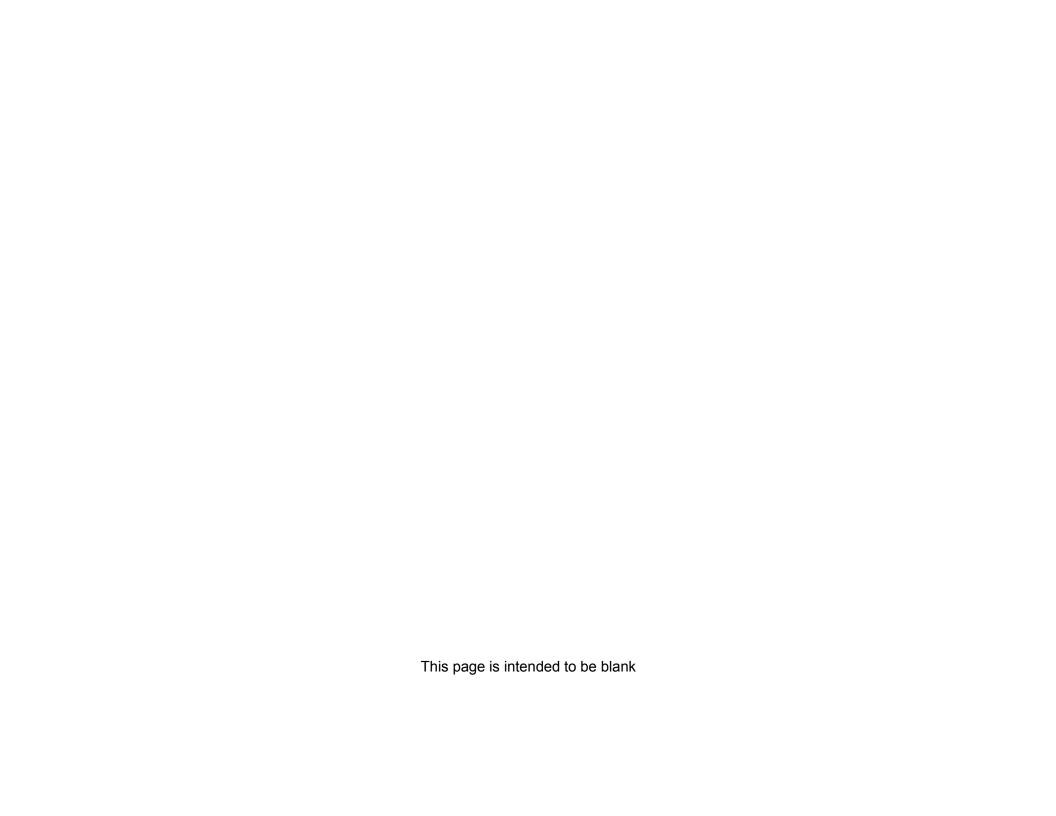
			Standard				
	Operating		Operating	н	urricane Irma	Litig	gated Claims /
Expense Category	Expenses		Expenses		Response	AC	B Response
Salaries	\$ 94,956,194	\$	85,546,222	\$	-	\$	9,409,972
Employee Benefits	21,829,686		19,784,473		-		2,045,213
Payroll Taxes	6,621,758		5,950,547		-		671,211
Contingent Staffing	161,222,416		5,077,794		118,098,412		38,046,210
Training	1,104,022		1,093,222		-		10,800
Recruiting	658,250		408,250		-		250,000
Printing	344,400		143,950		-		200,450
Operating Supplies	377,435		374,350		-		3,085
Subscriptions & Dues	1,493,893		1,488,518		-		5,375
Postage	596,757		220,357		-		376,400
Telecommunications	3,534,220		3,534,220		-		-
Legal	1,215,000		1,210,000		-		5,000
Insurance	894,192		894,192		-		-
Travel & Meals	1,771,207		1,684,127		-		87,080
Professional Services	9,005,622		8,880,622		-		125,000
Miscellaneous	-		-		-		-
Rent	7,975,425		7,975,425		-		-
Depreciation	5,057,173		5,057,173		-		-
Producer Fees Collected	(779,500)		(779,500)		-		-
Operations & Maintenance	2,646,526		2,646,526		-		-
Bank Charges	215,762		215,762		-		-
Software Maint & Licensing	16,961,182		16,961,182		-		-
Computer Hardware	2,805,684		2,805,684		-		-
FMAP Funding	(207,221)		(207,221)		-		-
<b>ULAE Expense Allocation</b>	(206,684,225)		(38,530,017)		(118,098,412)		(50,055,795)
Total Administrative Expenses	\$ 133,615,858	\$	132,435,858	\$	-	\$	1,180,000
Total Underwriting Expenses	13,310,578		13,310,578		-		-
Total Admin & Other Expenses	\$ 146,926,436	\$	145,746,436	\$	-	\$	1,180,000

Litigated claims and AOB Response costs above consist of budgeted expenses within Claims Litigation, Legal Billing Review, and Legal Claims Support cost centers in addition to identifiable budgeted expenditures within Human Resources, Information Technology and Communications.



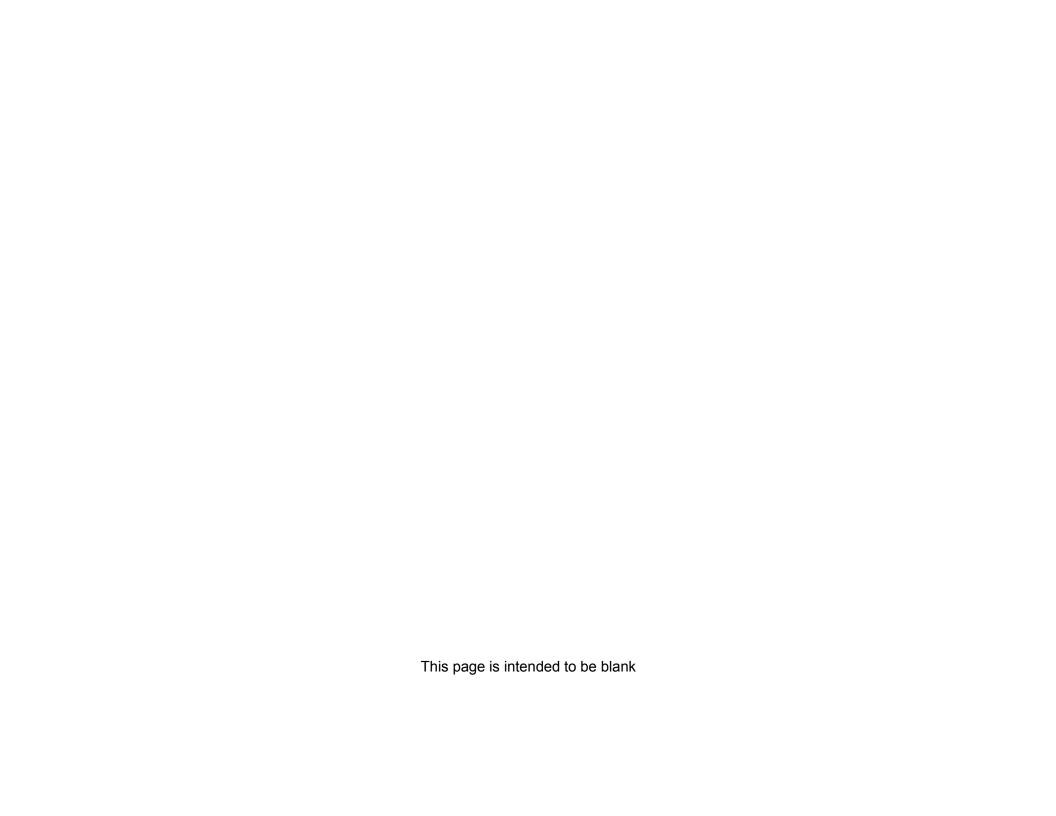
**Total CPIC** 

Expense Category	2	2018 Budget	201	17 Projection	\$ Variance	% Var	_2	2017 Budget	9	\$ Variance	% Var	2	2016 Actual	,	\$ Variance	% Var
Salaries	\$	94,956,194	\$	95,364,030	\$ (407,836)	-0.43%	\$	96,782,738	\$	(1,826,544)	-1.89%	\$	92,300,546	\$	2,655,649	2.88%
Employee Benefits		21,832,186		18,108,164	3,724,021	20.57%		19,810,651		2,021,534	10.20%		21,709,671		122,515	0.56%
Payroll Taxes		6,621,758		6,954,247	(332,490)	-4.78%		7,116,572		(494,814)	-6.95%		6,637,320		(15,562)	-0.23%
Contingent Staffing		161,628,536		58,921,542	102,706,994	174.31%		31,752,725		129,875,811	409.02%		22,686,161		138,942,375	612.45%
Training		1,129,022		693,892	435,130	62.71%		908,408		220,615	24.29%		516,876		612,146	118.43%
Recruiting		658,250		356,000	302,250	84.90%		589,900		68,350	11.59%		444,158		214,092	48.20%
Printing		344,400		102,644	241,756	235.53%		88,683		255,717	288.35%		94,635		249,765	263.93%
Operating Supplies		377,435		316,244	61,190	19.35%		433,689		(56,254)	-12.97%		375,404		2,031	0.54%
Subscriptions & Dues		1,549,393		895,671	653,723	72.99%		1,509,458		39,935	2.65%		1,339,330		210,063	15.68%
Postage		596,757		424,691	172,066	40.52%		404,092		192,665	47.68%		359,754		237,003	65.88%
Telecommunications		3,534,220		4,293,054	(758,834)	-17.68%		4,480,913		(946,693)	-21.13%		4,198,825		(664,605)	-15.83%
Legal		1,215,000		1,162,201	52,799	4.54%		1,068,000		147,000	13.76%		1,450,733		(235,733)	-16.25%
Insurance		894,192		1,026,958	(132,766)	-12.93%		735,890		158,302	21.51%		855,324		38,868	4.54%
Travel & Meals		1,809,776		3,491,103	(1,681,326)	-48.16%		1,800,136		9,641	0.54%		1,405,664		404,112	28.75%
Professional Services		13,489,191		13,314,610	174,582	1.31%		14,994,388		(1,505,197)	-10.04%		9,916,845		3,572,346	36.02%
Miscellaneous		-		245,546	(245,546)	-100.00%		2,500		(2,500)	-100.00%		-		-	0.00%
Rent		7,975,425		7,517,737	457,687	6.09%		7,428,440		546,985	7.36%		9,331,894		(1,356,469)	-14.54%
Depreciation		5,139,006		4,171,964	967,043	23.18%		5,549,064		(410,057)	-7.39%		4,369,690		769,316	17.61%
Producer Fees Collected		(779,500)		(619,977)	(159,523)	-25.73%		(779,500)		-	0.00%		(731,144)		(48,356)	-6.61%
Operations & Maintenance		2,646,526		2,384,199	262,327	11.00%		2,477,639		168,887	6.82%		2,534,607		111,919	4.42%
Bank Charges		215,762		202,301	13,461	6.65%		220,603		(4,841)	-2.19%		218,209		(2,447)	-1.12%
Software Maint & Licensing		18,582,787		15,465,894	3,116,893	20.15%		17,154,124		1,428,663	8.33%		13,414,491		5,168,296	38.53%
Computer Hardware		2,805,684		3,317,545	(511,860)	-15.43%		3,647,882		(842,198)	-23.09%		2,030,615		775,069	38.17%
FMAP Funding		(207,221)		(210,798)	3,576	1.70%		(259,200)		51,979	20.05%		(4,889)		(202,332)	-4138.24%
ULAE Expense Allocation		(206,684,225)		(103,170,649)	(103,513,576)	-100.33%		(71,516,339)	(	(135,167,886)	-189.00%		(58,640,870)		(148,043,355)	-252.46%
Total Administrative Expenses	\$	140,330,554	\$	134,728,814	\$ 5,601,741	4.16%	\$	146,401,456	\$	(6,070,902)	-4.15%	\$	136,813,848	\$	3,516,707	2.57%
Total Underwriting Expenses	\$	13,310,578	\$	12,499,009	\$ 811,569	6.49%	\$	17,060,285	\$	(3,749,707)	-21.98%	\$	14,495,076	\$	(1,184,498)	-8.17%
IT Expense Allocation		-		-	-	0.00%		-		-	0.00%		-		-	0.00%
Total Admin & Other Expenses	\$	153,641,132	\$	147,227,823	\$ 6,413,309	4.36%	\$	163,461,741	\$	(9,820,609)	-6.01%	\$	151,308,924	\$	2,332,208	1.54%



