Executive Summary

Audit Committee Meeting, July 12, 2022

Office of the Internal Auditor Policy - 801

History

The Internal Audit Policy is a formal Corporate Policy that informs the organization of the purpose and authority of the Internal Audit Office and clarifies expectations throughout the organization.

The purpose of the Internal Audit Policy is to set out the framework within which Internal Audit provides objective and independent assurance and advice, to management and staff, over processes and systems of internal control and risk management operating in Citizens.

It explains the purpose, authority, and responsibility of the internal audit activity and the duties of Internal Auditors.

Periodically, the Chief of Internal Audit completes a review of the Policy against industry best practices, Citizens Statute, and the Audit Committee Charter. Following this assessment, the Chief of Internal Audit noted minor changes needed to align the policy with current practice. The revised draft Policy was also provided to Citizens Compliance and Ethics Officer for review.

Recommendation

The Chief of Internal Audit presents, for review and approval, the Internal Audit Policy.



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Approval of the	Internal Audit Policy - 801
□ New Contract	Contract Amendment
Contract Amendment	Existing Contract Extension
⊠ Other	Existing Contract Additional Spend
	Previous Board Approval
	□ Other
operational item or unanimously p Move forward as Co through committee or Consent Items: Items not requi	tailed explanation to the Board. When a requested action item is a day-to-day bassed through committee it may be moved forward to the board on the Consent Index. Insent : This Action item is a day-to-day operational item, unanimously passed requalifies to be moved forward on the Consent Index. ring detailed explanation to the Board of Governors. Consent items are contract ional spending authorities for items previously approved by the Board.
Item Description	Office of the Internal Auditor Corporate Policy 801
Purpose/Scope	The Audit Committee periodically reviews the adequacy of the Office of the Internal Auditor corporate policies.
	The purpose of the Internal Audit Policy is to set out the framework within which Internal Audit provides objective and independent assurance and advice, to management and staff, over processes and systems of internal control and risk management operating in Citizens.
	It explains the purpose, authority, and responsibility of the internal audit activity and the duties of Internal Auditors.
	The Chief of Internal Audit completed a review of the Charter against industry best practices, Citizens Statute, and the Audit Committee Charter. Following this assessment, the Chief of Internal Audit noted minor changes needed to align the policy with current practice.
Contract ID	N/A
Committee Recommendation	Staff recommends that the Citizens Audit Committee 1. Approve the Office of the Internal Audit Policy as presented.
Contacts	Joe Martins, Chief of Internal Audit.





Policy Title:	Internal Audit	Policy Number:	801
Effective Date:	July 12, 2022	Policy Administrator:	Chief of Internal Audit

I. Purpose/Scope

The Office of the Internal Auditor (OIA) was established by the Legislature to provide a central point for coordination of, and responsibility for, activities that promote accountability, integrity, and efficiency to the policyholders and taxpayers of the state of Florida. By statute, the OIA is instructed to:

- 1. Provide direction for, supervise, conduct, and coordinate audits, investigations, and management reviews relating to the programs and operations of the corporation.
- 2. Conduct, supervise, or coordinate other activities carried out or financed by the corporation to promote efficiency in the administration of or prevent and detect fraud, abuse, and mismanagement in, its programs and operations.
- 3. Submit final audit reports, reviews, or investigative reports to the Board of Governors, the Executive Director, the members of the Financial Services Commission, the President of the Senate, and the Speaker of the House of Representatives.
- 4. Keep the Board of Governors informed concerning fraud, abuses, and internal control deficiencies relating to programs and operations administered or financed by the corporation, recommend corrective action, and report on the progress made in implementing corrective action.
- 5. Cooperate and coordinate activities with the corporation's Inspector General.

The purpose of the audit function is to provide reasonable assurance to the Board and senior management that the controls designed and implemented by management can be relied upon to identify and appropriately mitigate risk. The Internal Audit Procedures Manual, Internal Control Framework, and Enterprise Risk Management Framework explain the internal audit/internal control/enterprise risk processes applied by the OIA to help Citizens Property Insurance Corporation (Citizens) accomplish its objectives by bringing a systematic, disciplined approach to evaluate and improve the effectiveness of risk management, control, and governance processes.

The OIA is accountable to the Citizens' Board of Governors (Board) and the Audit Committee, as delegated by the Board.

II. Policy

A. General Rules

All systems, operations, processes, functions, and activities are subject to review by the OIA.

