

ACTION ITEM

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| CONTRACT ID: | DENTAL INSURANCE COVERAGE RECOMMENDED VENDOR: METLIFE |
| BUDGETED ITEM | Funding to be included in the Annual Operating Budget for each respective contract term year. |
| CONTRACT AMOUNT | Estimated cost of Dental Insurance Coverage through MetLife for the contract period of January 1, 2020 through December 31, 2020, is approximately \$866,000. Citizens and its Employees both share in the contribution level cost at 85/15 percent: <ul style="list-style-type: none">• Citizens estimated cost \$736,000• Employees estimated cost \$130,000 |
| PURPOSE / SCOPE | This Action Item requests approval for a renewal contract award for MetLife to provide dental insurance needed for fully-funded Preferred Provider Organization (PPO) dental plan program to be offered to Citizens' employees, effective January 1, 2020. Employee participation will be determined during the 2020 open enrollment period and total cost will be a function of the enrollment in the MetLife Dental plan. |
| CONTRACT TERM(S) | Base Term: January 1, 2020 through December 31, 2020 |
| PROCUREMENT METHOD | As a fully insured product, this coverage is placed through our competitively procured insurance broker, Mercer Health & Benefits, LLC (Mercer). The incumbent provider of this coverage is MetLife whose current contract expires on December 31, 2019. Mercer negotiated on Citizens' behalf and obtained competitive quotes to continue employee Dental Insurance Coverage for 2020. This quote estimates the amount for one year renewal coverage for Dental Insurance Coverage. |
| RECOMMENDATION | Staff recommends that Citizens' Board: <ul style="list-style-type: none">a) Approve the contract with MetLife as set forth in the Dental Insurance Coverage Action item for the period of January 1, 2020 through December 31, 2020.b) Authorize staff to take any appropriate or necessary action consistent with this Action Item. |
| CONTACTS | Violet Bloom, Chief Human Resources Officer Elaine Thomas, Director, Total Rewards |