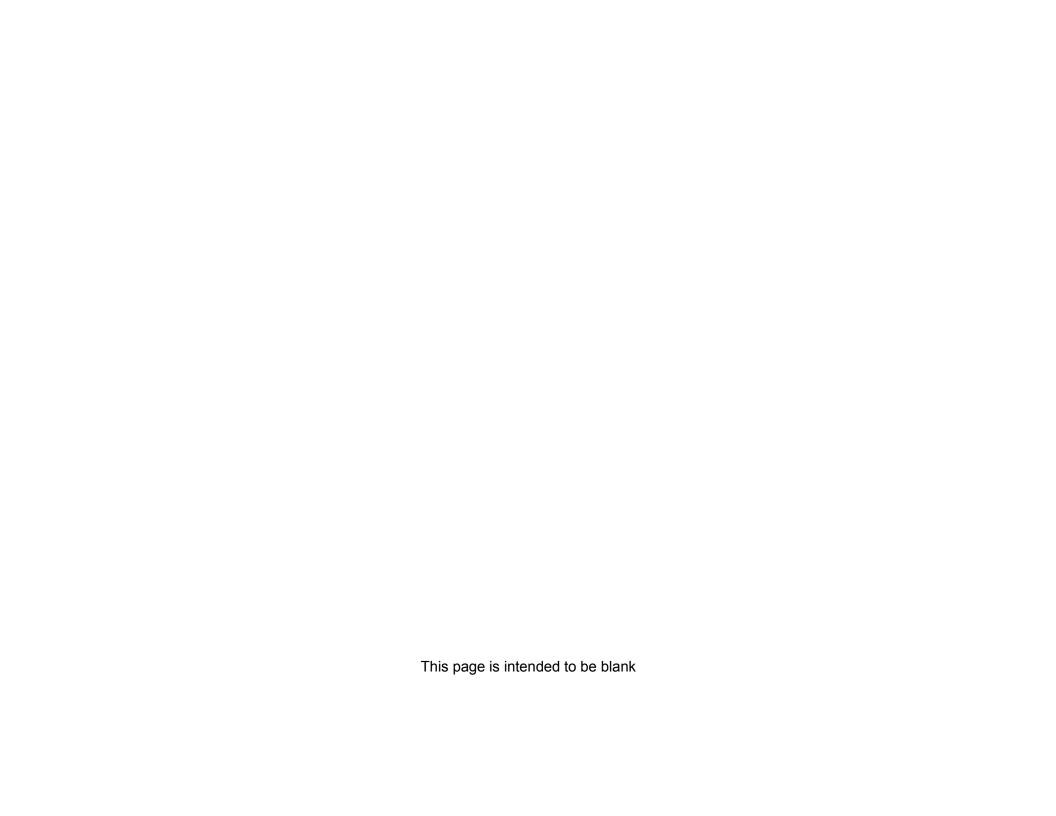
#### **Enterprise Resources**

Expense Category	20	18 Budget	2017	7 Projection	\$	Variance	% Var	20	17 Budget	9	\$ Variance	% Var	20	016 Actual	\$ '	Variance	% Var
Salaries	\$	5,668,327	\$	5,622,615	\$	45,712	0.81%	\$	6,229,657	\$	(561,330)	-9.01%	\$	5,871,037	\$	(202,710)	-3.45%
Employee Benefits		1,018,234		726,900		291,334	40.08%		791,919		226,315	28.58%		1,306,169		(287,935)	-22.04%
Payroll Taxes		294,611		297,954		(3,343)	-1.12%		312,147		(17,536)	-5.62%		307,559		(12,948)	-4.21%
Contingent Staffing		-		27,300		(27,300)	-100.00%		109,200		(109,200)	-100.00%		55,384		(55,384)	-100.00%
Training		68,100		51,524		16,576	32.17%		62,900		5,200	8.27%		65,069		3,031	4.66%
Recruiting		-		-		-	0.00%		-		-	0.00%		49		(49)	-99.53%
Printing		1,800		821		979	119.21%		2,685		(885)	-32.96%		881		919	104.28%
Operating Supplies		7,000		7,227		(227)	-3.14%		6,850		150	2.19%		6,285		715	11.38%
Subscriptions & Dues		125,298		74,959		50,339	67.16%		119,710		5,588	4.67%		111,362		13,936	12.51%
Postage		780		289		491	170.01%		700		80	11.43%		616		164	26.60%
Telecommunications		-		-		-	0.00%		-		-	0.00%		-		-	0.00%
Legal		55,000		14,396		40,604	282.05%		55,000		-	0.00%		4,383		50,617	1154.85%
Insurance		-		-		-	0.00%		-		-	0.00%		-		-	0.00%
Travel & Meals		311,791		419,666		(107,875)	-25.70%		284,355		27,436	9.65%		207,176		104,615	50.50%
Professional Services		185,500		57,417		128,083	223.08%		205,600		(20,100)	-9.78%		405,914		(220,414)	-54.30%
Miscellaneous		-		5,309		(5,309)	-100.00%		-		-	0.00%		-		-	0.00%
Rent		6,300		6,302		(2)	-0.03%		6,300		-	0.00%		7,075		(775)	-10.95%
Depreciation		-		-		-	0.00%		-		-	0.00%		-		-	0.00%
Producer Fees Collected		-		-		-	0.00%		-		-	0.00%		-		-	0.00%
Operations & Maintenance		1,500		1,162		338	29.08%		3,250		(1,750)	-53.85%		4,707		(3,207)	-68.13%
Bank Charges		-		-		-	0.00%		-		-	0.00%		-		-	0.00%
Software Maint & Licensing		301,051		82,668		218,383	264.17%		162,119		138,932	85.70%		130,983		170,068	129.84%
Computer Hardware		-		62		(62)	-99.20%		250		(250)	-100.00%		-		-	0.00%
FMAP Funding		-		-		-	0.00%		-		-	0.00%		-		-	0.00%
ULAE Expense Allocation		-		-		-	0.00%		-		-	0.00%		-		-	0.00%
Total Administrative Expenses	\$	8,045,292	\$	7,396,572	_	648,720	8.77%	\$	8,352,642		(307,350)	-3.68%	\$	8,484,650		(439,358)	-5.18%
Total Underwriting Expenses	\$	-	\$		\$	-	0.00%	\$		\$	-	0.00%	\$		\$	-	0.00%
IT Expense Allocation	_	-		336,408	_	(336,408)	-100.00%		401,350		(401,350)	-100.00%		315,059		(315,059)	-100.00%
Total Admin & Other Expenses	\$	8,045,292	\$	7,732,980	\$	312,312	4.04%	\$	8,753,992	\$	(708,701)	-8.10%	\$	8,799,709	\$	(754,417)	-8.57%



