

# Executive Summary

Board of Governors Meeting, September 23, 2020

## Employee Benefits Consulting and Brokerage Services

### Topic

This Employee Benefits Consulting and Brokerage Services renewal will be presented at the September 23, 2020 Citizens Board of Governors Meeting.

Recommended Vendor: Mercer Health & Benefits, LLC.

### History

Mercer Health & Benefits, LLC was competitively procured through RFP No.: 16-0018 and awarded to Mercer on October 4, 2016. Mercer both consults on our self-insured medical and prescription plan with Blue Cross Blue Shield of Florida, and obtains offers of coverage or quotes from the insurance market which result in contracts of insurance entered between Citizens (or with Citizens full time employees) and the Mercer recommended insurer.

Mercer assists Citizens through consulting in the management of the self-insured medical and prescription drug benefit plan. These Services include the placement of stop-loss coverage as well as sound guidance in the management of the self-insured plan through Blue Cross Blue Shield of Florida.

Mercer solicits quotes and negotiates a contract with an insurer on Citizens' behalf, to reflect the best interests of Citizens.

### Recommendation

- a) Approve a contract with Mercer Health & Benefits, LLC for the renewal of one (1) year, beginning January 1, 2021 and ending December 31, 2021, for a total amount not to exceed \$175,000, as set forth in the corresponding Action Item; and
- b) Authorize staff to take any appropriate or necessary action consistent with the corresponding Action Item.

# ACTION ITEM

Board of Governors Meeting, September 23, 2020

- |   |  |
|---|--|
| <input type="checkbox"/> Contract – New                         | <input type="checkbox"/> Committee or Board Minutes                        |
| <input type="checkbox"/> Contract – Amendment of Contract Terms | <input type="checkbox"/> Product Changes                                   |
| <input type="checkbox"/> Contract – Additional Spend            | <input checked="" type="checkbox"/> Other <u>One-Year Contract Renewal</u> |

<b>Contract ID</b>	<b>Employee Benefits Consulting and Brokerage Services</b> <b>Contract Number: 1919000400</b> <b>Recommended Vendor for Renewal: Mercer Health &amp; Benefits, LLC</b>
<b>Budgeted Item</b>	<input checked="" type="checkbox"/> Yes continuation of services <input type="checkbox"/> No Funding to be included in the Annual Operating Budget for the contract term year.
<b>Procurement Method</b>	Contract to be renewed in accordance with terms of the underlying contract, Citizens' Purchasing Policy, and Section 287.057(13) Florida Statutes.
<b>Contract Amount</b>	<b>One Year Renewal Term:</b> \$43,750 quarterly from January 1, 2021 - December 31, 2021 Total Renewal Term estimated cost: \$175,000
<b>Contract Term(s)</b>	The requested one (1) year renewal will be effective from January 1, 2021 through December 31, 2021. This Contract was competitively procured through RFP No.: 16-0018 and awarded to Mercer on October 4, 2016.
<b>Purpose/Scope</b>	This Consent Item seeks Board approval for renewing the current contract with Citizens' Employee Benefits Consulting and Brokerage Services, Mercer Health & Benefits, LLC, to provide Employee Benefits Consulting and Brokerage Services for all Health and Welfare Plans and Programs offered to Citizens' employees, effective January 1, 2021 through December 31, 2021.

# ACTION ITEM

Board of Governors Meeting, September 23, 2020

<b>Recommendation</b>	<p>This Employee Benefits Consulting and Brokerage Services Action Item will be presented at the September 23, 2020 Citizens Board of Governors' meeting.</p> <p>Recommendation:</p> <ul style="list-style-type: none"><li>a) Approve a contract with Mercer Health &amp; Benefits, LLC for the renewal term of one (1) year, beginning January 1, 2021 and ending December 31, 2021, for a total amount not to exceed \$175,000, as set forth in this Action Item; and</li><li>b) Authorize staff to take any appropriate or necessary action consistent with this Action Item.</li></ul>
<b>Contacts</b>	<p>Violet Bloom, Chief Human Resources Officer James Taylor, Director, Total Rewards</p>