1. The OIA will conduct enterprise and fraud risk assessments to identify the risk profile of the corporation.

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- Internal Audit engagements may include an evaluation of: (1) the reliability and integrity of financial and operational information, (2) the effectiveness and efficiency of operations and programs, (3) the safeguarding of assets, (4) fraud mitigation, and (5) compliance with laws, regulations, policies, procedures, and contracts.
- 3. Appraise the economy and efficiency, with which resources are employed, identify opportunities to improve operating performance, and recommend solutions to problems where appropriate.
- 4. Review compliance with the organization's guidelines for ethical business conduct and confirm that the highest standards of personal and corporate performance are met.
- 5. Participate in the planning, design, development, implementation, and operation of major computer-based systems to determine whether:
 - a. Adequate controls are incorporated into the system
 - b. Thorough system testing is performed at the appropriate stages
 - c. System documentation is complete and accurate
 - d. The needs of user organizations are met.
- 6. Conduct periodic audits of computer service centers and make post-installation evaluations of major data processing systems to determine whether these systems meet their intended purposes and objectives.
- 7. On or before February 15 of each year, the Chief of Internal Audit will prepare an annual report evaluating the effectiveness of the internal controls of the corporation and providing recommendations for corrective action, if necessary, and summarizing the audits, reviews, and investigations conducted by the office during the preceding fiscal year. The final report will be furnished to the Board and the Executive Director, the President of the Senate, the Speaker of the House of Representatives, and the Financial Services Commission.
- B. Responsibilities
 - 1. Office of the Internal Auditor Responsibilities

The OIA provides independent and objective assurance and consulting services designed to add value and improve corporate processes. The OIA will develop an annual proactive and reactive fraud prevention plan and establish enterprise-wide partnerships with the respective business units to ensure that audit and investigative processes are consistent with the business strategy. The OIA is responsible for conducting its activities by the following:

- a. The Institute of Internal Auditors (IIA) *International Standards for the Professional Practice of Internal Auditing*
- b. The IIA Code of Ethics
- c. The Association of Certified Fraud Examiners (ACFE) *CFE Code of Professional Standards*
- d. The ACFE Code of Ethics
- e. Section 627.351 (6)(i), Florida Statutes



- f. The Internal Audit Procedures Manual
- 2. Chief of Internal Audit Responsibilities

The Chief of Internal Audit reports directly to the Audit Committee and administratively to the President. The Chief of Internal Audit is responsible for all internal audit activities including managing resources, establishing policies and procedures, and coordinating activities to meet the OIA's charter.

When non-conformance with the IIA Definition of Internal Auditing, the IIA *Code of Ethics*, the ACFE *Code of Ethics*, the IIA *Standards*, or the ACFE *Standards* impacts a specific engagement, such non-conformance must be disclosed to the Board, and the appropriate level of management.

3. Audit Committee Responsibilities

The Audit Committee, which is formed by the Board, is instrumental in the Board's fulfillment of its oversight responsibilities relating to the integrity of the corporation's financial statements, the corporation's compliance with legal and regulatory requirements, the qualifications, independence, and performance of the corporation's independent auditors and the performance of the corporation's internal audit function aligned with the Audit Committee Charter.

4. Management Responsibilities

Management is responsible for ensuring that the OIA can conduct its activities as stated in the OIA Charter. Management will support the OIA by:

- a. Providing unrestricted access to all Citizens' activities, records, property, and personnel
- b. Responding within established guidelines to audit and management advisory services reports
- c. Providing concurrence with final reports, and
- d. Providing monthly updates to outstanding audit observations in response to the Open Audit Observations Policy
- 5. Employee Responsibilities

Employees are responsible for responding to requests from the OIA promptly in support of audits that are conducted.

C. Risk Assessments

Each quarter, Internal Audit will conduct an independent risk assessment of the corporation that includes, but is not limited to, formal interviews with senior and other levels of management, analysis of financial and operational information, review of business objectives and strategies, analysis of potential exposure to fraud, and align their assessment of risk with that compiled by Enterprise Risk and a review of previous audit results. The result of this risk assessment will form the basis of audit engagements presented in the quarterly rolling audit plan.



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D. Annual Audit Plan

Internal Audit will develop an annual comprehensive audit plan consistent with Citizens' strategic goals. The plan will be based on key factors such as the results of the enterprise risk assessments, the Internal Audit's consideration of risk factors, the timing and results of previous audits, the Audit Committee or management requested audits and regulatory concerns. The annual audit plan will be prepared and presented to the Audit Committee for approval and will be refreshed quarterly based on the Internal Audit's view of risks and the potential impact on the plan.