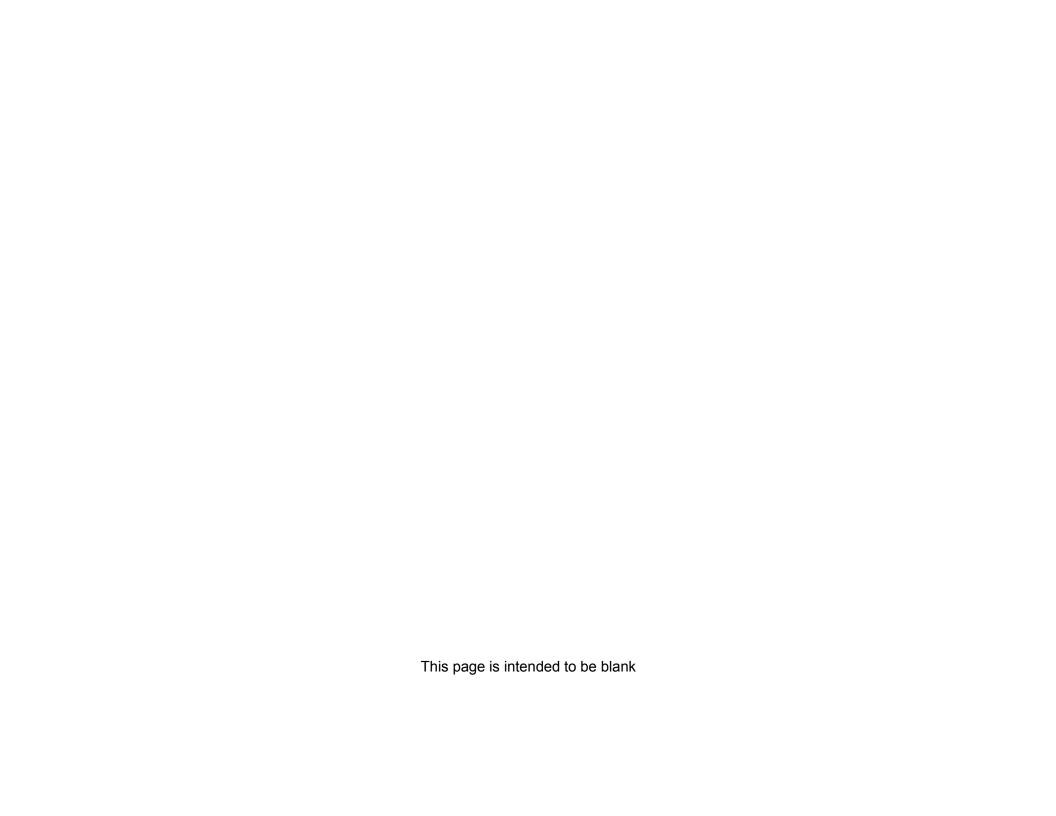
#### **Human Resources**

Expense Category	20	018 Budget	201	7 Projection	,	\$ Variance	% Var	2	017 Budget	\$ <b>Variance</b>	% Var	2	016 Actual	\$ Variance	% Var
Salaries	\$	4,865,718	\$	4,626,770	\$	238,948	5.16%	\$	5,094,388	\$ (228,670)	-4.49%	\$	5,184,647	\$ (318,929)	-6.15%
Employee Benefits		1,357,224		1,044,442		312,782	29.95%		1,291,978	65,246	5.05%		1,424,609	(67,385)	-4.73%
Payroll Taxes		338,083		341,428		(3,345)	-0.98%		364,327	(26,244)	-7.20%		382,766	(44,684)	-11.67%
Contingent Staffing		278,720		41,821		236,899	566.47%		100,006	178,714	178.70%		87,545	191,175	218.37%
Training		115,385		88,883		26,502	29.82%		129,130	(13,745)	-10.64%		71,762	43,623	60.79%
Recruiting		658,250		356,000		302,250	84.90%		589,400	68,850	11.68%		444,109	214,141	48.22%
Printing		3,750		2,470		1,280	51.81%		4,650	(900)	-19.35%		2,909	841	28.91%
Operating Supplies		7,950		6,619		1,331	20.11%		5,132	2,818	54.91%		6,908	1,042	15.08%
Subscriptions & Dues		75,388		68,574		6,814	9.94%		106,650	(31,262)	-29.31%		46,444	28,944	62.32%
Postage		1,390		1,010		380	37.63%		1,540	(150)	-9.74%		1,800	(410)	-22.77%
Telecommunications		-		-		-	0.00%		-	-	0.00%		-	-	0.00%
Legal		-		-		-	0.00%		-	-	0.00%		-	-	0.00%
Insurance		-		60,900		(60,900)	-100.00%		-	-	0.00%		-	-	0.00%
Travel & Meals		102,738		108,322		(5,584)	-5.16%		131,740	(29,002)	-22.01%		93,299	9,439	10.12%
Professional Services		1,773,198		1,994,847		(221,649)	-11.11%		2,629,776	(856,578)	-32.57%		1,059,774	713,424	67.32%
Miscellaneous		-		(19,776)		19,776	100.00%		2,500	(2,500)	-100.00%		-	-	0.00%
Rent		-		-		-	0.00%		-	-	0.00%		-	-	0.00%
Depreciation		-		-		-	0.00%		-	-	0.00%		-	-	0.00%
Producer Fees Collected		-		-		-	0.00%		-	-	0.00%		-	-	0.00%
Operations & Maintenance		-		15		(15)	-100.00%		-	-	0.00%		465	(465)	-99.92%
Bank Charges		-		34		(34)	-100.06%		-	-	0.00%		-	-	0.00%
Software Maint & Licensing		576,299		743,160		(166,861)	-22.45%		845,455	(269, 156)	-31.84%		478,675	97,624	20.39%
Computer Hardware		50		104		(54)	-51.84%		250	(200)	-80.00%		-	50	100.00%
FMAP Funding		-		-		-	0.00%		-	-	0.00%		-	-	0.00%
ULAE Expense Allocation				-		-	0.00%		-	-	0.00%		-	-	0.00%
Total Administrative Expenses	\$	10,154,142	\$	9,465,622	\$	688,520	7.27%	\$	11,296,921	\$ (1,142,779)	-10.12%	\$	9,285,712	868,430	9.35%
Total Underwriting Expenses	\$	-	\$	-	\$	-	0.00%	\$	-	\$ -	0.00%	\$	-	\$ -	0.00%
IT Expense Allocation		-		1,137,907		(1,137,907)	-100.00%		1,304,305	(1,304,305)	-100.00%		608,195	(608,195)	-100.00%
Total Admin & Other Expenses	\$	10,154,142	\$	10,603,529	\$	(449,387)	-4.24%	\$	12,601,226	\$ (2,447,084)	-19.42%	\$	9,893,907	\$ 260,235	2.63%
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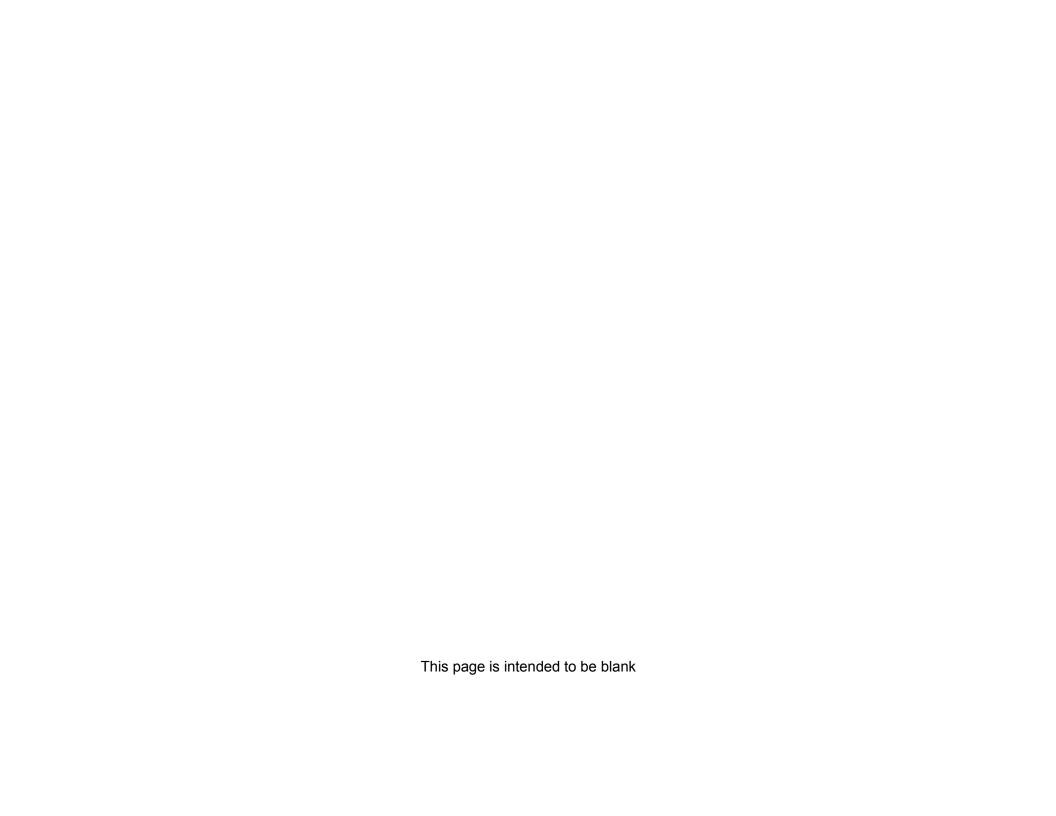
**Legal Services and Purchasing** 

