

Citizens Property Insurance Corporation
Q4 Retirement Plan Committee Meeting
February 12, 2026
10:00 AM – 11:00 AM EST

AGENDA

Committee Chair: Denise Bass, VP Human Resources

- 1) Attendance and confirm quorum – Denise Bass
- 2) Review Q3 meeting minutes – Denise Bass /Committee
- 3) Q4 Plan Administrator Update – Aaron Schluep, Empower
 - a. Q4 Executive Summary
 - b. Plan statistics
- 4) Investment Fund/Market Review – Lisa Drake and Justin Bogart, Sageview
 - a. Recap of Q4 Performance
 - b. Funds on Watch list
 - c. Regulatory updates
- 5) Committee’s Authorization of CIT Fund Options – James Taylor and Lisa Drake
- 6) Employee Limits on Deferred Compensation per Pay Period – James Taylor
- 7) Public comments