E. Relationship with External Auditors

Internal Audit shall coordinate their work with the external auditors to minimize duplication of audit effort. This is accomplished via:

- 1. Meetings between the internal audit function and external auditors to discuss the annual internal and external audit plans and other audit-related activities
- 2. Access by the external auditors to internal audit documentation
- 3. The exchange of management letters/audit reports
- F. Maintaining Quality

To ensure quality, Internal Audit will perform ongoing monitoring and periodic self-reviews that will include:

- 1. Reviewing and documenting work papers during engagements
- 2. Utilizing the Internal Audit Procedures Manual for each engagement to ensure compliance with applicable planning, fieldwork, and reporting standards
- 3. Analyzing the performance metrics established to enhance the effectiveness and efficiency of Internal Audit activities
- 4. Reporting periodically the OIA's activity and performance to the President and the Audit Committee
- 5. Updating annually the Internal Audit Procedures Manual
- 6. Updating the Audit Committee Charter and the Internal Audit Charter and presenting the revisions to the Audit Committee for approval on an annual basis
- 7. Consulting a qualified independent reviewer or review team to perform an external review of Internal Audit activity at least once every five years
- G. Communicating Results of Audit Engagements

Report to those members of management who should be informed or who should take corrective action, the results of the audit engagements, the audit opinions formed, and the recommendations made.

H. Monitoring Progress (Open Audit Observations)

The Chief of Internal Audit will establish and maintain a system (automated or manual) to monitor the disposition of audit results communicated to management.

1. Internal Audit will follow up with management on action plans delineated in OIA, Auditor General, Market Conduct, External Auditor, or Investigation reports to validate that

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action plans have been effectively implemented, or that senior management has accepted the risk of not acting.

2. When management chooses to accept the residual risk associated with an internal control that does not provide adequate risk mitigation, the OIA Risk Acceptance Process will be followed. Depending on the level of residual risk, the Chief of Internal Audit will either obtain formal approval of acceptance of the residual risk from the appropriate senior manager or refer the risk acceptance for discussion and agreement by the Citizens Risk Steering Committee.

III. Definitions

For this Policy, the following definitions apply:

- A. Audit Plan a plan used to analyze all areas of the corporation's operations based on risks associated with those programs and activities and determine required audit coverage and frequency.
- B. Control any action taken by management, the Board, and other parties to manage risk and increase the likelihood that established objectives and goals will be achieved.
- C. Engagement a specific internal audit assignment, task, or review activity such as an internal audit, control self-assessment review, fraud examination, or consulting (advisory) services. An engagement may include multiple tasks or activities designed to accomplish a specific set of related objectives.
- D. Governance the combination of processes and structures implemented by the Board to inform, direct, manage and monitor the activities of the corporation toward the achievement of its objectives.
- E. The Institute of Internal Auditors' *Code of Ethics* a document containing principles relevant to the profession and practice of internal auditing, and Rules of Conduct that describe behavior norms expected of internal auditors. The *Code of Ethics* promotes an ethical culture in the global profession of internal auditing and applies to all personnel that provides internal audit services. The purpose of the *Code of Ethics* is to promote an ethical culture in the global profession of internal auditing.
- F. The Association of Certified Fraud Examiners (ACFE) Code of Ethics a document containing principles relevant to the profession and practice of fraud investigations, and Rules of Conduct that describe behavior norms expected of Certified Fraud Examiners (CFEs). The Code of Ethics promotes an ethical culture in the global profession of fraud investigation. CFEs must exemplify the highest moral and ethical standards and must agree to abide by the bylaws of the ACFE and the Certified Fraud Examiners' Code of Professional Ethics.
- G. Risk The possibility of an event occurring that will have an impact on the achievement of objectives. Risk is measured in terms of impact and likelihood.
- H. Risk Assessment A formal evaluation of significant risks associated with a business product, service, or operation.
- Risk Management A process to identify, assess, manage, and control potential events or situations to provide reasonable assurance regarding the achievement of corporate objectives.

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IV. Authority

Citizens Plan of Operation, Section 7(I)(6) Section 627.351(6)(i), Florida Statutes Audit Committee Charter Office of Internal Audit Charter

V. History

Action	Date
Created	March 24, 2010
Revised	February 14, 2011
Revised	March 21, 2013
Revised	March 26, 2019
Revised	July 12, 2022

VI. Resources

For information regarding this Policy, contact the Office of the Internal Auditor, at Internal.Audit@citizensfla.com.

VII. Approval

Policy Title	Internal Audit
Approved by	Citizens' Audit Committee at its meeting on July 12, 2022