Salaries																
Employee Benefits	Expense Category	20	18 Budget	2017	Projection	\$ Variance	% Var	20	17 Budget	9	Variance	% Var	20	016 Actual	\$ Variance	% Var
Payrol   Taxes	Salaries	\$	5,852,682	\$	4,866,598	\$ 986,084	20.26%	\$	4,808,725	\$	1,043,957	21.71%	\$	4,663,029	\$ 1,189,653	25.51%
Contingent Staffing         701,653         350,000         351,653         100,47%         160,368         541,285         337,53%         241,035         460,618         191.10%           Training         12,000         8,161         3,839         47,04%         9,279         2,721         29,32%         13,041         (1,041)         7-98%           Recruiting         -         -         0         (90)         100,00%         200         (200)         -         100,00%         1,146         (1,146)         -10,00%           Operating Supplies         3,300         2,200         1,100         50,00%         3,600         (300)         -8,33%         2,191         1,109         50,61%           Subscriptions & Dues         41,808         39,095         2,2713         6,94%         39,884         2,124         5,35%         40,632         1,176         2,89%           Postage         -         -         -         0,00%         -         -         0,00%         26         (26)         -9,69%           Legal         1,160,000         1,147,805         12,195         1,06%         1,013,000         147,000         14,519         1,414,591         (254,591)         -18,00%	Employee Benefits		1,203,380		907,700	295,680	32.57%		944,012		259,368	27.48%		882,452	320,928	36.37%
Training   12,000	Payroll Taxes		403,389		349,237	54,152	15.51%		337,290		66,100	19.60%		324,002	79,387	24.50%
Printing	Contingent Staffing		701,653		350,000	351,653	100.47%		160,368		541,285	337.53%		241,035	460,618	191.10%
Printing   Supplies   3,300   2,200   1,100   50,00%   3,600	Training		12,000		8,161	3,839	47.04%		9,279		2,721	29.32%		13,041	(1,041)	-7.98%
Operating Supplies         3,300         2,200         1,100         50.0%         3,600         (300)         -8.33%         2,191         1,109         50.61%           Subscriptions & Dues         41,808         39,095         2,713         6,94%         39,684         2,124         5.35%         40,632         1,176         2,89%           Postage         -         -         -         -         0,00%         -         -         0,00%         -         -         0,00%         -         -         0,00%         -         -         -         -         0,00%           Legal         1,160,000         1,147,805         12,195         1,06%         1,013,000         147,000         14,51%         1,414,591         (254,591)         -18,00%           Insurance         894,192         966,058         (71,866)         -7,44%         735,890         158,302         2151%         855,324         38,684         4.54%           Professional Services         360,013         456,533         (96,520)         -21,14%         866,190         (506,176)         -58,44%         359,152         861         0.24%           Miscellaneous         -         -         -         -         0,00%	Recruiting		-		-	-	0.00%		-		-	0.00%		-	-	0.00%
Subscriptions & Dues   41,808   39,095   2,713   6,94%   39,684   2,124   5,35%   40,632   1,176   2,89%   2,954age   0,00%   0,00%   26   (26)   99,69%   1,00%   1,0	Printing		-		90	(90)	-100.00%		200		(200)	-100.00%		1,146	(1,146)	-100.04%
Postage	Operating Supplies		3,300		2,200	1,100	50.00%		3,600		(300)	-8.33%		2,191	1,109	50.61%
Telecommunications	Subscriptions & Dues		41,808		39,095	2,713	6.94%		39,684		2,124	5.35%		40,632	1,176	2.89%
Legal	Postage		-		-	-	0.00%		-		-	0.00%		26	(26)	-99.69%
Insurance	Telecommunications		-		-	-	0.00%		-		-	0.00%		-	-	0.00%
Travel & Meals         93,180         81,472         11,708         14.37%         115,761         (22,581)         -19.51%         103,300         (10,120)         -9.80%           Professional Services         360,013         456,533         (96,520)         -21.14%         866,190         (506,176)         -58.44%         359,152         861         0.24%           Miscellaneous         -         -         -         -         0.00%         -         -         0.00%         -         -         0.00%           Rent         16,686         10,000         6,686         66.86%         15,340         1,346         8.77%         12,707         3,978         31.31%           Depreciation         -         -         -         0.00%         -         -         0.00%           Producer Fees Collected         -         -         0.00%         -         -         0.00%           Operations & Maintenance         912         2,000         (1,088)         -54,40%         -         912         100,00%         619         293         47.36%           Bank Charges         -         -         -         -         0.00%         -         -         0.00%         -         - <th>Legal</th> <th></th> <th>1,160,000</th> <th></th> <th></th> <th>12,195</th> <th></th> <th></th> <th>1,013,000</th> <th></th> <th>147,000</th> <th>14.51%</th> <th></th> <th></th> <th>(254,591)</th> <th>-18.00%</th>	Legal		1,160,000			12,195			1,013,000		147,000	14.51%			(254,591)	-18.00%
Professional Services         360,013         456,533         (96,520)         -21.14%         866,190         (506,176)         -58.44%         359,152         861         0.24%           Miscellaneous         -         -         -         0.00%         -         -         0.00%         -         -         0.00%           Rent         16,686         10,000         6,686         66,86%         15,340         1,346         8.77%         12,707         3,978         31,31%           Depreciation         -         -         -         0.00%         -         -         0.00%           Producer Fees Collected         -         -         -         0.00%         -         -         0.00%           Operations & Maintenance         912         2,000         (1,088)         -54,40%         -         912         100.00%         619         293         47,36%           Bank Charges         -         -         -         -         0.00%         -         -         0.00%         -         -         55,875         77,910         139,44%           Computer Hardware         -         -         -         -         0.00%         -         -         0.00%         <	Insurance		894,192			(71,866)					158,302			855,324	38,868	4.54%
Miscellaneous         -         -         -         0.00%         -         -         0.00%         -         -         0.00%           Rent         16,686         10,000         6,686         66.86%         15,340         1,346         8.77%         12,707         3,978         31,31%           Depreciation         -         -         -         -         0.00%         -         -         0.00%           Producer Fees Collected         -         -         -         -         0.00%         -         -         0.00%           Operations & Maintenance         912         2,000         (1,088)         -54,40%         -         912         100,00%         619         293         47,36%           Bank Charges         -         -         -         -         0.00%         -         -         0.00%           Software Maint & Licensing         133,785         122,041         11,744         9,62%         141,490         (7,706)         -54,5%         55,875         77,910         139,44%           Computer Hardware         -         -         -         -         -         -         -         -         -         -         -         -	Travel & Meals		93,180		81,472	11,708	14.37%		115,761		(22,581)	-19.51%		103,300	(10,120)	-9.80%
Rent         16,686         10,000         6,686         66.86%         15,340         1,346         8.77%         12,707         3,978         31.31%           Depreciation         -         -         -         -         0.00%         -         -         0.00%           Producer Fees Collected         -         -         -         0.00%         -         -         0.00%           Operations & Maintenance         912         2,000         (1,088)         -54.40%         -         912         100.00%         619         293         47.36%           Bank Charges         -         -         -         0.00%         -         -         0.00%         -         -         0.00%           Software Maint & Licensing         133,785         122,041         11,744         9.62%         141,490         (7,706)         -5.45%         55,875         77,910         139,44%           Computer Hardware         -         -         -         -         0.00%         -         -         -         0.00%           FMAP Funding         (4,951,838)         -         -         0.00%         -         -         -         0.00%           ULAE Expense Allocation <td< th=""><th>Professional Services</th><th></th><th>360,013</th><th></th><th>456,533</th><th>(96,520)</th><th></th><th></th><th>866,190</th><th></th><th>(506,176)</th><th>-58.44%</th><th></th><th>359,152</th><th>861</th><th>0.24%</th></td<>	Professional Services		360,013		456,533	(96,520)			866,190		(506,176)	-58.44%		359,152	861	0.24%
Depreciation         -         -         -         0.00%         -         -         0.00%         -         -         0.00%           Producer Fees Collected         -         -         -         0.00%         -         -         0.00%         -         -         0.00%           Operations & Maintenance         912         2,000         (1,088)         -54.40%         -         912         100.00%         619         293         47.36%           Bank Charges         -         -         -         0.00%         -         -         0.00%           Software Maint & Licensing         133,785         122,041         11,744         9.62%         141,490         (7,706)         -5.45%         55,875         77,910         139.44%           Computer Hardware         -         -         -         0.00%         -         -         -         0.00%           FMAP Funding         -         -         -         0.00%         -         -         0.00%         -         -         -         0.00%           ULAE Expense Allocation         (4,951,838)         -         (4,951,838)         -100.00%         -         -         4,951,838         -100.00%         -	Miscellaneous		-			-	0.00%		-		-	0.00%			-	0.00%
Producer Fees Collected         -         -         0.00%         -         -         0.00%         -         -         0.00%           Operations & Maintenance         912         2,000         (1,088)         -54.40%         -         912         100.00%         619         293         47.36%           Bank Charges         -         -         0.00%         -         -         0.00%         -         -         0.00%           Software Maint & Licensing         133,785         122,041         11,744         9.62%         141,490         (7,706)         -5.45%         55,875         77,910         139.44%           Computer Hardware         -         -         -         0.00%         -         -         0.00%         -         -         0.00%           FMAP Funding         -         -         -         0.00%         -         -         0.00%         -         -         0.00%           ULAE Expense Allocation         (4,951,838)         -         (4,951,838)         -100.00%         -         (4,951,838)         -100.00%           Total Underwriting Expenses         \$         9,308,990         (3,383,849)         -36.35%         9,190,828         (3,265,687)         -35.53% <th>Rent</th> <th></th> <th>16,686</th> <th></th> <th>10,000</th> <th>6,686</th> <th></th> <th></th> <th>15,340</th> <th></th> <th>1,346</th> <th></th> <th></th> <th>12,707</th> <th>3,978</th> <th></th>	Rent		16,686		10,000	6,686			15,340		1,346			12,707	3,978	
Operations & Maintenance         912 Bank Charges         2,000 Charges	•		-		-	-			-		-			-	-	
Bank Charges         -         -         0.00%           Software Maint & Licensing         133,785         122,041         11,744         9.62%         141,490         (7,706)         -5.45%         55,875         77,910         139,44%           Computer Hardware         -         -         0.00%         -         -         0.00%         -         -         0.00%           FMAP Funding         -         -         0.00%         -         0.00%         -         0.00%         -         0.00%           ULAE Expense Allocation         (4,951,838)         -         (4,951,838)         -100.00%         -         (4,951,838)         -100.00%           Total Underwriting Expenses         5,925,141         9,308,990         (3,383,849)         -36.35%         9,190,828         (3,265,687)         -35.53%         8,969,122         (3,043,980)         -33.94%           Total Underwriting Expenses         -         -         -         0.00%         -         -         -         0.00%           IT Expense Allocation         -         560,552         (560,552)         -100.00%         710,198         (710,198)         -100.00%         411,223         (411,223)         -100.00%	Producer Fees Collected		-		-	-			-		-			-	-	
Software Maint & Licensing Computer Hardware         133,785         122,041         11,744         9.62%         141,490         (7,706)         -5.45%         55,875         77,910         139,44%           Computer Hardware         -         -         0.00%         -         -         0.00%         -         -         0.00%           FMAP Funding         -         -         0.00%         -         0.00%         -         0.00%         -         0.00%           ULAE Expense Allocation         (4,951,838)         -         (4,951,838)         -100.00%         -         (4,951,838)         -100.00%           Total Underwriting Expenses         5,925,141         9,308,990         (3,383,849)         -36.35%         9,190,828         (3,265,687)         -35.53%         8,969,122         (3,043,980)         -33.94%           Total Underwriting Expenses         -         -         -         0.00%         -         -         -         0.00%           IT Expense Allocation         -         560,552         (560,552)         -100.00%         710,198         (710,198)         -100.00%         411,223         (411,223)         -100.00%	Operations & Maintenance		912		2,000	(1,088)			-		912	100.00%		619	293	
Computer Hardware         -         -         0.00%           FMAP Funding         -         0.00%           ULAE Expense Allocation         (4,951,838)         -         (4,951,838)         -100.00%           Total Administrative Expenses         5,925,141         9,308,990         (3,383,849)         -36.35%         9,190,828         (3,265,687)         -35.53%         8,969,122         (3,043,980)         -33.94%           Total Underwriting Expenses         -         -         560,552         (560,552)         -100.00%         710,198         (710,198)         -100.00%         411,223         (411,223)         -100.00%	Bank Charges		-		-	-			-		-			-	-	
FMAP Funding         -         -         -         0.00%         -         -         0.00%         -         -         0.00%           ULAE Expense Allocation         (4,951,838)         -         (4,951,838)         -100.00%         -         (4,951,838)         -100.00%         -         (4,951,838)         -100.00%           Total Administrative Expenses         \$ 5,925,141         \$ 9,308,990         \$ (3,383,849)         -36.35%         \$ 9,190,828         \$ (3,265,687)         -35.53%         \$ 8,969,122         \$ (3,043,980)         -33.94%           Total Underwriting Expenses         \$ -         \$ -         \$ -         0.00%         \$ -         \$ -         \$ -         0.00%           IT Expense Allocation         -         560,552         (560,552)         -100.00%         710,198         (710,198)         -100.00%         411,223         (411,223)         -100.00%			133,785		122,041	11,744			141,490		(7,706)			55,875	77,910	
ULAE Expense Allocation         (4,951,838)         -         (4,951,838)         -100.00%         -         (4,951,838)         -100.00%           Total Administrative Expenses         \$ 5,925,141         \$ 9,308,990         \$ (3,383,849)         -36.35%         \$ 9,190,828         \$ (3,265,687)         -35.53%         \$ 8,969,122         \$ (3,043,980)         -33.94%           Total Underwriting Expenses         \$ -         \$ -         \$ -         0.00%         \$ -         \$ -         \$ 0.00%           IT Expense Allocation         -         (560,552)         (560,552)         -100.00%         710,198         (710,198)         -100.00%         411,223         (411,223)         -100.00%	•		-		-	-			-		-			-	-	
Total Administrative Expenses         \$ 5,925,141         \$ 9,308,990         \$ (3,383,849)         -36.35%         \$ 9,190,828         \$ (3,265,687)         -35.53%         \$ 8,969,122         \$ (3,043,980)         -33.94%           Total Underwriting Expenses         \$ -         \$ -         \$ -         \$ -         0.00%         \$ -         \$ -         0.00%         \$ -         \$ -         0.00%         \$ -         \$ -         0.00%         \$ -         \$ -         0.00%         \$ -         \$ -         0.00%         \$ -         \$ -         0.00%         \$ -         \$ -         0.00%         \$ -         \$ -         0.00%         \$ -         \$ -         0.00%         \$ -         \$ -         0.00%         \$ -         \$ -         \$ -         0.00%         \$ -         \$ -         0.00%         \$ -         \$ -         \$ -         0.00%         \$ -         \$ -         \$ -         0.00%         \$ -         \$ -         \$ -         \$ -         0.00%         \$ -         \$ -         \$ -         0.00%         \$ -         \$ -         \$ -         0.00%         \$ -         \$ -         \$ -         \$ -         0.00%         \$ -         \$ -         \$ -         0.00%         \$ -         \$ -         \$ -         0.00%	3		-		-	-			-		-			-	-	
Total Underwriting Expenses         \$         -         \$         -         0.00%	ULAE Expense Allocation				-	(4,951,838)			-		( - 1 1			-	(4,951,838)	
IT Expense Allocation - 560,552 (560,552) -100.00% 710,198 (710,198) -100.00% 411,223 (411,223) -100.00%	•	_	5,925,141			\$ (3,383,849)			9,190,828	_	(3,265,687)			8,969,122	\$ (3,043,980)	
	• .	\$	-	\$		\$		\$		\$	-		\$		\$ -	
Total Admin & Other Expenses \$ 5,925,141   \$ 9,869,542 \$ (3,944,401) -39.97%   \$ 9,901,026 \$ (3,975,885) -40.16%   \$ 9,380,344 \$ (3,455,203) -36.83%	•		-			/										
	Total Admin & Other Expenses	\$	5,925,141	\$	9,869,542	\$ (3,944,401)	-39.97%	\$	9,901,026	\$	(3,975,885)	-40.16%	\$	9,380,344	\$ (3,455,203)	-36.83%



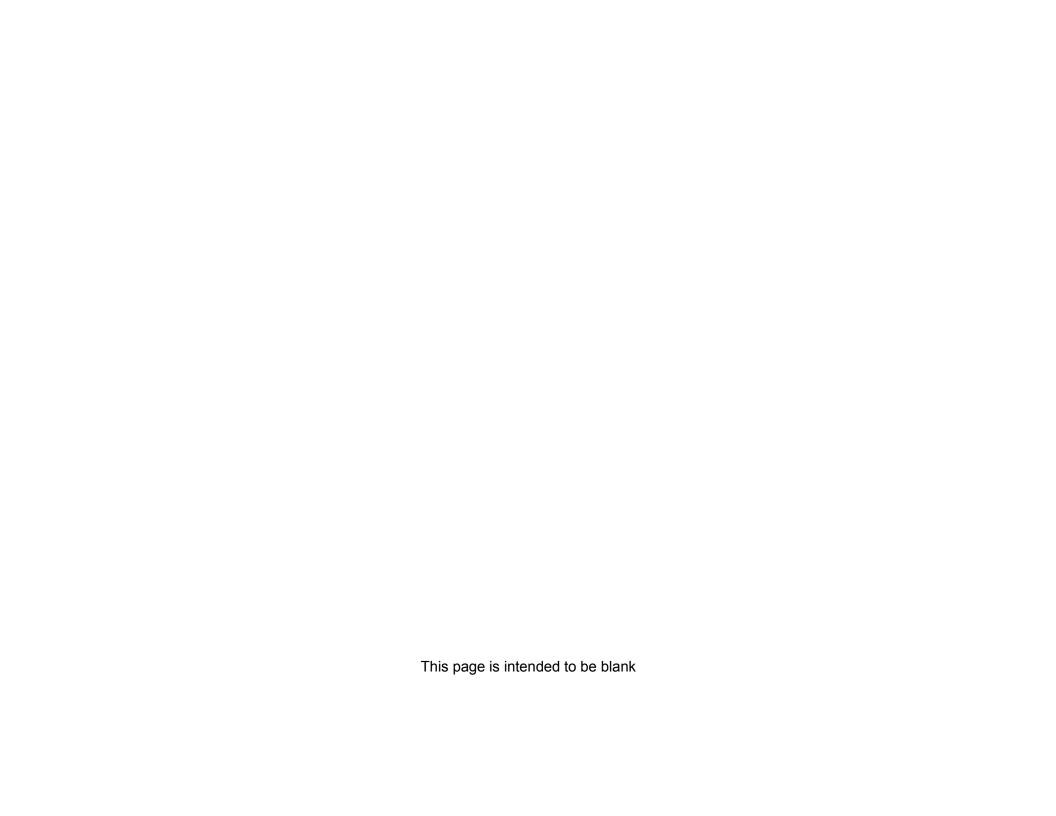
Communications, Legislative and External Affairs

Expense Category	20	18 Budget	2017	Projection	9	Variance	% Var	20	17 Budget	\$ <b>Variance</b>	% Var	20	016 Actual	\$	Variance	% Var
Salaries	\$	2,206,451	\$	2,182,424	\$	24,027	1.10%	\$	2,165,870	\$ 40,581	1.87%	\$	2,049,749	\$	156,701	7.64%
Employee Benefits		614,746		484,793		129,953	26.81%		513,467	101,279	19.72%		485,026		129,719	26.74%
Payroll Taxes		157,089		157,106		(17)	-0.01%		158,639	(1,549)	-0.98%		151,569		5,520	3.64%
Contingent Staffing		46,800		20,590		26,210	127.29%		19,500	27,300	140.00%		-		46,800	100.00%
Training		29,187		13,590		15,597	114.77%		31,005	(1,818)	-5.86%		17,337		11,850	68.35%
Recruiting		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
Printing		277,500		31,822		245,678	772.05%		19,200	258,300	1345.31%		31,187		246,313	789.80%
Operating Supplies		7,700		4,438		3,262	73.50%		11,700	(4,000)	-34.19%		2,299		5,401	234.90%
Subscriptions & Dues		27,762		18,515		9,246	49.94%		30,426	(2,665)	-8.76%		29,055		(1,293)	-4.45%
Postage		327,050		133,725		193,325	144.57%		90,550	236,500	261.18%		60,343		266,707	441.99%
Telecommunications		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
Legal		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
Insurance		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
Travel & Meals		65,700		58,114		7,586	13.05%		48,700	17,000	34.91%		54,470		11,230	20.62%
Professional Services		208,500		136,026		72,474	53.28%		134,020	74,480	55.57%		82,520		125,980	152.67%
Miscellaneous		-		157,759		(157,759)	-100.00%		-	-	0.00%		-		-	0.00%
Rent		-		-		-	0.00%		-	-	0.00%		237		(237)	-100.12%
Depreciation		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
Producer Fees Collected		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
Operations & Maintenance		-		330		(330)	-100.12%		-	-	0.00%		100		(100)	-100.04%
Bank Charges		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
Software Maint & Licensing		26,710		6,178		20,532	332.33%		29,710	(3,000)	-10.10%		16,421		10,289	62.66%
Computer Hardware		-		31		(31)	-99.20%		125	(125)	-100.00%		-		-	0.00%
FMAP Funding		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
ULAE Expense Allocation						-	0.00%		-	 	0.00%		-		-	0.00%
Total Administrative Expenses		3,995,194	\$	3,405,441	\$	589,753	17.32%	\$	3,252,911	742,283	22.82%	\$	2,980,314		1,014,880	34.05%
Total Underwriting Expenses	\$	-	\$		\$	-	0.00%	\$		\$ -	0.00%	\$		\$	-	0.00%
IT Expense Allocation	_	-		515,597	_	(515,597)	-100.00%		525,929	 (525,929)	-100.00%		492,548	_	(492,548)	-100.00%
Total Admin & Other Expenses	\$	3,995,194	\$	3,921,038	\$	74,156	1.89%	\$_	3,778,840	\$ 216,354	5.73%	\$	3,472,862	\$	522,332	15.04%



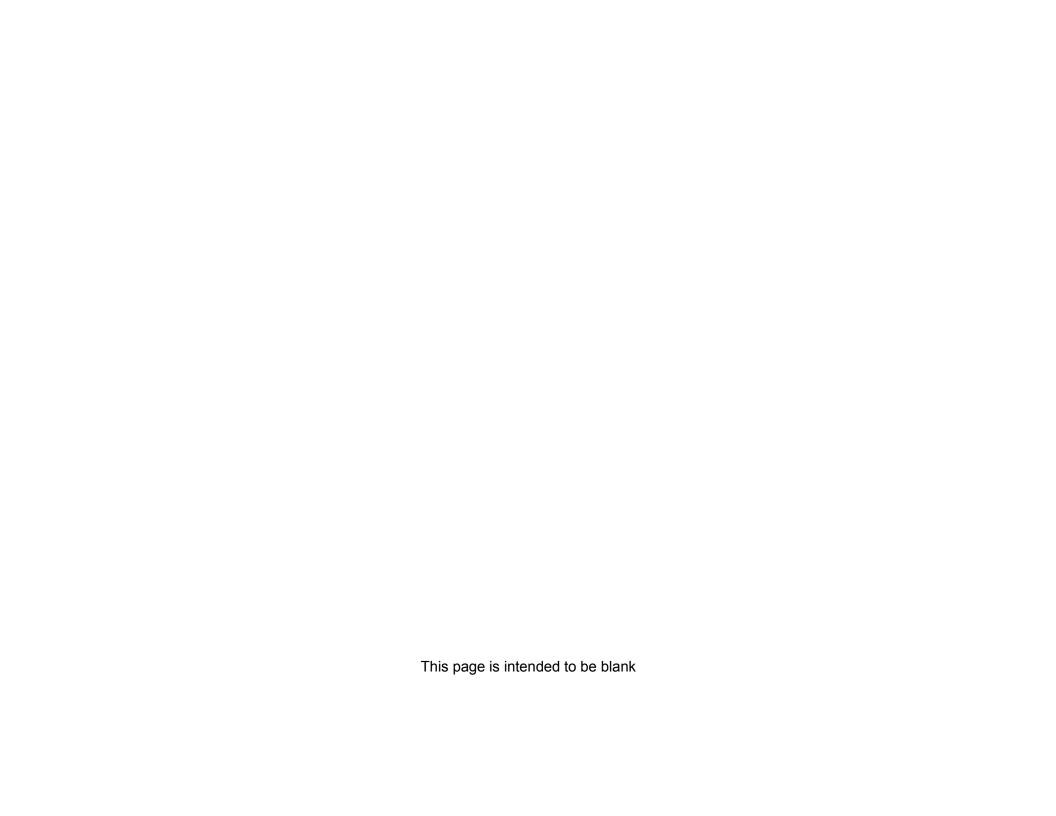
### **Financial Services**

Expense Category	20	018 Budget	201	7 Projection	9	Variance	% Var	20	017 Budget	\$ \$ Variance	% Var	2	016 Actual	\$	Variance	% Var
Salaries	\$	5,833,040	\$	5,666,196	\$	166,844	2.94%	\$	5,707,826	\$ 125,214	2.19%	\$	5,779,407	\$	53,633	0.93%
Employee Benefits		1,222,186		1,042,883		179,303	17.19%		1,138,935	83,252	7.31%		1,290,559		(68,373)	-5.30%
Payroll Taxes		388,326		400,180		(11,854)	-2.96%		402,727	(14,401)	-3.58%		407,884		(19,558)	-4.79%
Contingent Staffing		85,800		38,415		47,385	123.35%		72,400	13,400	18.51%		49,316		36,484	73.98%
Training		55,945		50,687		5,258	10.37%		56,564	(619)	-1.09%		35,692		20,253	56.74%
Recruiting		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
Printing		27,650		41,738		(14,088)	-33.75%		27,700	(50)	-0.18%		19,385		8,265	42.64%
Operating Supplies		12,750		5,986		6,764	113.00%		11,050	1,700	15.38%		8,070		4,680	57.99%
Subscriptions & Dues		113,513		104,364		9,148	8.77%		76,495	37,018	48.39%		97,928		15,584	15.91%
Postage		8,130		2,827		5,303	187.61%		8,130	-	0.00%		10,199		(2,069)	-20.29%
Telecommunications		-		-		-	0.00%		750	(750)	-100.00%		-		-	0.00%
Legal		-		-		-	0.00%		-	-	0.00%		31,759		(31,759)	-100.00%
Insurance		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
Travel & Meals		112,238		97,432		14,806	15.20%		101,846	10,392	10.20%		82,342		29,896	36.31%
Professional Services		2,511,631		3,555,595		(1,043,964)	-29.36%		4,389,109	(1,877,478)	-42.78%		2,407,049		104,582	4.34%
Miscellaneous		-		588		(588)	100.00%		-	-	0.00%		-		-	0.00%
Rent		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
Depreciation		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
Producer Fees Collected		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
Operations & Maintenance		72,409		63,387		9,022	14.23%		64,717	7,692	11.89%		53,697		18,711	34.85%
Bank Charges		215,000		201,506		13,494	6.70%		220,000	(5,000)	-2.27%		217,560		(2,560)	-1.18%
Software Maint & Licensing		679,208		633,014		46,195	7.30%		762,240	(83,032)	-10.89%		501,844		177,364	35.34%
Computer Hardware		-		-		-	0.00%		-	-	0.00%		-		-	0.00%
FMAP Funding		(3,600)		(3,600)		-	0.00%		(3,600)	-	0.00%		(3,600)		-	0.00%
ULAE Expense Allocation		(52,290)		(46,516)		(5,774)	-12.41%		(55,254)	2,964	5.36%		(51,029)		(1,261)	-2.47%
Total Administrative Expenses		11,281,935	\$	11,854,681		(572,746)	-4.83%	\$	12,981,633	\$ (1,699,698)	-13.09%	\$	10,938,062	_	343,873	3.14%
Total Underwriting Expenses	\$	-	\$		\$	-	0.00%	\$		\$ -	0.00%	\$	-	\$	-	0.00%
IT Expense Allocation				2,564,916		(2,564,916)	-100.00%		2,430,242	 (2,430,242)	-100.00%		3,203,669		(3,203,669)	-100.00%
Total Admin & Other Expenses	_\$_	11,281,935	\$_	14,419,597	\$	(3,137,662)	-21.76%	\$	15,411,875	\$ (4,129,940)	-26.80%	\$	14,141,731	\$	(2,859,796)	-20.22%



### Claims

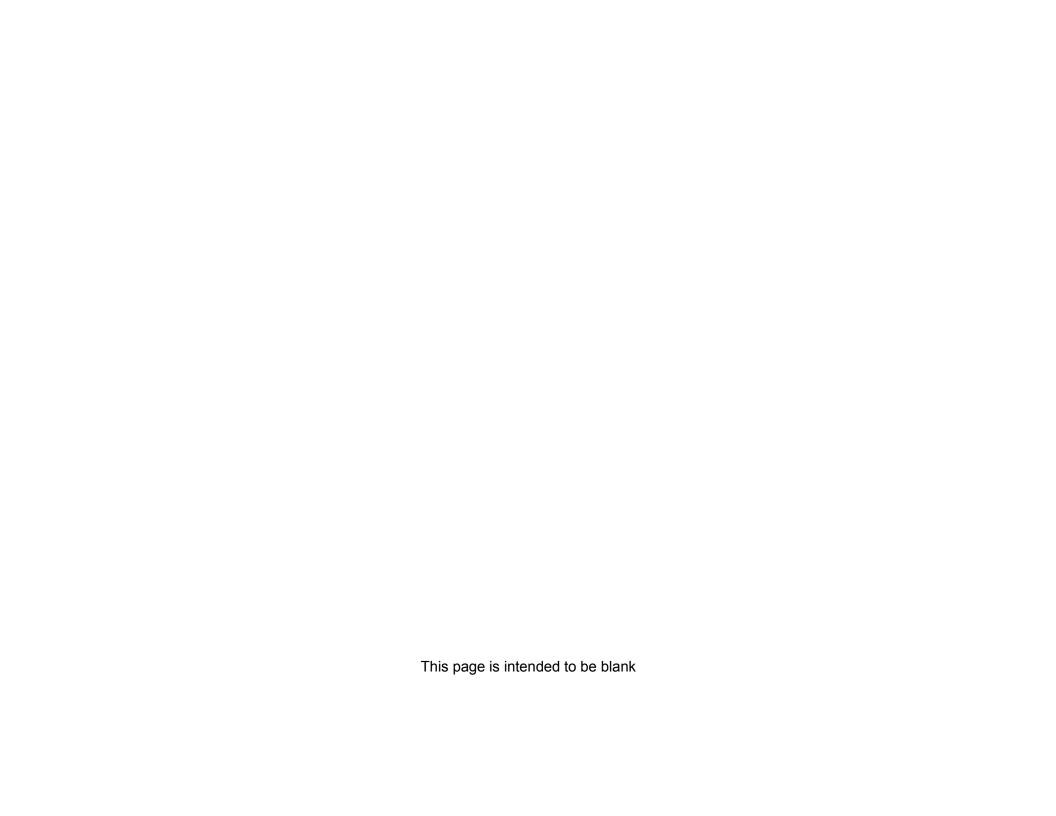
Expense Category	2018 Budget	2017 Projection	\$ Variance	% Var	2017 Budget	\$ Variance	% Var	2016 Actual	\$ Variance	% Var
Salaries	\$ 23,100,762	\$ 27,113,996	\$ (4,013,234)	-14.80%	\$ 24,241,082	\$ (1,140,320)	-4.70%	\$ 21,585,008	\$ 1,515,755	7.02%
Employee Benefits	5,650,839	4,650,000	1,000,839	21.52%	4,911,129	739,710	15.06%	4,963,041	687,798	13.86%
Payroll Taxes	1,654,101	2,041,684	(387,583)	-18.98%	1,839,155	(185,053)	-10.06%	1,602,684	51,417	3.21%
Contingent Staffing	158,826,190	56,284,272	102,541,918	182.19%	28,414,100	130,412,090	458.97%	18,743,443	140,082,747	747.37%
Training	78,656	39,475	39,181	99.26%	89,124	(10,468)	-11.75%	21,729	56,927	261.98%
Recruiting	-	-	-	0.00%	-	-	0.00%	-	-	0.00%
Printing	11,800	9,250	2,550	27.57%	11,434	366	3.20%	26,095	(14,295)	-54.78%
Operating Supplies	29,950	20,080	9,870	49.15%	33,153	(3,203)	-9.66%	14,826	15,124	102.01%
Subscriptions & Dues	789,205	365,000	424,205	116.22%	885,443	(96,238)	-10.87%	761,226	27,979	3.68%
Postage	16,325	15,100	1,225	8.11%	25,236	(8,911)	-35.31%	20,862	(4,537)	-21.75%
Telecommunications	-	-	-	0.00%	-	-	0.00%	-	-	0.00%
Legal	-	-	-	0.00%	-	-	0.00%	-	-	0.00%
Insurance	-	-	-	0.00%	-	-	0.00%	-	-	0.00%
Travel & Meals	536,805	2,182,256	(1,645,451)	-75.40%	559,187	(22,382)	-4.00%	378,181	158,624	41.94%
Professional Services	219,000	78,000	141,000	180.77%	251,000	(32,000)	-12.75%	83,555	135,445	162.10%
Miscellaneous	-	14,700	(14,700)	-100.00%	-	-	0.00%	-	-	0.00%
Rent	388,080	505,300	(117,220)	-23.20%	388,080	-	0.00%	466,865	(78,785)	-16.88%
Depreciation	-	-	-	0.00%	-	-	0.00%	-	-	0.00%
Producer Fees Collected	-	-	-	0.00%	-	-	0.00%	-	-	0.00%
Operations & Maintenance	4,500	15,000	(10,500)	-70.00%	38,150	(33,650)	-88.20%	28,948	(24,448)	-84.45%
Bank Charges	-	-	-	0.00%	-	-	0.00%	-	-	0.00%
Software Maint & Licensing	2,700,595	2,254,800	445,795	19.77%	2,225,030	475,565	21.37%	1,663,133	1,037,462	62.38%
Computer Hardware	-	13	(13)	-100.00%	31	(31)	-100.91%	9,042	(9,042)	-100.00%
FMAP Funding	-	-	-	0.00%	-	-	0.00%	-	-	0.00%
ULAE Expense Allocation	(194,006,809)	(100,462,469)	(93,544,340)	-93.11%	(68,663,135)	(125,343,674)	-182.55%	(55,724,827)	(138,281,982)	-248.15%
Total Administrative Expenses		\$ (4,873,543)		100.00%	\$ (4,751,803)		100.00%	\$ (5,356,189)		100.00%
Total Underwriting Expenses	\$ -	- \$	\$ -	0.00%	*	\$ -	0.00%		\$ -	0.00%
IT Expense Allocation		4,873,543	(4,873,543)	-100.00%	4,751,803	(4,751,803)	-100.00%	5,356,189	(5,356,189)	-100.00%
Total Admin & Other Expenses	\$ -	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%	\$ -	\$ -	0.00%



## **Citizens Property Insurance Corporation**

## **Underwriting and Agency Services**

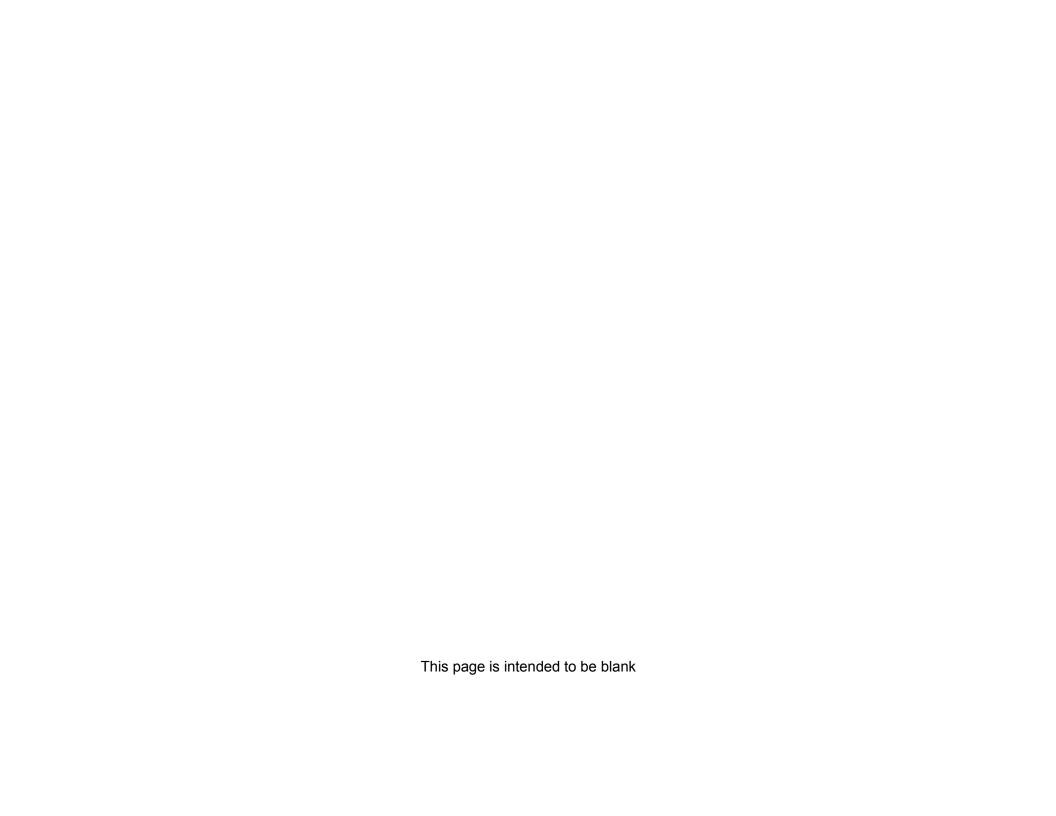
Expense Category	20	018 Budget	201	7 Projection	\$ Variance	% Var	_2	017 Budget		\$ Variance	% Var	_2	2016 Actual	\$	Variance	% Var
Salaries	\$	20,411,571	\$	19,094,756	\$ 1,316,814	6.90%	\$	20,920,456	\$	(508,885)	-2.43%	\$	21,056,509	\$	(644,938)	-3.06%
Employee Benefits		5,393,295		4,624,016	769,279	16.64%		5,112,094		281,201	5.50%		5,673,851		(280,556)	-4.94%
Payroll Taxes		1,426,464		1,530,766	(104,302)	-6.81%		1,561,145		(134,681)	-8.63%		1,540,630		(114,166)	-7.41%
Contingent Staffing		-		61,247	(61,247)	-100.00%		207,748		(207,748)	-100.00%		233,250		(233,250)	-100.00%
Training		201,001		49,795	151,206	303.66%		104,082		96,919	93.12%		37,212		163,789	440.15%
Recruiting		-		-	-	0.00%		-		-	0.00%		-		-	0.00%
Printing		3,300		2,639	661	25.05%		4,044		(744)	-18.40%		2,803		497	17.73%
Operating Supplies		10,320		9,847	473	4.80%		13,380		(3,060)	-22.87%		13,375		(3,055)	-22.84%
Subscriptions & Dues		77,635		13,628	64,007	469.67%		11,209		66,426	592.61%		52,400		25,235	48.16%
Postage		802		856	(54)	-6.31%		796		6	0.75%		512		290	56.64%
Telecommunications		-		-	-	0.00%		-		-	0.00%		51		(51)	-100.33%
Legal		-		-	-	0.00%		-		-	0.00%		-		-	0.00%
Insurance		-		-	-	0.00%		-		-	0.00%		-		-	0.00%
Travel & Meals		255,935		229,716	26,219	11.41%		233,642		22,293	9.54%		266,237		(10,302)	-3.87%
Professional Services		4,160,356		3,898,210	262,146	6.72%		3,060,985		1,099,371	35.92%		2,918,871		1,241,485	42.53%
Miscellaneous		-		-	-	0.00%		-		-	0.00%		-		-	0.00%
Rent		-		-	-	0.00%		-		-	0.00%		752		(752)	-100.03%
Depreciation		-		-	-	0.00%		-		-	0.00%		-		-	0.00%
Producer Fees Collected		(779,500)		(619,977)	(159,523)	-25.73%		(779,500)		-	0.00%		(731,144)		(48,356)	-6.61%
Operations & Maintenance		12,500		7,669	4,831	62.99%		4,912		7,588	154.48%		5,188		7,312	140.95%
Bank Charges		762		761	1	0.13%		603		159	26.37%		649		113	17.41%
Software Maint & Licensing		164,477		59,512	104,965	176.38%		78,024		86,453	110.80%		55,893		108,584	194.27%
Computer Hardware		15,000		20,000	(5,000)	-25.00%		39,586		(24,586)	-62.11%		-		15,000	100.00%
FMAP Funding		(189,221)		(200,000)	10,779	5.39%		(255,600)		66,379	25.97%		(22,550)		(166,671)	-739.11%
ULAE Expense Allocation				-	-	0.00%		-		-	0.00%	_	-		-	0.00%
Total Administrative Expenses	_\$_	31,164,697	\$	28,783,442	\$ 2,381,255	8.27%	\$	30,317,606	_	847,091	2.79%	\$	31,104,489	_	60,208	0.19%
Total Underwriting Expenses	\$	13,310,578	\$	12,499,009	\$ 811,569	6.49%	\$	17,060,285	\$	(3,749,707)	-21.98%	\$	14,495,076	\$	(1,184,498)	-8.17%
IT Expense Allocation				6,474,992	(6,474,992)	-100.00%		7,894,739		(7,894,739)	-100.00%	_	6,647,263		(6,647,263)	-100.00%
Total Admin & Other Expenses	\$	44,475,275	\$	47,757,443	\$ (3,282,168)	-6.87%	\$	55,272,630	\$	(10,797,355)	-19.53%	\$	52,246,828	\$	(7,771,553)	-14.87%



## **Citizens Property Insurance Corporation**

## **Systems and Operations**

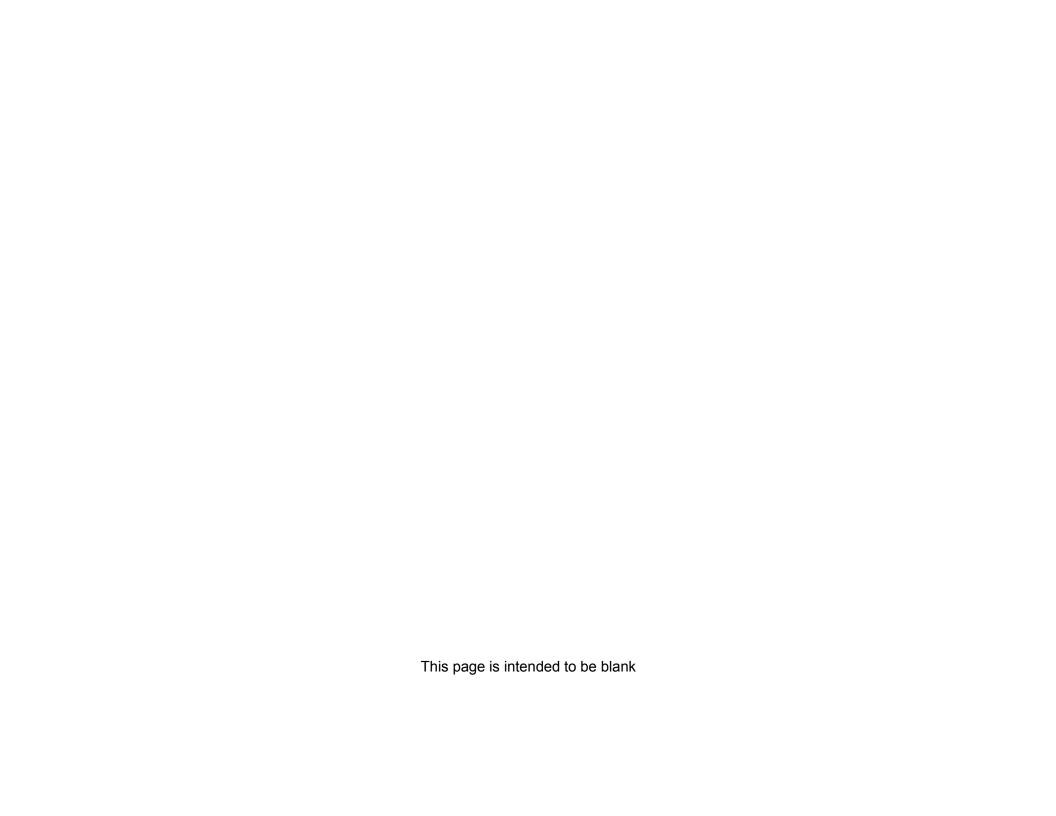
Expense Category	2	018 Budget	201	7 Projection	,	\$ Variance	% Var	2	017 Budget	,	\$ Variance	% Var	2	2016 Actual	9	Variance	% Var
Salaries	\$	27,017,645	\$	26,190,675	\$	826,969	3.16%	\$	27,614,735	\$	(597,091)	-2.16%	\$	26,111,160	\$	906,485	3.47%
Employee Benefits		5,372,281		4,627,430		744,851	16.10%		5,107,119		265,162	5.19%		5,683,964		(311,683)	-5.48%
Payroll Taxes		1,959,694		1,835,892		123,802	6.74%		2,141,144		(181,450)	-8.47%		1,920,226		39,469	2.06%
Contingent Staffing		1,689,373		2,097,897		(408,525)	-19.47%		2,669,403		(980,030)	-36.71%		3,276,187		(1,586,814)	-48.43%
Training		568,748		391,777		176,971	45.17%		426,324		142,424	33.41%		255,034		313,714	123.01%
Recruiting		-		-		-	0.00%		500		(500)	-100.00%		-		-	0.00%
Printing		18,600		13,814		4,786	34.65%		18,770		(170)	-0.91%		10,229		8,371	81.84%
Operating Supplies		298,465		259,848		38,617	14.86%		348,824		(50,359)	-14.44%		321,449		(22,984)	-7.15%
Subscriptions & Dues		298,785		211,535		87,250	41.25%		239,841		58,944	24.58%		200,283		98,502	49.18%
Postage		242,280		270,885		(28,605)	-10.56%		277,140		(34,860)	-12.58%		265,395		(23,115)	-8.71%
Telecommunications		3,534,220		4,293,054		(758,834)	-17.68%		4,480,163		(945,943)	-21.11%		4,198,774		(664,554)	-15.83%
Legal		-		-		-	0.00%		-		-	0.00%		-		-	0.00%
Insurance		-		-		-	0.00%		-		-	0.00%		-		-	0.00%
Travel & Meals		331,389		314,126		17,263	5.50%		324,905		6,484	2.00%		220,658		110,731	50.18%
Professional Services		4,070,993		3,137,981		933,012	29.73%		3,457,710		613,284	17.74%		2,600,010		1,470,983	56.58%
Miscellaneous		-		86,966		(86,966)	-100.00%		-		-	0.00%		-		-	0.00%
Rent		7,564,359		6,996,135		568,224	8.12%		7,018,720		545,639	7.77%		8,844,258		(1,279,899)	-14.47%
Depreciation		5,139,006		4,171,964		967,043	23.18%		5,549,064		(410,057)	-7.39%		4,369,690		769,316	17.61%
Producer Fees Collected		-		-		-	0.00%		-		-	0.00%		-		-	0.00%
Operations & Maintenance		2,554,706		2,294,636		260,070	11.33%		2,366,610		188,095	7.95%		2,440,883		113,822	4.66%
Bank Charges		-		-		-	0.00%		-		-	0.00%		-		-	0.00%
Software Maint & Licensing		14,000,662		11,564,521		2,436,141	21.07%		12,910,055		1,090,606	8.45%		10,511,666		3,488,996	33.19%
Computer Hardware		2,790,634		3,297,334		(506,699)	-15.37%		3,607,640		(817,006)	-22.65%		2,021,574		769,061	38.04%
FMAP Funding		(14,400)		(7,198)		(7,202)	-100.06%		-		(14,400)	-100.00%		21,261		(35,661)	-167.73%
ULAE Expense Allocation		(7,673,287)		(2,661,664)		(5,011,623)	-188.29%		(2,797,950)		(4,875,337)	-174.25%		(2,865,014)		(4,808,274)	-167.83%
Total Administrative Expenses	\$	69,764,153	\$	69,387,609	\$	376,544	0.54%	\$	75,760,717	\$	(5,996,564)	-7.92%	\$	70,407,688	\$	(643,535)	-0.91%
Total Underwriting Expenses	\$	-	\$	-	\$	-	0.00%	\$	-	\$	-	0.00%	\$	-	\$	-	0.00%
IT Expense Allocation		-		(16,463,915)		16,463,915	100.00%		(18,018,567)		18,018,567	100.00%		(17,034,146)		17,034,146	100.00%
Total Admin & Other Expenses	\$	69,764,153	\$	52,923,694	\$	16,840,459	31.82%	\$	57,742,151	\$	12,022,003	20.82%	\$	53,373,543	\$	16,390,611	30.71%
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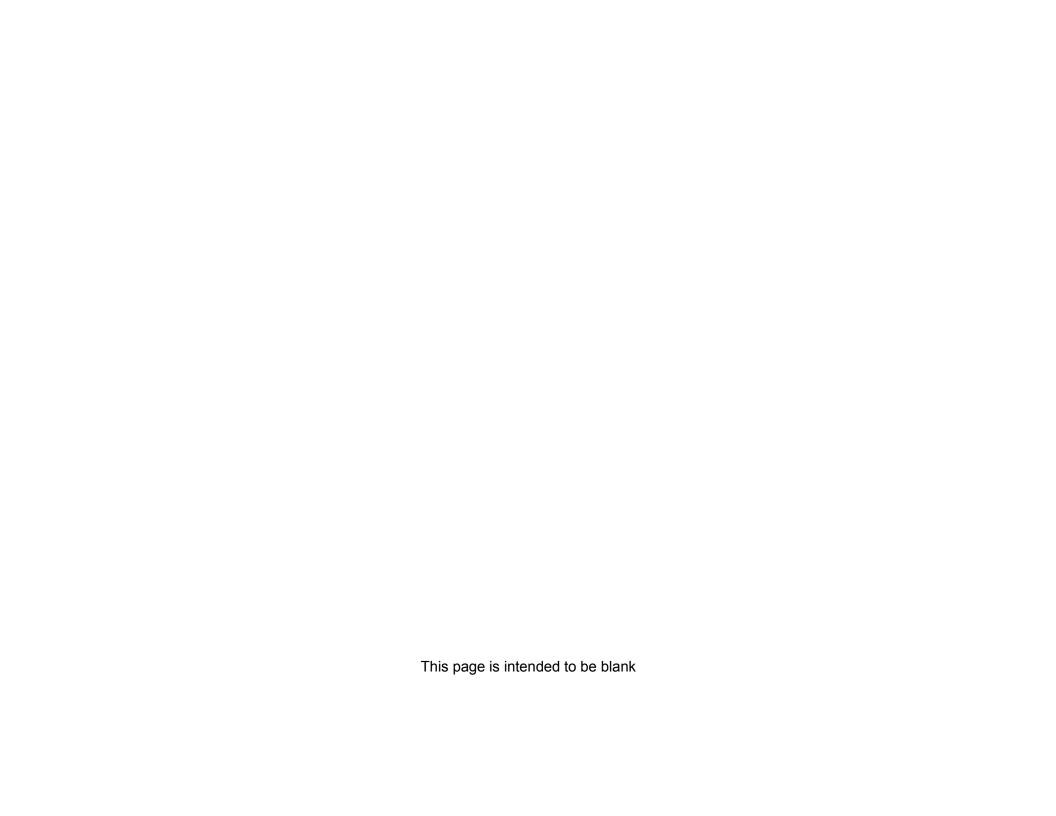


# 2018 Operating Budget

Capital Acquisitions



Asset Category	20	18 Budget	2017	Projection	,	\$ Variance	% Var	20	017 Budget	9	S Variance	% Var	2	016 Actual	\$ Variance
EDP Equipment	\$	4,828,000	\$	3,226,639	\$	1,601,361	49.63%	\$	5,787,520	\$	(959,520)	-16.58%	\$	1,726,262	\$ 3,101,738
Software		1,350,000		158,724		1,191,276	750.53%		805,000		545,000	67.70%		76,723	1,273,277
Office Equipment		58,200		8,550		49,650	580.69%		101,000		(42,800)	-42.38%		98,516	(40,316)
Furniture		8,000		-		8,000	100.00%		15,000		(7,000)	-46.67%		1,014,666	(1,006,666)
Leasehold Improvements		205,000		13,000		192,000	1476.92%		65,000		140,000	215.38%		-	205,000
Automobiles		140,000		-		140,000	100.00%		40,000		100,000	250.00%		49,150	90,850
<b>Total Capital Acquisitions</b>	\$	6,589,200	\$	3,406,913	\$	3,182,287	93.41%	\$	6,813,520	\$	(224,320)	-3.29%	\$	2,965,318	\$ 3,623,882





# 2018 Operating Budget

Probable Maximum Loss (PML) Scenarios

**Citizens Property Insurance Corporation** 

	ues			

# Budgeted Net Income (Loss) Budgeted Surplus

#### 1-10 Year Event

Gross Losses and LAE
FHCF Recovery
Private Risk Transfer Recovery
Net Losses and LAE
Post-Event Net Income (Loss)
Post-Event Surplus (Deficit)

### 1-25 Year Event

Gross Losses and LAE FHCF Recovery Private Risk Transfer Recovery Net Losses and LAE Post-Event Net Income (Loss) Post-Event Surplus (Deficit)

#### 1-100 Year Event

Gross Losses and LAE FHCF Recovery Private Risk Transfer Recovery Net Losses and LAE Post-Event Net Income (Loss) Post-Event Surplus (Deficit)

PLA	CLA	Coastal	Combined
\$ (54.9)	\$ 38.3	\$ 43.8	\$ 27.2
\$ 2,014.1	\$ 1,755.5	\$ 2,596.0	\$ 6,365.7
\$ 259.8	\$ 22.3	\$ 460.0	\$ 742.1 -
-	-	-	-
259.8	22.3	460.0	742.1
(314.7)	16.0	(416.2)	(714.9)
1,699.4	1,771.5	2,179.8	5,650.8
\$ 662.0	\$ 63.2	\$ 1,305.6	\$ 2,030.8
250.1	23.9	593.5	867.5
-	-	160.9	160.9
411.8	39.3	551.2	1,002.4
(466.8)	(1.0)	(507.4)	(975.2)
1,547.3	1,754.5	2,088.7	5,390.5
\$ 2,075.3	\$ 208.7	\$ 3,712.2	\$ 5,996.2
976.1	98.2	1,090.6	2,164.8
-	-	1,310.0	1,310.0
1,099.2	110.5	1,311.6	2,521.4
(1,154.1)	(72.2)	(1,267.8)	(2,494.2)
860.0	1,683.3	1,328.2	3,871.5

### Assumptions:

- 1) A loss event for one account will not be the same size event for other accounts. The relative magnitude of an event will depend on the size, severity and path of the storm. Probable Maximum Loss ("PML") estimates are Standard Sea-Surface Temperature, are based on Single-Event Occurrences and do not include any provision for the adjustment of claims (LAE). The LAE load as a percentage of loss is set to 10%. PML estimates were modeled using AIR Touchstone, Version 4, including demand surge, excluding storm surge, on exposures as of September 30, 2017 adjusted for forecasted changes in exposure through June 2018.
- 2) Each account is accounted for separately as required by Florida Statute where deficit calculation and assessments are determined at the account level. However, the PLA and the CLA are evaluated together for reinsurance and credit purposes. The loss amounts above illustrate the effect of the accounts aggregated, not combined as one account.
- 3) FHCF recoveries are based on 2017 retention and payout multiples. The actual retention and limits for 2018 may be significantly different from these estimates.
- 4) The private risk transfer program assumed and corresponding recoveries may significantly change due to market conditions and/or Citizens' exposures in 2018. Loss adjustment expense (LAE) is assumed to be recovered in 2018 in the same manner as in the 2017 Risk Transfer Program.
- 5) PLA/CLA is projected to have sufficient resources to cover a 1-100 year storm followed by a 1-118 year storm.

  The Coastal Account is projected to have sufficient resources to cover a 1-100 year storm followed by a 1-24 year storm.

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